

Annual Report 2022





**Building resilience of the community
with the power of Humanity**



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Foreword by MRC President



Over the past 13 years, the Maldivian Red Crescent has grown immensely, becoming recognized by the public as one of the leading humanitarian organizations in the country. Through essential efforts to alleviate human suffering and ensure that no one is left behind, MRC advocates for the most vulnerable in the community and for social inclusion at all levels.

As we continued to gain progress in our main priority areas of work, aiming to promote humanitarian values, improve our First Aid and Psychosocial Support Services (PSS), and uphold our mandate of disaster management and emergency response, Psychosocial Support, MRC has also continued promoting greater involvement of diverse members of the community in our activities within and outside of the organisational structure. As such, MRC has successfully achieved many milestones as a National Society over the last year, engaging in activities to improve the financial sustainability of the organization and developing and strengthening our partnerships. With the goal of providing a platform for units to collaborate and have discussions related to governance matters MRC also conducted two regional forums in the Central and North Regions of the Maldives.

The representation of MRC at an international level has also been an essential part of ensuring the sustainability, development and growth of the organisation. The 23rd IFRC General Assembly and Statutory Meetings were held in June 2022 in Geneva, with the MRC Secretary General and I representing the National Society. During this event, policies on volunteerism, national society development, First Aid and Protection, Gender, and Inclusion (PGI) were adopted. In a statement made on the PGI Policy on behalf of National Societies of South Asia, the MRC Secretary General committed to support the PGI policy with the aim of protecting the communities served by the organization, ensuring the highest levels of inclusion and consideration with regards to gender parity and diversity. MRC's first Vice President, Aisha Niyaz, also spoke at the Red Cross Red Crescent Council of Delegates, presenting the resolution to endorse the Climate and Environment Charter and highlighting the need for more resilient societies and the role of advocacy in ensuring the recognition that the climate crisis is a humanitarian crisis.

MRC has always had a unique presence in the community as an independent auxiliary to the state, providing and encouraging an impartial and neutral approach when delivering humanitarian services. Steps have been taken to promote inclusivity and diversity within the organisation, with women, migrants, persons with disabilities and all age groups being included in our volunteer pool to truly reflect the community we assist. I also take this opportunity to also express our gratitude to the MRC Complaints Committee and look forward to the work that they continue to do in their endeavour to maintain transparency

and accountability within the organisation. The MRC Finance Commission plays an essential role in helping us build the financial sustainability of our organization, and I thank them for their role in providing the Secretary General and the Governing Board with financial advice and oversight.

Everything that we have achieved so far as a National Society has only been possible due to the volunteers, members, and staff of MRC, who have remained one of the most important contributors to the organisation. I would like to thank all Governing Board Members, past and present, for providing us with their vital insight, technical support and guidance, and helping us ensure the growth of the organization and increase our reach so that we are able to assist the most vulnerable. Thank you to our staff, who have consistently worked to help us accomplish our work in the strategic priority areas. I extend my sincere appreciation towards our volunteers, who play a truly invaluable role in the organisation. Without their readiness to help those in need out of the kindness in their hearts, and without their willingness to invest their time and energy for the good of humanity, we would not have been able to do the work we do. Once again, I thank you for your devotion to being the best humanitarians you can be, and for changing the community for the better with your kindness and compassion.

Foreword by MRC Secretary General



In 2022, MRC persisted in providing humanitarian assistance to the most vulnerable in our community, remaining dedicated to carrying out our mandate amidst the evolving circumstances, uncertainties, and challenges, especially regarding the COVID-19 pandemic. With the state of public health emergency being lifted in March 2022, the National Society wrapped up its most expansive emergency response efforts to date – it is only by way of the hard work, courage, and determination of those involved that we were able to effectively and efficiently assist those in need and were able to address the impacts of the COVID-19 pandemic. In the face of challenges, we put humanity first, celebrating the inherent role of kindness and compassion in the work that we do and how it continues to connect us and makes us stronger and more resilient as a community.

Our primary goal of working towards the key strategic priorities of the national society as per the MRC Strategic Plan 2019-2030 continued, with the enduring aim of building a more resilient community. Over the course of the year, more volunteers were trained and inducted to our Emergency Response Teams (ERTs), which were mobilized to provide first aid, Mental Health and Psychosocial Support (MHPSS) during

emergencies such as fire incidents, flooding, and civil unrest in 2022. The MRC PSS Helpline 1425 continued its services with the aim of providing mental health support to the community, with over 6242 calls being attended to from 2020 until 2022. MRC conducted efforts to strengthen the first aid and psychosocial support service capacity of the community, working collaboratively with partners such as Transparency Maldives, FHI360, USAID Maldives and the Ministry of Youth, Sports, and Community Empowerment with the National Counter Terrorism Center in addition to community and commercial trainings. 66 first aid and PSS training sessions were conducted for 400 participants across Maldives over the year.

Persisting in our endeavours to take action against the climate crisis, MRC carried out initiatives to remain committed to mitigate and adapt to its impacts. The ecosystem restoration project was one such initiative carried out in Addu City and Kulhudhuffushi City, involving the use of advocacy and sustainable nature-based solutions through activities such as mangrove clean-ups and tree planting. As we focused on providing the most vulnerable in our community with humanitarian assistance, significant work was done to support the migrant community through the Migrant Support Helpline 1458, which serviced over 6998 calls, and other events and activities that would serve to strengthen our migrant support services.

MRC and its ability to successfully carry out our mandate through the work we do is reliant on the connections we have made with the State, our partners, and our donors. As such, we thank the State for recognizing the significance of supporting our function as an auxiliary organization in the community as we carry out our mandated responsibilities, enabling us to deliver impartial, neutral and

independent humanitarian assistance to our communities.

We express our gratitude to the UN in the Maldives, UNICEF Maldives, WHO, and UNFPA Maldives, FHI 360, USAID Maldives and Transparency Maldives for their continuous support in helping us reach those who need our assistance the most and build a more inclusive, accessible, and resilient community. The provision of our services across Maldives is also possible due to the steadfast support of our corporate partners - thus, we thank Dhiraagu for continuing its Corporate Partnership with MRC for the fourth year.

The International Committee of the Red Cross (ICRC), the International Federation of Red Cross and Red Crescent Societies (IFRC), and other partner National Societies of the Red Cross Red Crescent (RCRC) Movement have offered support and assistance to the MRC since its inception. Working closely with our RCRC partners and the resources, insight, and guidance they provide has helped us endure in our efforts to address the needs of the most vulnerable.

As a National Society, we have always aimed to serve humanity and work for the betterment of the community in every way, leaving no one behind. I would like to express my sincere appreciation for our hardworking volunteers, as we would not have been able to provide such crucial services to the community without them. Your tenacity, your innate ability for kindness and compassion and your hard work is the backbone of our organisation - thank you



Male' City

Who Are We?

The Maldivian Red Crescent (MRC) is an independent, voluntary, humanitarian organization, established based on the Maldivian Red Crescent Law [Law 7/2009]. Our primary objective is to provide humanitarian aid and to prevent and alleviate human suffering in close cooperation with government and local partners working towards the same goal.

Other objectives of the MRC are to provide humanitarian aid to those suffering, at times of war, conflict and peace; to protect and assist the victims including preservation of the physical integrity and dignity of the victims, at times of war, conflict and peace; to contribute to the improvement of the conditions of the weak and the vulnerable; in times of ill health, in prevention of diseases, and in response to all humanitarian emergencies; to provide support to government organizations assisting the victims and those effected by disasters and natural causes.



The International Committee of the Red Cross (ICRC) recognized MRC as a full-fledged member of the International Federation of Red Cross and Red Crescent Societies (IFRC) on 9 November 2011. Subsequently, MRC became the 187th member of the IFRC on 23 November 2011.

To date we have established our presence in 10 Atolls across the country and have successfully rolled out service delivery initiatives through MRC Units in these communities and we are continuously working to expand our services to more islands.



Kulhudhuffushi City

COVID-19 Overview 2022



Kulhudhuffushi City

As an auxiliary to the government, MRC continued its support to the COVID-19 response efforts in the country in the beginning of 2022, during the surge of COVID-19 cases with the spread of Omicron Variant as well as the introduction and roll out of the COVID-19 Booster Doses. As part of the COVID-19 response efforts across the Maldives, MRC volunteers in Male', Addu and Kulhudhuffushi City Offices mobilized volunteers to response primarily supporting in providing COVID-19 Immunization Support, Risk Communication and Engagement Activities and Supporting local authorities.

On 13th March 2022, His Excellency Ibrahim Mohamed Solih, President of Maldives, lifted the state of public health emergency which was in effect since the start of the COVID-19 pandemic in March 2020. This announcement effectively ended the nationwide multi-agency COVID-19 response efforts by the Ministry of Health along with the wrapping up of functions of the Health Emergency Operations Center.

With the lifting of the public health emergency, MRC concluded the largest ever emergency response operation in its history. During the past 3 years, in addition to being a key stakeholder of both the National Emergency Operations Center (NEOC) and Health Emergency Operations Center (HEOC) MRC primarily was engaged in 5 key areas during the response: **Risk Communication and Community Engagement (RCCE), Mental Health and Psychosocial Support (MHPSS) and Interventions, Migrant Support Services, COVID-19 Immunization Support and Promotion, and Supporting Essential and Critical Services.**



COVID-19 Response Highlights 2020 - 2022



578

Volunteers Mobilized



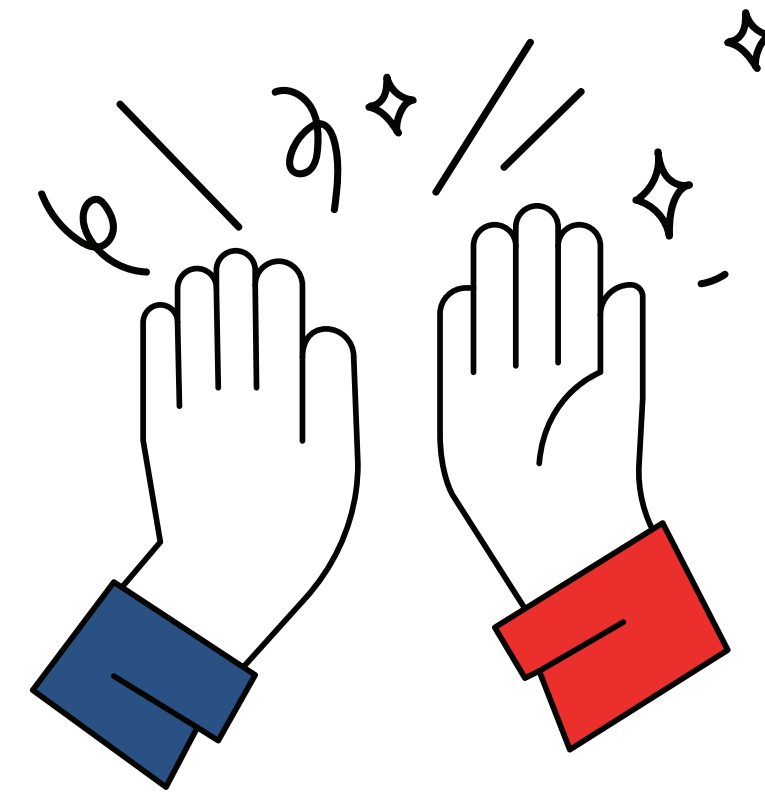
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MRC Units



138,002

Volunteer hours logged



Risk Communication & Community Engagement:

117,260

people reached through Risk Communication & Community Engagement Activities.

- **70,332** reached via COVID-19 Information Sessions.
- **7028** institutions/organizations reached with COVID-19 Information.
- **500+** hours of Risk Messaging Dissemination via loudspeakers.
- **46,928** COVID-19 Information Education Communication (IEC) Materials distributed.

Mental Health and Psychosocial Support Services

1425

Established a Psychosocial Support Helpline in April 2020.

- **6141** calls serviced via PSS Helpline 1425.
- **189** Mental Health and Psychosocial Support Service (MHPSS) Trainings.
- **7615** Individuals training in MHPSS Trainings.

Migrant Support Services:

35,254

migrants supported through Meal Provision, Hygiene Kit provision and support in COVID-19 Vaccine Registration & Vaccination.

- **456,461** Meals provided (via direct and indirect meal provision)
- **6501** Beneficiary Cards issued.
- **5489** Hygiene kits distributed.
- Toll-Free Migrant Support Service helpline established in 2021.

Total of **6,998 calls** serviced via the helpline.

COVID-19 Immunization support & promotion activities:

32,491

people supported for COVID-19 immunization across MRC Units.

- **27,319** supported at Vaccination Centers across MRC Units.
- **4618** undocumented Migrants registered for COVID-19 Immunization through MRC's beneficiary management system (Bensys)
- **554** Mobile Vaccination Trips completed.

Supporting essential and critical services

2000+ 

COVID-19 positive Patient transport service trips in Greater Male' Area

Volunteers and staff regularly mobilized to support harbour monitoring and COVID-19 Emergency Operations Center efforts in Kulhudhuffushi City.

Volunteers and staff regularly mobilized to support health centres and Addu Equatorial Hospital in Addu City.

- **334** Blood donations via blood camps in the Greater Male' Area.
- **1300+** Critical medicine packages delivered in Greater Male' Area.



Kulhudhuffushi City



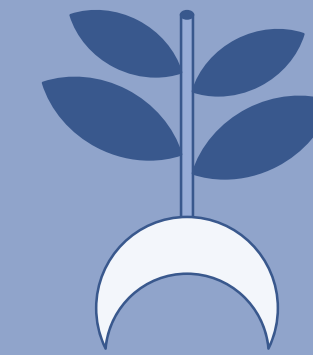
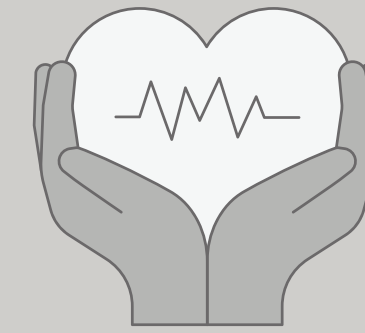
Male' City

Strategic Plan 2019 -2030

The Maldivian Red Crescent's Strategic Plan 2019-2030 is its third Strategic Plan. The Strategic Plan aims to establish the organization's long-term direction to consolidate its organizational mandate and identity in the Maldives. The 12-year plan includes broad objective statements aimed for 2030, with the goal of aligning with the Sustainable Development Goals (SDGs) / Agenda 2030, the Paris Agreement and the Sendai Framework.

The MRC Strategic Plan 2019-2030 is centered around concept of resilience, advocating a shift in thinking and practice, and recognizing the need for better coherence in the areas of disaster management, climate change, and development work.

The Strategic Plan 2019-2030 consists of six strategic priority areas in total, with five for programmes and services and one for organisational development and sustainability.





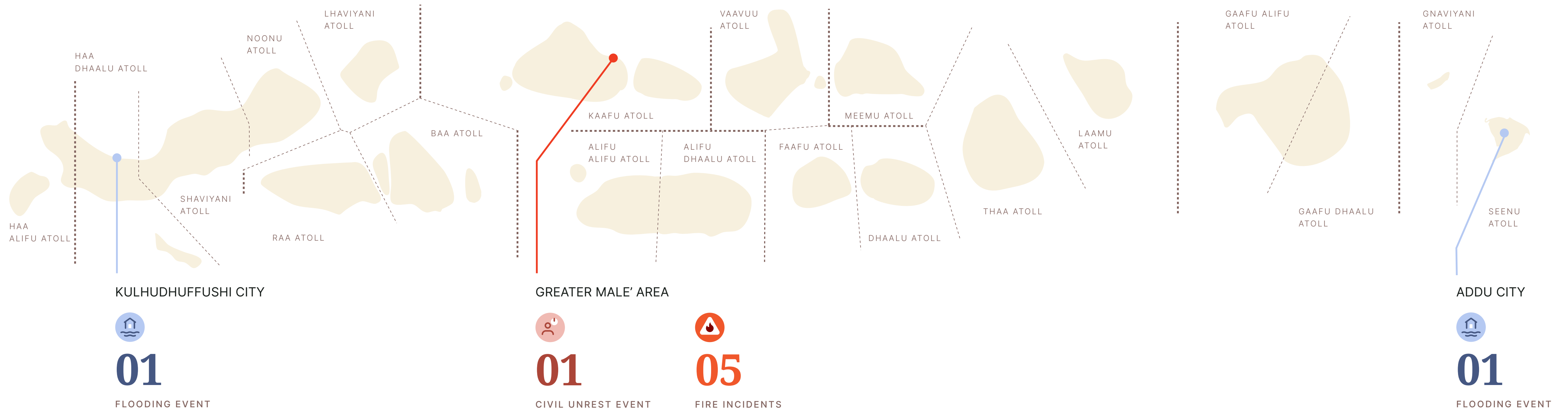
PRIORITY 1

Strengthen Emergency Response

The first strategic priority area focuses on emergency response, a key area of service of MRC's disaster risk management work in the Maldives. Emergency response is a key role mandated by the MRC Law 2009/07 and as an auxiliary body to the state, MRC responds to emergencies and disasters across the country in collaboration with relevant stakeholders, primarily the National Disaster Management Authority (NDMA).

This priority area builds on MRC's existing capacity, experiences, and strengths in providing emergency response services through the community-based emergency response teams (ERTs). The ERTs continue to respond to a variety of emergencies and disasters by mobilizing communities, providing first aid and psychosocial support, and assisting internally displaced people.

Emergency response and ERT Mobilization Map 2022



M. Nirufehi, Fire Incident



Photo credit @AdhadhuMV

On 10th November 2022, around 12:44am a fire broke out in a garage in M. Nirufehi. Varying degrees of damage were sustained to 06 surrounding building according to National Disaster Management Authority (NDMA), with over 50 individuals who were living in proximity to the fire incident being temporary displaced.

During this emergency, MRC worked with other first responders in the scene including Maldives National Defense Force (MNDF) Fire and Rescue Services, Maldives Police Services (MPS) and NDMA. MRC ERT's were mobilized to the scene and provided First Aid, Psychological First Aid to the affected as well as supported the evacuation of the those who were injured and required medical care. MRC in coordination with NDMA, took the lead in supporting the management of the evacuation center which was established temporarily to address the immediate needs of the displaced.

The fire resulted in the loss of 10 migrant lives, the highest number of deaths recorded due to a fire incident in the country. Once the fire was extinguished, MRC ERT's took the lead in the recovery and movement of the deceased from the site ensuring that the remains of the deceased were moved in a dignified way.

The response lasted over 10 hours with 18 MRC volunteers mobilized to support the response efforts and support those affected.

As part of the response recovery efforts, MRC also provided cash voucher assistance to 09 individuals. The cash assistance was provided for a period of 01 month, and was not a compensation for damages and losses, but rather an immediate support to address the challenges in accessing and fulfilling basic needs following the fire.

Capacity Building and Expertise

Emergency Response Team (ERTs) Induction Trainings

Building capacity and establishing functioning Emergency Response Teams is one of the key targets under MRC's Strategic Plan 2019-2030. In 2022, the curriculum for both the Emergency Response Induction Training of MRC and Community Emergency Response Trainings offered by NDMA were standardized through a joint review process in partnership with National Disaster Management Authority (NDMA). As the main two agencies working with local communities in strengthening emergency response capacity, this was an important step to standardize and ensure the components and quality of emergency response trainings remained the same across communities.

From 11th – 16th June 2022, a Training of Trainers training was conducted in partnership with NDMA following the finalization of the new Emergency Response team – Induction Training curriculum. A total of 19 participants including volunteers and staff from Addu, Kulhudhuffushi and Male' City took part in the training learning key facilitation skills in conducting ERT trainings and knowledge in emergency response.

Across MRC Units in Addu, Male' and Kulhudhuffushi City, a total of 78 MRC volunteers participated and completed the ERT Induction Training bolstering MRC's emergency response capacity in the key regions of the country.



Male' City



Kulhudhuffushi City

Airport Emergency Response Drills

As one of the key response agencies in the country, MRC supported the airport emergency response drills organized in Velana International Airport, Gan International Airport and Kulhudhuffushi City Airport. In addition to fulfilling its auxiliary role responding to disasters, such drills provide MRC the opportunity to measure and review MRC's existing capacity during emergencies, improve and strengthen its coordination with local, regional and national level stakeholders during emergencies to deliver humanitarian assistance.

Kulhudhuffushi Airport Emergency Exercise

In January 2022, MRC Kulhudhuffushi City Unit contributed to the execution of the Kulhudhuffushi Airport emergency exercise in partnership with local authorities, including the regional airport company. MRC provided support through its volunteers, providing technical support in preparation of the simulation exercise and during the exercise.

Gan International Airport Full-Scale Emergency Exercise

Volunteers from the Hithadhoo Unit in Addu City supported the Gan International Airport Full-Scale Emergency Exercise #Maaranga22. In addition to providing technical support in preparation of the exercise, ERT trained volunteers in MRC Hithadhoo Unit were mobilized to coordinate and work alongside other response agencies in Addu City.



Velana International Airport Full Scale Emergency Exercise

MRC Male' City Office took part in the full-scale exercise that was carried out at Velana International Airport, Hulhule on 16th March 2022. It was organized by Maldives Airports Company Limited (MACL) in collaboration with the National Disaster Management Authority. Thirty agencies, with over 400 individuals were involved in assessing the airport's readiness & multi-agency coordination during an emergency. A total of 36 MRC volunteers were mobilized to support the exercise. In addition, MRC also took part in the exercises as evaluators, assessing and observing the capacity of the response effort. Along with other observers and agencies, these observations were presented highlighting improvements, gaps, capacities, and strengths of the exercise.



“

The ERT is important to the community of Kulhudhuffushi because the community experiences frequent flooding during heavy rainfall as well as is susceptible to storm surges. The ERT provides a quick response in such emergencies and disasters - in case of a crisis, the ERT can assist with evacuation, search, and rescue, and provide first aid and other critical services. A well-functioning ERT can help to minimize the impact of a disaster on the community and ensure the safety and well-being of its residents. During a flooding incident, I worked in responding to emergency hotline calls and conducting assessments. With these experiences, I've realized the importance of mitigative measures and preparedness for a disaster and fulfilling individual responsibility. It is a rewarding and fulfilling experience for individuals, as it provides the opportunity to give back to the community and make a positive impact during a crisis.

Raufa Mohamed, Kulhudhuffushi City Office

South Asia Legislative Advocacy and Enhancing Climate Resilience through Disaster Law in South Asia Workshops

Emergencies and disasters like the COVID-19 pandemic have made the growing urgency of the climate crisis more prevalent, highlighting not only the human impact of these events on communities but the economic impact as well. As a result, it has become clear that National Societies must engage more fervently in humanitarian diplomacy, and more specifically in legislative advocacy, to fulfil their humanitarian mandate based on their auxiliary role with public authorities. Strong, inclusive, and effectively implemented disaster laws provide the legal and institutional framework for managing disaster risk in all its aspects. Ranging from risk reduction and preparedness to response and recovery, they also help to build the resilience of populations that are vulnerable to disasters and those affected by them, highlighting the significance of improving governance frameworks.

MRC, along with representatives from NDMA participated in the Advocacy and Disaster Law workshops for Small Island Developing States in Seychelles from 31 August to 2 September 2022. As an outcome of the discussions following this trip, MRC hosted the series of these workshops for South Asia in partnership with IFRC. The workshops were conducted in Maldives from 20th – 24th November 2022.



Enhancing Climate Resilience through Disaster Law in South Asia Workshop

The sessions of this workshop focused on providing a forum for engagement between National Societies, National Government Authorities and Regional Organizations from across the South Asia region. The aim of the workshop was to create awareness on the thematic areas of Disaster Law, and how the development of national Disaster Risk Management framework can enhance resilience and inclusivity. The workshop allowed participants to discuss potential applicability in their countries and highlighted the importance of ensuring that no one is left behind during disasters and emergencies.

It also provided training on tools that have been developed by IFRC Disaster Law to enhance the auxiliary role function of National Societies through advocacy. The final day of this workshop was focused on enhancing an exchange of ideas and experiences across the regions to enhance peer relations.

Participants of the workshop included MRC Governing Board Members – 1st Vice President Aisha Niyaz, 2nd Vice President Ahmed Shabin – MRC Staff Ibrahim Mohamed, Manager Kulhudhuffushi City Office and Suma Moosa, Programmes Officer DRM and Hassan Mohamed, Organization Development Officer as well as National Society Representatives from India, Pakistan, Bhutan, Sri Lanka, Nepal, Britain, and Canada, representatives from governments of Bhutan, Nepal as well as colleagues from SAARC Secretariat, ICRC, IFRC participated in the workshop. In addition, National level stakeholders such as NDMA, Attorney General's Office and the Ministry of Environment including Minister of State – Ms. Khadeeja Naseem attended the workshop.

South Asia Disaster Law Legislative Advocacy Workshop

The workshop aimed to provide National Societies with the necessary tools and materials to advocate for better legal frameworks, including laws, regulations, and policies, for disaster risk management. The sessions included presentation of tools and materials on legislative advocacy and humanitarian diplomacy and reflection of the status of the auxiliary role and relationship with key stakeholders. Building the capacity of National Societies to support governments in reviewing their vulnerabilities to the adverse effects of climate change, and devise response strategies that enhance community resilience were also discussed.



PRIORITY 2

Strengthen First Aid and Psychosocial Support Services

This priority area builds on MRC's existing role and experience in providing First Aid and Psychosocial Support Services (PSS) as part of emergency response services. The key focus of this strategic area is on enhancing the quality and increasing outreach of MRC's First Aid and PSS services and strengthening overall capacity of communities and service providers.

While emergency response services typically include a variety of actions, this priority area establishes the MRC's lead role and core expertise in emergency services as First Aid and PSS. The strategy entails increasing First Aid and PSS service, improving First Aid and PSS service quality, and increasing overall First Aid capacity of communities and service providers through targeted training. This priority area also focuses on the MRC's Commercial First Aid initiative and its expansion.

Capacity Building and Expertise

Significant work was done in building capacity in First Aid and PSS in 2022 with 66 trainings carried out across MRC Units in Male', Addu and Kulhudhuffushi City in First Aid and Psychological First Aid.

Through MRC's on-going partnership with Transparency Maldives, MRC continued its work on the USAID funded project 'Promote the health and wellbeing of young people experiencing behavioural crises related to substance use by providing education, service and support through community first responders'. The project aims to build capacity of adolescent and at-risk youth population and service providers in areas of First Aid and Psychological First Aid. Throughout 2022, trainings were carried out in Greater Male' Area, Addu, Kulhudhuffushi and Fuvamulah City under this project.



Kulhudhuffushi City



Addu City



Male' City

Summary of Trainings via the Project.

12

Standard First Aid trainings

229

Participants Training in First Aid

09

Psychological First Aid Trainings

171

Participants trained in Psychological First Aid Units

As part of MRC's on-going partnership with Italian Red Cross in building resilience and building capacity of migrant populations, a basic first aid training targeted for Migrants was carried out on 02nd December 2022 equipping participants in First Aid knowledge and skills.

In addition to trainings, 85 community focused awareness sessions on First Aid and Psychological First Aid were carried throughout the year promoting the importance of First Aid and increasing access to information on First Aid. This includes targeted sessions for migrants, school children, teachers and fisherman.

Under the Commercial First Aid Programme, 20 trainings were conducted, training 425 participants with the knowledge and skills to administer First Aid during everyday emergency instances. Through this programme, a revenue amounting of MVR 425,216 was received during this period.



Mobilization of First Aid and PSS Teams

First aid and PSS volunteers were regularly mobilized during times of emergencies and non-emergency services through Community and Commercial First Aid Services. Throughout 2022, MRC Offices in Male', Addu and Kulhudhuffushi City provided First Aid Service to 113 events providing First Aid Services to 1242 beneficiaries. These services include events, such as marathons, sporting activities, school events and other public events. Through Commercial First Aid Services revenue amounting to MVR 237,700 was received during this period.

Summary of First Aid Services

71

Services in Greater Male' Area

17

Services in Addu City

25

Services in Kulhudhuffushi City



Kulhudhuffushi City

Photo credit @Kulhudhuffushi City Council

Hafthaa Res Programme



The Hafthaa Res programme is a collaborative initiative carried out by the Ministry of Youth, Sports, and Community Empowerment with the National Counter Terrorism Center and local councils across the Maldives. The objective of this program is to foster community cohesion, build a harmonious society, address societal issues, raise awareness among citizens and youth and improve psychological wellbeing of the community. Each four-day programme includes sessions for teachers, youth, local

leaders, and parents, and is conducted at a different atoll every month. In addition to Ministry of Youth and National Counter Terrorism Center, MRC partnered with the Ministry of Education, Ministry of Islamic Affairs, Maldives Police Service, Ministry of Gender, Family and Social Services and Islamic University of Maldives and in the programmes to conduct sessions.

MRC contributed to 08 Hafthaa Res programmes that were conducted in Haa

Dhaalu Atoll, Shaviyani Atoll, Noonu Atoll, Vaavu Atoll, Meemu Atoll, Thaa Atoll, Gaafu Alifu Atoll, Fuvamulah City. MRC carried out awareness sessions on Psychological First Aid, under the theme of 'promote psychosocial wellbeing in a changing world'. These awareness sessions covered topics such as introduction to Psychological First Aid (PFA), the main principles of PFA, information on how to link individuals to MHPSS support, and the importance of self-care. The Hafthaa Res programmes also acted to introduce communities to MRC and the work done by the National Society encouraging collaborations between island communities and MRC. As such, a Basic Psychological First Aid Training was successfully conducted for 10 Staffs of Noonu Atoll Family and Child Service Center, in addition to the Noonu Atoll Hafthaa Res Programme activities. Apart from the programmes in the atoll communities, MRC also conducted PFA awareness sessions for Aviation Security Command of Velana International Airport, Maldives Customs Service and Hanimaadhoo International Airport in collaboration with NCTC.

A "Hafthaa Res Aailee Haveeru" (Hafthaa Res Family Evening) event was also a key component of each programme conducted, engaging the community in entertainment activities showcasing their traditions and core

values of unity. During these events, MRC provided information on the activities of the National Society and was able to disseminate IEC material on Mental Health and Psychosocial Support Services (MHPSS).

Over 10,000 people were reached through all 8 Hafthaa Res programmes, contributing greatly to MRC's goal in promoting the work and services of MRC including Mental Health and Psychosocial Support Services.

Psychological First Aid Trainings for Fiyavathi



Creating an environment where children and youth can access Mental Health and Psycho-Social Support Services (MHPSS) is vital to establish a caring, empathic, and resilient society. Providing sustainable MHPSS services and resources, in a local context, are extremely relevant when addressing prevailing social issues and helping reach the developing youth, especially those who are vulnerable. Through the on-going partnership with Ministry of Gender, Family and Social Services, MRC conducted a series of Psychological First Aid Training for the childcare workers and staff of Fiyavathi, a shelter for vulnerable children.

This training introduced participants to providing psychological first aid for children, elaborating on how to provide direct care and supportive communication to children in distress and their caregivers, such as nurses, teachers, social workers, health volunteers and more. Key activities and topics that were discussed during the training included learning more about children and their

reactions to distress, introductions to PFA for children, carrying out role plays to practice providing PFA to a child and caregiver, understanding complex reactions and situations and the importance of self-care when helping others.

40 staff and caregivers of Fiyavathi were trained over the course of 05 sessions.



MRC volunteers conducted demonstrations on how to do CPR for children and provided first aid services at the Maldives Half Marathon 2022 on the occasion of World First Aid Day.



PRIORITY 3

Facilitate Planning for Resilience

Focusing on strengthening risk-based resilience planning at island and city levels, this priority area builds on MRC's role in the preparation of risk assessments using the Vulnerability and Capacity Assessments (VCA) tool. The work under this priority entail expansion of MRC's coverage of risk assessments, increasing the utilisation of data and information gathered from the assessments in local level planning, and to advocate for a national risk assessment guideline. Local level planning across the country can benefit from a resilience-based perspective, covering planning not only for disaster management, but also towards adaptation, and climate resilient development.

Capacity Building and Expertise

Enhanced Vulnerability and Capacity Assessment (EVCA)

The Vulnerability Capacity Assessment (VCA) is a participatory process developed for communities to become more resilient through the assessment and analysis of the risks they face and the identification of actions to reduce these risks.

Using the learnings from previous trainings conducted by MRC on Integrated Risk Management, VCA, Disaster Risk Reduction, Climate Change Adaptation, Ecosystem Management and Restoration, MRC continued work from previous years on reviewing and updating MRC's VCA guidelines, developing the Enhanced VCA (EVCA) guideline document in 2022. This guideline document highlights the differences between EVCA and VCA, and most importantly includes the Training Curriculum for the EVCA, which was adapted from the IFRC EVCA toolkit.

MRC conducted a Training for the EVCA with the aim of training and preparing a pool of facilitators and trainers who understood the ways in which the EVCA enables communities to explore where the risks faced by communities come from, which members of the community will be the worst affected, what is available at all levels to reduce the risks, and what initiatives can be undertaken to strengthen the capacity of people at risk and reduce the risks they face. A total of 15 volunteers and staff from MRC participated in this training across Units in the Greater Male' Area, Kulhudhuffushi City and Addu City.

Climate Literacy Workshop

On World Environment Day 2022, a virtual climate literacy workshop was conducted with the main objective of sensitising participants on climate change and its impacts, and increasing awareness of the participants on the tools and methods that can be used to address the climate crisis in programming activities. This workshop was carried out in partnership with Maldives Meteorological Service, the USAID Climate Change Adaptation Project in Maldives being implemented by Tetra tech, and Aisha Niyaz – First Vice President of MRC and Climate Resilience Specialist.

The workshop included sessions on Climate conditions of the Maldives, Climate adaptation work carried out in the Maldives and a discussion around reports released by the Intergovernmental Panel on Climate Change (IPCC), which informs the latest scientific evidence needed to address the climate crisis.

A total of 20 participants took part in the workshop, including staff and volunteers across MRC Units and the Headquarters.

Technical Training on Urban Resilience and Making Cities Resilient 2030

Staff and volunteers of Kulhudhuffushi City Unit took part in the training conducted by National Disaster Management Authority (NDMA) and UN Office for Disaster Risk Reduction (UNDRR) from 19th -21st June 2022. This training aimed to train personnel from response agencies to work towards making Kulhudhuffushi City a resilient city. Two staff members and 3 volunteers from the Unit took part in this training.

Ecosystem Restoration Project

MRC endeavours to be a key actor in promoting and advocating for the safekeeping, conservation and restoration of the country's natural environment. As a humanitarian actor mandated by law to respond to emergencies and disasters, MRC recognizes that proactively working to protect and restore native ecosystems which are under constant strain due to human interventions is vital in building community resilience and reducing disaster risk.

The MRC Ecosystem Restoration Project is a culmination of these efforts - launched in 2021, this pilot project engages in a two-pronged approach that utilises advocacy and the conducting of sustainable activities to restore ecosystems through nature-based solutions. This project is ongoing in Addu City and Kulhudhuffushi City, focusing on restoring coastal vegetation and mangrove ecosystems.



Kulhudhuffushi City



Addu City



Addu City



Addu City



Kulhudhuffushi City



Kulhudhuffushi City

In Kulhudhuffushi City, MRC has committed to advocate for and promote ecosystem restoration through a series of mangrove clean-up activities as mangroves are a vital part of the City's ecosystem, acting as a natural flood mitigation system that protects the community from rain-induced floods. In 2022, 04 mangrove and beach clean-up activities were conducted, focusing on the southern and northern sides of the mangroves and shoreline areas. During these activities, over 60 bags of artificial wastage was collected and disposed. An information session was also organized for Grade 1 students of H.Dh Atoll Education Center, where students learnt about the importance of nature conservation and harmful human actions leading towards environmental degradation.

In Addu City, MRC has continued efforts to restore coastal vegetation, which protects the community from strong winds and oceanic waves. This vegetation is being decimated due to land reclamation projects, sand mining and waste disposal, and additionally exacerbated due to the climate crisis and associated sea level rise resulting in increasing frequency and magnitude of flooding from sea swells and storm surges.

Ecosystem restoration activities were also conducted in both Addu and Kulhudhuffushi City to mark important occasions such as World Environment Day, World Clean-up Day and the International Day for Disaster Risk Reduction.

MRC's Plan of Action for the Climate and Environment Charter for Humanitarian Organizations

MRC was one of the first National Societies to sign the Climate and Environment Charter following which work began for the implementation of the Charter. Consultation sessions were carried out for the Male' City Office, Addu City Office, and Kulhudhuffushi City Office, co-facilitated by MRC's First Vice President Aisha Niyaz and Programme Staff from MRC Headquarters. Through these consultations, feedback was gathered from volunteers, members, and staff to formulate a realistic and practical Plan of Action.



MRC staff participated in the 7th National Monsoon Forum held by the Maldives Meteorological Service in June 2022



PRIORITY 4

Promote Health and Wellbeing in a Changing Environment

The fourth strategic priority area focuses on promoting the integrated approach to addressing existing and emerging health issues in the Maldives. In addition to factoring in climate change related impacts on health, MRC has worked in epidemic preparedness and control, including responses to rise in cases of influenza and dengue. This priority takes an integrated approach, with an emphasis on preparedness and prevention activities, rather than emergency response. Focus is also on expanding health related outreach and interventions to foreign migrant worker populations, as well as collaborating with the community on preparedness and prevention activities.

COVID-19 Immunization Campaign



MRC continued supporting the State in the COVID-19 vaccination effort in communities by promoting vaccine equity, addressing vaccine hesitancy, and addressing the vaccination of vulnerable groups by identifying gaps in accessing the COVID-19 vaccination and relevant information as part of the “Supporting National COVID-19 Vaccination Preparation Programme in the Maldives” a collaborative project between MRC and Ministry of Health, Health Protection Agency (HPA) and UNICEF

Maldives funded by World Bank.

As the Maldives has had great success in administering COVID-19 vaccines to a large percentage of the population, the initial project was revised after discussions with project partners to focus on reaching out to the migrant community and those who may be hesitant to receive COVID-19 vaccination through capacity building of community leaders, Local Councils, Women’s Development Committees, NGOs,

and key island stakeholders. Through the project, targeted interventions were planned in Greater Male’ Area, Kulhudhuffushi City, Addu City and Laamu Atoll. MRC worked to increase the access of COVID-19 vaccinations and information on vaccines to the migrant community regardless of the documentation status through a series of interventions; including door to door information awareness activities, development and dissemination of IEC materials in English, Dhivehi and Bangla through public events. In addition, vaccine registration support was provided to undocumented migrants and Health Authorities throughout the activities of MRC using the MRCs Migrant Beneficiary System (MRC BenSys). A total of 877 migrants were reached through these activities.

MRC Kulhudhuffushi City Unit organized a series of Information sessions on vaccine hesitancy for representatives from key stakeholders and organizations such as City Council Office, Women’s Development Committee, Health Centers, and Schools of HDh. Nellaidhoo, Nolhivaranfaru, Nolhivaram, Makunudhoo, Finey, Vaikaradhoo, Hirimaradhoo and Kurin’bi. The sessions covered common misconceptions about vaccines and COVID-19 vaccinations as well as ways to combat misinformation and disinformation. A total of 85 participants were reached through this series of sessions.

The Hithadhoo Unit and Hulhumeedhoo Unit carried out an information session on COVID-19 preventive measures and vaccination for stakeholders of Addu City with 30 participants taking part and also carried out hygiene promotion interventions by distributing 200 hygiene kits targeted towards migrants in the community.

In Laamu atoll, outreach activities were conducted to build capacity on addressing COVID-19 vaccine hesitancy within local stakeholders and conducted a migrant focused intervention for hard-to-reach migrants residing in the area. An orientation and training on addressing vaccine hesitancy targeted for Laamu Atoll Council, Maldives National University – Laamu Campus, Public Health, Police and Gan Regional Hospital was carried out, with representatives from each organisation taking part in public events conducted to help facilitate vaccination for migrants residing in L. Gan and Fonadhoo in coordination with L. Gan Regional Hospital and L. Fonadhoo Health Center. A total of 31 migrants were provided support to register to the MRC BenSys.



Formative Assessment to Address Vaccine Hesitancy

As the effects of post COVID-19 pandemic continue to be felt, the need to better understand the vaccine hesitancy in the Maldivian community caused by skepticism about the benefits of vaccination, and to investigate ways to enhance vaccine uptake was identified. As such, MRC with FHI 360, undertook a Formative Assessment to Address COVID-19 Vaccine Hesitancy as a component of the EpiC project, which is a five-year global project funded by the U.S. Agency for International Development (USAID). The Assessment was implemented in two stages.

The first stage involved gathering information through a review of literature and available COVID-19 data, social listening, and conducting consultative meetings with a total of 7 experts and health officials as well as interactions with youth groups in the form of an offline event and an online competition, to gather their insights for effective COVID-19 prevention and to promote vaccine uptake among peers. The analysis of gathered information was conducted to form hypotheses regarding people's responses to Risk Communications and Community Engagement, and a set of flash/dialog cards were created based on the hypotheses.

The second stage comprised a total of 21 consultative meetings with primary audiences and 29 consultative meetings with secondary audiences in selected locations: Greater Male' Region, L. Gan, ADh. Dhigurah, HA. Ihavandhoo and GDh. Madaveli. The data acquired in stage 1 was then evaluated to validate the hypotheses that were formed.

The assessment sought to and succeeded in obtaining information that can help in reducing mortality from COVID-19, decreasing the transmission of the disease, and strengthening and transforming health systems. The findings gathered from the assessment is scheduled to be published online and disseminated in print format to relevant stakeholders in the first quarter of 2023.

Psychosocial Support Helpline and MHPSS Interventions

To increase the access of the community to vital mental health and psychosocial support services, MRC continued interventions under MRC's mental health programming in 2022. Supported through the MRC's partnership with FHI 360, MRC continued its Psychosocial Support Helpline 1425, a toll-free service established in March 2020, offering a safe space for anyone in distress to reach out for help and support. This service was available daily, except Fridays from 12pm – 12am. The helpline was established to alleviate mental distress and challenges caused by the COVID-19 pandemic, and had calls were serviced by call agents who were trained in Psychological First Aid (PFA) and were equipped to provide psychosocial support services to those seeking support via the helpline. Individuals who need professional help were provided additional support by linking them with appropriate help through a pre-agreed referral mechanism with relevant service providers. From 01st January 2022 – 31st December 2022 a total of 869 calls were serviced through the helpline. In addition to the MRC PSS Helpline 1425, targeted messaging on mental health awareness was disseminated through printed and digital materials in English and Dhivehi, focusing on addressing the community at large while also ensuring that the most vulnerable were not left behind.

On World Mental Health Day 2022, MRC Male' Unit took part in an Open Day Event organized by Health Protection Agency. A stall was setup by MRC where various activities and games were carried out. These activities were aimed at mindful practices for both kids and adults focusing on the promotion of mental wellbeing. Several posters and materials produced by MRC were distributed at the stall including MHPSS stickers, MRC wristbands and MHPSS 1425 awareness flyers.





Kulhudhuffushi City



Addu City



Addu City



Kulhudhuffushi City

Healthy Ageing Programmes

As part of MRC's efforts to promote the health and wellbeing of elderly members of the community, MRC Kulhudhuffushi City Office and Addu City Office continued its Healthy Ageing Programmes.

MRC Kulhudhuffushi City Unit made visits to the households of the elderly who lived alone, with assessments being carried out to understand their physical and mental wellbeing, and information on promoting wellness was provided during the visits. An event Israhvehinge Haveeru was also organised in partnership with local stakeholders in Kulhudhuffushi City with the aim to create a space for elderly within the community and for them to participate in activities such as traditional games and crafts and receive important information on the services available to them that are provided by MRC and stakeholders.

MRC Hithadhoo and Hulhumeedhoo Units in Addu City continued its Healthy Ageing Programme 'Haalu Kihineh' engaging with Senior citizens in the community to identify their needs, areas of support and provide psychosocial support as well as providing information on the services provided by MRC.



“

Working towards the betterment of the elderly and helping facilitate healthy ageing is imperative to developing a more inclusive future for our community. Their knowledge and experiences were and continue to be invaluable in shaping our society. Taking part in activities focused on assisting the elderly has helped me gain a better understanding of the foundation they have laid out for our generation and how to build upon it

Rausha Adam Waheed, Kulhudhuffushi City Office



Blood Donation

With the aim of promoting the importance of voluntary blood donation and address blood supply shortages in Greater Male' Area, MRC Male City Office carried out 06 blood donation camps in partnership with Maldivian Blood Services. As part of the initiative, joint blood camps were also organized in partnership with organizations such as Ooredoo Maldives, Road Development Corporation and the President's Office Social Club.

Migrant Support Services



Kulhudhuffushi City



Male' City

Migration and Displacement Needs Assessment

As part of MRC's efforts to strengthen migrant support services, in partnership with the Italian Red Cross (ItRC), MRC carried out a migration and displacement needs assessment with technical support from ItRC, Maldives National University, IFRC and Global Migration Lab. The objectives of this assessment were to carry out primary and secondary research to map and analyse stakeholders in the community, identify barriers to access essential services for migrants, to understand the current living and working conditions of migrants across Maldives, to understand migrant community perspectives on receiving services from humanitarian actors at various capacities, and to conduct a literature review of existing research material.

MRC mobilized volunteers to carry out the assessment in Greater Male' Area, Kulhudhuffushi City and Addu City with 200 responses collected for the assessment during the period. Representatives from ItRC, Ricardo Bagattin and Francesca Basile, met with MRC staff and volunteers, carrying out a series of in-person and virtual consultative meetings including experience sharing sessions on 12th August 2022 during their visit to the Maldivian Red Crescent. The data collected from the assessment has also been shared with the Global Migration Lab as a contribution to their Global Report on Trust of the migrant community towards Humanitarian Actors.



Migrant Practitioner Training of Trainers

A Migrant Practitioner Training of Trainers session was conducted in partnership with ItRC in 2022, based on resources for the programme developed by ItRC which were then contextualised to the Maldives. Facilitators from ItRC, IFRC, Public Interest Law Center, and Maldives Mission for Migrant Workers contributed to the 2-day training which aimed to create Migration Practitioners within MRC who will strive to ensure that humanitarian protection standards are applied in all activities with the migrant community. A total of 09 participants completed the training.



Migrant support activities

In January 2022, MRC coordinated the repatriation of a Bangladeshi National, in coordination with relevant authorities such as the Health Protection Agency, Maldives Immigration, the Bangladesh High Commission, Indhira Gandhi Memorial Hospital (IGMH) and the Bangladesh Red Crescent's Restoring Family Links team. The migrant was also provided with meals, Psychosocial Support and Medical support, in addition to the arrangement of travel made in coordination with relevant authorities.

MRC also assisted stakeholders and authorities, such as the Public Interest Law Centre (PILC), Refugee and Migratory Movement Research Unit (RMMRU), Human Rights Commission of Maldives (HRCM) and Family Protection Authority (FPA), Maldives Bureau of Statistics providing services and information to migrants through the mobilization of volunteers as enumerators and translators throughout the year.

The Migrant Support Helpline 1458, established in 2021 operated by MRC Male' City Office continued to provide assistance to migrants who were experiencing hardships and required support in accessing health services, legal services by linking them to relevant authorities and CSOs, as well as providing short term assistance such as meal provision. The operation of this toll-free helpline supported by the Italian Red Cross provided an avenue for migrants to reach out and access humanitarian support through MRC.



Health and Legal Camp for Migrants – Greater Male' Area

Building and maintaining trust between the migrant community and humanitarian actors such as MRC, other CSO's and state agencies is vital in providing access and support to essential services for migrants. The theme for International Migrants Day 2022 marked on 18th December, was 'Migrants' Perspectives: Building Trust in Humanitarian Action', highlighting the importance of accountability and inclusivity in building a resilient society.

Building on the theme for International Migrants Day which focused on building between migrants and humanitarian organisations, MRC organized a Health and Legal Camp for the migrant community in Greater Male' Area in partnership with Mission for Migrant Workers Maldives (MMWM), Housing Development Corporation (HDC) and My Hulhumale', Public Interest Law Centre (PILC), Human Rights Commission of Maldives (HRCM), the Bangladesh High Commission, Health Protection Agency (HPA), Transparency Maldives, Society for Health Education (SHE), Indian Council for Cultural Relation in Maldives and MEDICOS - the Maldives National University Students' Union. Through the camp, migrants were able to access information and services on free legal aid, as well as information and services regarding free health screenings and check-ups.

During the camp, MRC carried out information dissemination activities, promoting the Migrant Support Helpline 1458, as well as hygiene promotion activities distributing 478 hygiene kits.

An estimated 1,100 migrants attended the event and were able to access the different services provided by partners at the camp.

Patient Transport Service

The Patient Transport Services provided by MRC Male' City Office is one of the MRC's flagship services, providing a means of transportation for those in need from hospital to home and vice-versa in the Greater Male' Area. This service provides bedridden patients better access to medical services, prioritizing human dignity and respect. In addition to the Patient Transport Service, MRC Male' Unit also provides Dignified Movement of the Deceased Services, supporting transport of deceased individuals in the Greater Male' area.



Summary of Patient Transport services provided in 2022.

108 Patient Transport Service Trips

149 Dignified Movement of the Deceased Service

MVR
116,200 Generated through the services provided.

In addition to the services provided, Male' City Unit continued its effort in building capacity of volunteers through training, focused on safe, secure, and efficient provision of Patient Transport Services and emergency situations.





“

Volunteering in the patient transport service has been a rewarding and fulfilling experience. Developing close connections with patients and their families, providing them with comfort and support and being able to see the positive impact that you have on their lives is rewarding. Seeing the direct impact of my work on the health and well-being of patients is especially memorable, and helps us develop more skills such as empathy & compassion, teamwork, and how to overcome challenges and solve problems as a team.

Haisham Shareef, Male City Office



Women's Self-Help Group

In an effort to address Gender Based Violence (GBV) in the Maldives and support GBV survivors, MRC partnered with UNFPA on a pilot project to establish women's self-help groups at community level in Kulhudhuffushi City.

The project aimed at building the capacity of community members through the training of facilitators and mentors to pilot and operationalize the support groups. A Training of Trainers was carried out for 09 participants where participants learnt how to engage with the community, increase awareness of GBV, build support systems and how to create safe spaces for GBV survivors. This was followed up with a Women's Self-Help Group training in Kulhudhuffushi City which trained 13 participants from the community. From this training participants were identified and trained as mentors for the project. Consultations and gatherings have been held with the participants and mentor groups to discuss future possibilities under the project in Kulhudhuffushi City, such as open chat sessions, information sessions on GBV, and the introduction of social media pages. Members of the self-help group also visited areas where women were likely to gather in Kulhudhuffushi and disseminated information on GBV.



PRIORITY 5

Fostering Humanitarian Values and Volunteerism

Centred on inclusivity and partnership building, this priority involves the formation of meaningful partnerships between MRC Units and local actors. With the goal of increasing the inclusion of vulnerable groups in community development activities, this approach is based on the belief that more socially inclusive communities are more resilient and better able to recover from emergencies and disasters. It also entails actions such as institutionalising and localising a community engagement framework that promotes inclusivity and partnerships based on MRC's experience.



Red Crescent Youth Club

The active participation and empowerment of the youth is key to building a socially cohesive and inclusive society. To truly boost such participation and foster the spirit of volunteerism within youth, particularly those of schooling age, MRC began the Red Crescent Youth (RCY) initiative in 2021 with the assistance of ICRC. By establishing an educational programme for students in schools, colleges and universities in the community that contributes to the holistic development of young people. MRC aimed to create a network of youth who act as agents of change, helping them reach their full potential through encouraging critical and constructive thinking, resiliency, civic engagement and social responsibility.

MRC continued the initiative in Billabong High School, integrated into the school's co-curricular activities as a youth leader club with students who were part of the programme participating in activities based on the thematic areas that align with MRC's areas of work, the 7 fundamental principles, and the core thematic areas of RCY- Protecting Life and Health, Emergency Preparedness, Humanitarian Education and Diplomacy, Environmental Protection and Sustainable Development and Community Service and Action.

Alternative Learning Programme and UPSHIFT

The MRC Alternative Learning Programme (ALP), implemented in Addu City, aimed to increase the accessibility of comprehensive learning and skill development programmes for vulnerable and at-risk youth. The fields of knowledge covered by this programme includes literacy, numeracy, life skills, health and wellbeing, legal and religious awareness, vocational training, and the development of such skills for parents and guardians as well.

As part of the on-going partnership with UNICEF Maldives, with the goal of working together towards the development of skills and social innovation programs for at-risk adolescents and young people, MRC Addu City Office restarted the ALP programme in 2022, focusing on reaching such at-risk adolescents and young people in the connected islands in Addu City.

As an implementing partner of UPSHIFT – a programme supported by UNICEF Maldives, working to foster social innovation and problem-solving skills in adolescents and youth, and encouraging entrepreneurial mindsets to prepare them for workplaces and their future at large, MRC staff members Shafna Ahmed, Manager – Addu City Office and Ibrahim Mohamed, Manager – Kulhudhuffushi City Office, participated in an UPSHIFT facilitator training with Shafna Ahmed completing the Master UPSHIFT Facilitator training.

Aiming to introduce the youth and adolescents in the community to the basics of the UPSHIFT Programme and increase engagement, MRC Addu City Office supported in organizing a bootcamp for youth and adolescents in Addu City. A total of 49 youth and adolescents in Addu City took part in this bootcamp, including students from Addu City and participants from the MRC Alternative Learning Programme. The group discussed topics impacting their community and their lives such as mental health, the climate crisis, and risks, hazards, and expectations of young people in Addu City. As part of the programme, a facilitator training for 14 school representatives and 13 MRC volunteers was also conducted to gain perspective on reaching youth and adolescents in the Maldivian context.



14th Red Crescent National Youth Camp



The Bangladesh Red Crescent Society hosted their 14th Red Crescent National Youth Camp in Gazipur, Bangladesh. Three MRC volunteers, Dhanish Abdul Muhusin, Male' Unit, Shaan Mohamed, Hithadhoo Unit and Hussain Yoosuf, Kulhudhuffushi City Unit participated in the camp, gaining new perspectives, widening their horizons and joining discussions on the importance of youth participation in matters relating to climate change, anticipatory action, disaster management and humanitarian response.

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Throughout the youth camp, we engaged in different interactive sessions on important topics like youth leadership in climate action, non-violent communication, and disaster response. These sessions helped us learn how to manage large pools of volunteers and limited resources and engage with diverse groups of people. Being able to gain knowledge from senior volunteers who had decades of experience, learning their traditions and experiences have inspired me on how we can also adapt these activities to future activities in MRC.

Hussain Yoosuf, Kulhudhuffushi City Office

“

Participating in the Youth Camp helped us broaden our horizons and understanding of the work done by other national societies. Sharing experiences of our COVID-19 emergency response activities was eye opening. One of the key takeaways was also observing the techniques used by BRCS to conduct the training sessions and make them more engaging for participants, which will be helpful in the future as an MRC volunteer.

Dhanish Abdul Muhusin, Male City Office

“

Skill building was a core part of our Youth Camp experience. We engaged in activities that would help us better leaders and team players and built skills on climate change awareness and communicating with those in distress. With more than 1500 volunteers of different age groups having participated in the camp, we were able to exchange vital information that helped us gain insight on how we can work together to grow as a national society.

Shaan Mohamed, Addu City Office



In 2022, 800 students participated in 50 information sessions on volunteerism held in schools across the Greater Male' Area, Kulhudhuffushi City and Addu City. These sessions provided information to students about the role of youth in providing humanitarian services, the mandate and role of MRC as per MRC Act and shared information on various activities as well.

World Red Cross and Red Crescent Day 2022



Heyohithun Run 2022 - Male' City Office

On the occasion of World Red Cross Red Crescent Day 2022, marked every year on May 8th, MRC Male' Unit hosted the inaugural 'Heyohithun Run' to promote the work of the Red Cross Red Crescent movement and MRC. The event also focused on promoting healthy lifestyle and also mobilized resources as a fund-raising initiative towards MRC's Emergency Response Services in Greater Male'

Area through the sales of Bibs to participate in the event.

With 146 participants, this successful event raised a total of MVR 29,200 towards the emergency relief fund of MRC. The event was carried out with the support of Male' Water and Sewerage Company (MWSC), Events Maldives Pvt Ltd, Housing Developing Cooperation (HDC), Glowfit and Maldives Police Services.



Kulhudhuffushi City Office

As part of the World Red Cross Red Crescent Day 2022 activities, MRC Kulhudhuffushi City Unit visited the inclusive Education Support Units established in two schools in Kulhudhuffushi City, to spend time with the kids, and donate education and sensory toy packs to 61 students

Maldivian Red Crescent (MRC) Day

Male' City Office

To mark MRC Day 2022, MRC Male' Unit organized a public event on 19th August at Central Park, Hulhumale. The event aimed to promote the work, services and opportunities provided by MRC. Information booths were placed to provide information on Patient Transport Service, First Aid, Emergency Response, Mental Health and Psychosocial Support and Migrant Support services provided by MRC.

As part of the event through the migrant support service booth, hygiene promotion activities were carried out including the distribution of hygiene kits and additional hygiene promotion materials.

Summary of Event

1000+ Attendees

909 Individuals provided with Hygiene materials (Hygiene Kit, Soap and Masks)

20 New volunteers recruited.



Humanitarian Festival 2022 - Kulhudhuffushi City Office

Celebrating MRC Day and World Humanitarian Day 2022, MRC Kulhudhuffushi City Unit held a Humanitarian Festival, on 27th August 2022. Partner organizations in Kulhudhuffushi City were invited to this event with over 1000+ members of the community of all ages attending and participating the variety of activities hosted at the event.

MRC Kulhudhuffushi Unit had a stall to engage with the community, to promote the programmes and services carried out by MRC in Kulhudhuffushi City around key priority areas such as First Aid, Emergency response, Psychosocial Support and Health.



Run for Humanity 2022 – Addu City Office

To mark MRC Day and World Humanitarian Day 2022, MRC Hithadhoo Unit organized an event ‘Run for Humanity’ in the connected islands in Addu City. This event brought together over 250+ community members within the connected Islands of Addu City to raise awareness on the work carried out by MRC in the City, promote humanitarian values and healthier lifestyles, and invited community members to become part of the movement as MRC volunteers.

In addition, MVR 51,000 was also raised through the event from the sale of bibs and sponsorships towards the emergency response and programme activities of the Unit.

Unity Day

The Kulhudhuffushi City Unit Unity Day Run is held every year with the aim to raise awareness on Disaster Risk Reduction, advocate for healthier living, and celebrate the unity, humanity and compassion shown by the people of Maldives during the Indian Ocean tsunami of 2004.

The event had over 200 participants, with 14 volunteers (7 male, 7 female) who were on standby to provide first aid service. The event also is a means of raising funds for Kulhudhuffushi City Unit through selling runners' bibs. A total of MVR 18,000 was raised through the event.





An information session on volunteerism, the Red Cross Red Crescent Movement and MRC, and the contributions of women in humanitarian work was given to 49 students at the Centre of Higher Secondary Education on Women's Day, 2022.



MRC participated in the Community helpers meet up event held in Jalaluddin School, Kulhudhuffushi City, providing information on MRC's mandate to respond to emergencies, and the work done by the organisation.



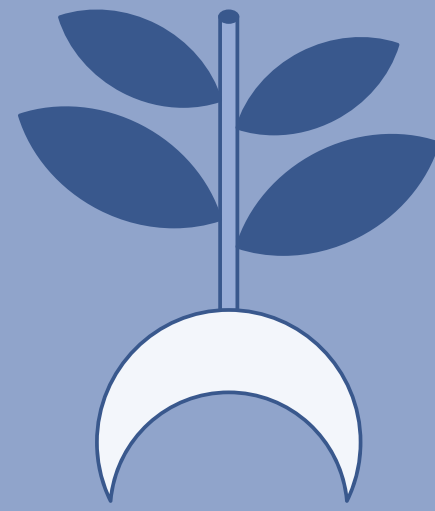
The MRC Addu City Office participated in the Family Evening Event held during the Eid Holidays in July 2022.



To mark International Youth Day, a Zuvaanunge Holhuashi - Migrant Outreach programme was conducted.



As part of the events held to mark the 40th Anniversary of the Bank of Maldives, MRC hosted a stall at the event to help the community learn more about what we do.



PRIORITY 6

Organizational Development and Sustainability

This strategic priority area focuses on organisational development and sustainability and includes five key areas - governance and membership, volunteer management, resource mobilisation, partnership and outreach, and management and service delivery.

Focusing on expanding MRC's outreach and operations in the Maldives, the priority area works towards increasing the number of members, volunteers, and Units across the country.

Furthermore, it also focuses on improving the internal governance and management structure of the National Society, as well as ensuring that there is an increase in the diversity and representation of population groups among members and volunteers. Another important aspect of this priority area is the emphasis on self-sustainability through regular and unrestricted income, along with an increase in revenue generation. The work also focuses on increasing the visibility and outreach of MRC and strengthening the internal workflow and data management systems.

Governance and Membership

MRC had 6 active units across the country at the end of the year, of which Male' Unit in Male' City, Hithadhoo and Hulhumeedhoo Unit in Addu City, and Kulhudhuffushi Unit have staff members covering the three regions in the north, central, and south of Maldives.

Unit assemblies were carried out across all active Units meeting the statutory requirement as per MRC Statutes.

By the end of 2022, a total of 149 active members were registered across all units of MRC.

The Governing Board of MRC had 08 meetings during the year 2022. Some of the major highlights of work of the Governing Board and its members are: -

- Following the adoption of the revised Statutes at the 11th General Assembly held in April 2021, the Governing Board formed a subcommittee to overlook the task of revising the Rules of Procedure of MRC in accordance with the adopted amendments of the MRC Statutes. Following various consultation meetings with Units the subcommittee was able to conclude the revision of the RoP at the beginning of 2021. The revised Rules of Procedure was adopted on the 83rd Governing Board meeting held on 27th February 2022. However, revision of RoP will continue on needs basis and will be an ongoing process of the Governing Board.
- Ibrahim Ashraf, Deputy Director general of Public Health of Health Protection Agency was appointed by the Ministry of Health as the new Government Nominated Member to the Governing Board.
- In accordance with the amendments of the Statutes in the 11th General Assembly, regarding the dissolution of inactive Units, the Governing Board during its 87th meeting decided to send a public Circular to all existing Units informing all Active members and stakeholders of the Statutory requirements of Units and notice of dissolving Units that do not meet the Statutory requirements.
- A circular was also passed by the Governing Board addressing some challenges faced by Units in conducting the Unit Youth Forums and election of Unit Youth Councils.
- The First Vice President, Aisha Niyaz accompanied the Head of ICRC Regional Delegation Mr Kedir to the Kulhudhuffushi City Unit of MRC. During the trip meeting were held with Kulhudhuffushi City Council, MRC Kulhudhuffushi City Unit Board and with members and volunteers of the Unit.
- The Second Vice President, Ahmed Shabin attended the SIDS workshop on Legislative Advocacy & Disaster Law held in Seychelles from 29th August to 2nd September 2022. The workshop provided National Societies with the tools and materials to enhance the auxiliary role on legislative advocacy and humanitarian diplomacy.
- First Vice President, Aisha Niyaz participated in the 2022 Climate Science and Humanitarian Dialogue and shared insights on the climate crisis being a humanitarian crisis and the need for urgent transformational action.
- The Youth Member, Aminath Masha Midhuhath as the chairperson of the South Asia Youth Network has led and contributed immensely to the network throughout the year.

Masha is also a member of the interim committee of the Asia Pacific Youth Network and Red Cross Youth Café of Asia Pacific Youth Network. As part of her work for the Movement, she provided support in organizing APYN virtual gathering held from 25-27th February 2022 and participated as a moderator of International Dialogue on New Forms of Youth Volunteerism during APYN virtual Gathering. In addition, she also participated in the Asia Pacific Youth Network Bi-Annual Meeting on 12th August 2022 and took part in the Global Youth Network Virtual meeting held on 18th December 2022 which was organized by the IFRC Youth Commission.

Regional Forums

In accordance with the Statutory requirements and Rules of Procedure passed by the Governing Board, 02 regional forums were conducted in the Central and North Region of MRC. The aim of the Regional forums as per the Statutes is to provide a platform for Units to share ideas, best practices and discuss matters of interest and identify areas of opportunities for improvement in the region.

North Regional Forum

Kulhudhuffushi City Office hosted the forum on 30th August 2022 with Kulhudhuffushi City and Hinnavaru Unit board members joining the forum. The forum was chaired by 1st Vice President Ms. Aisha Niyaz. During the forum, members shared experiences on activities carried out in Kulhudhuffushi City and Hinnavaru and exchanged ideas on strengthening Units

Central Regional Forum

Male' City Office hosted the forum on 31st August 2022 with 06 Unit Board Members from Male' and Villimale' joining the forum. The forum was chaired by Governing Board Central Regional Member Mr. Moosa Rilwan with MRC 1st Vice President participating since it was the first Forum of the Region. The Forum was taken positively by the participants with sharing of experiences between both Units with updates on ongoing activities and services. Challenges faced by the Units were also discussed and ideas exchanged on the way forward for conducting Regional Forums in the future.

Volunteer Management

During the year 2022, a total of 9,384 volunteer hours were logged by 293 MRC volunteers across the Maldives. With the scale down of the COVID-19 response, volunteers engaged in other programmatic activities such as capacity building trainings, provision of services, public events, and exercises across MRC City offices.



Addu City



Male' City

International Volunteer Day 2022

On International Volunteer Day 2022, to recognize and commend the efforts made by volunteers across all MRC Units, volunteer appreciation events were organized by MRC Units in Male', Addu and Kulhudhuffushi City.

MRC Kulhudhuffushi City Office

A dinner night was convened to mark International Volunteer Day 2022 in Kulhudhuffushi City. This event was attended by Governing Board members Ms. Aisha Niyaz, First Vice President and North Region Member, Fathimath Rifdha Mohamed. The event highlighted and celebrated the work carried out by volunteers during the year with certificates and badges awarded to the volunteers with the maximum voluntary service during the year recognizing their exemplary service.

MRC Male' City Office

A volunteer retreat to K. Huraa by MRC Male' City Office, with a total of 35 volunteers participating in the retreat filled with team building activities as well as celebrating and recognizing the amazing contributions of volunteers during the year. MRC Governing Board member for Youth, Aminath Masha Midhath joined the trip along with volunteers and Staff of MRC Male' City Office.

MRC Addu City Office

A dinner night was organized to mark International Volunteer Day 2022 in Addu City. MRC Second Vice President, Ahmed Shabin, Aminath Suneetha, Manager – Finance, Admin and Resource Mobilization took part in the dinner night. The event highlighted and celebrated the work carried out by volunteers during the year and certificates were awarded to volunteers from Hithadhoo and Hulhumeedhoo Unit recognizing their contributions to MRC.



“

Volunteering gives me a purpose in life and makes me feel an important part of society. The love I receive from the community and bonding with my fellow volunteers and sharing our experiences gives me the strength to keep on volunteering.

Fathimath Rishma, Male City Office



“

Being able to do things that I love by taking photos of my volunteering journey, discover new interests and being able to help those in need is the reason why I enjoy volunteering. I have been able to work with other volunteers as a team and improve my ability to work with other people, and explore humanitarian work through the lens of a photographer and a volunteer.

Mohamed Samaah Ismail, Kulhudhuffushi City Office

Feature Page

A Reflection on my Volunteer Experience

Aishath Reesham Rameez, Volunteer



Volunteering hard-pressed me to navigate a lot of contrasting experiences from an unlike point of view in life. Since I began actively volunteering with MRC on August 27, 2021, these experiences challenged me and yet became opportunities for me to learn and grow from. Volunteerism has always been about maintaining positivity, and the experience has been truly worthwhile.

For me, helping people in need and continuing to do so with a sense of commitment and passion for the work you do, even when it gets difficult, is the basic principle that sums up volunteerism. As I see it, volunteering is the most basic act of humanity you can extend to someone in need of love and care. Going out of our way as MRC volunteers to express kindness to those affected by emergencies and

disasters does not require a special qualification or experience, and by helping provide whatever help you can to someone, however little it may be, can be life changing for both the volunteer and the community.

Throughout my volunteer journey, I have felt the way in which it has enhanced my happiness, self-esteem, compassion and empathy. By working hard to give back and do good deeds, I feel a greater connection with those I help. When the community recognizes you as part of a movement and a team that does their best to help the most vulnerable regardless of their own personal circumstances and without bias, I feel proud to be a volunteer and to be able to reach so many people.

Over the past two years, I have had many valuable and unforgettable experiences. Although I had always known that MRC existed, I had not realized the extent of their work or their services. It was like this that I had my first encounter with the Patient Transport Team of MRC when I was working as a volunteer sample taker for the Rapid Response Team during the COVID-19 pandemic. I had the opportunity to observe the dedication of one of MRC's most unique teams, the Patient Transport Team, of which I can proudly say I am now a member. Their commitment and passion for the number of challenging services they do and the teamwork that was displayed both on and off the field left a lasting impression on me, therefore I made the decision to become a part of MRC on 29 August 2021.

There have also been challenges throughout my time as a volunteer – however, I have learnt to rise to the challenge and face these hurdles with enthusiasm and excitement. The biggest aspect that I value the most about volunteering is how we can overcome obstacles and challenges to work as a team to achieve the goal, no matter how difficult it may be. It means a lot to me to push through and surpass my own expectations with the help and support of my teammates to reveal a new side of myself, have confidence in my abilities, and build trust along the way. It has been an enormous accomplishment in my life. One such notable moment was the fire incident that occurred in November this year. In such circumstances where we had to face difficulties due to the time, place, and language barriers, we were able to help those affected by providing first aid and psychological support, as well as assisting Internally Displaced Persons (IDPs).

Through it all, my team is primarily what motivates me to keep going. The kind gestures and blessings from the people I have helped as a volunteer have been comforting to the heart and encouraged me to do more for them out of pure love and kindness.

Resource Mobilization

Areas of resource mobilization during 2022 include Commercial First Aid and Psychosocial Support Trainings, provision of first aid services, merchandise sales, Patient Transport Service, corporate and general membership fees and rental income.

In addition, resource mobilization activities through fundraising activities via public events organized by MRC Male', Addu and Kulhudhuffushi City.

To ensure sustainability of the organization MRC began the review process of the Maldivian Red Crescent Act. A consultant was hired to draft the necessary revisions which would highlight the financial support from the government as well. The members of the Financial Advisory Committee, including MRC President, Abdul Haleem Abdul Latheef and Second Vice President, Ahmed Shabin supported the revision process.

Partnerships & outreach

The work carried out by MRC is supported by the Red Cross Red Crescent Movement partners, government and non-government agencies that have engaged and collaborated with the national society which strengthens MRC's humanitarian diplomacy, advocacy, and impact across communities. These partnerships are crucial, allowing MRC to continue its services to provide humanitarian assistance where and when needed.

Red Cross Red Crescent Movement Partners



IFRC & ICRC

The Red Cross Red Crescent Movement partners have supported the MRC since its formation. In addition to programmatic work, both partners provided technical assistance and financial support for MRC's COVID-19 response work as well as key priority areas such as Emergency Response and First Aid capacity.

Head of Regional Delegation of ICRC visited Maldivian Red Crescent during the month of August on his first official trip to MRC. During the visit he met with relevant stakeholders such as Ministry of Foreign Affairs, National Disaster Management Authority, Maldives Police Services. He also travelled to Kulhudhuffushi City Unit of MRC accompanied by the First Vice President, Aisha Niyaz and met with Kulhudhuffushi City Council, members and volunteers of the Unit.



Italian Red Cross (ItRC)

In partnership with ItRC, in 2021 MRC commenced working on strengthening and developing sustainable Migrant Support Services. Representatives from the ItRC, Riccardo Bagattin and Francesca Basile, participated in the blood donation camps held on the occasion of MRC Day 2022.

Government

Ministry of Health and Health Protection Agency

MRC has always worked closely with the Ministry of Health and Health Protection Agency since its inception. MRC continued its role as an auxiliary to the government and continued its support in particular with the COVID-19 immunization and outreach efforts and the roll out of COVID-19 booster dose in 2022.

National Disaster Management Authority (NDMA)

MRC worked closely with NDMA in responding to numerous emergencies throughout 2022 and jointly reviewed and development the new curriculum to standardize Community Emergency Response Trainings conducted in local islands.

National Bureau of Statistics

MRC provided support to the Maldives Bureau of Statistics in preparation and during the Census 2022 particularly around engaging and providing communication support for migrants and First Aid support for Census 2022 enumerators in Male' City.

Ministry of Gender, Family and Social Services (MoGFSS)

as part of the on-going partnership with Ministry of Gender, Family and Social Services, MRC conducted a series of Psychological First Aid Training in 2022 for the childcare workers and staff of Fiyavathi, a shelter for vulnerable children.

UN Agencies



UNDP Maldives

MRC signed a Memorandum of Understanding and Letters of Agreement under the Sustainable Disaster Risk Reduction, Climate Change Adaptation and Mitigation in Maldives project with UNDP Maldives and NDMA to build the resilience of local communities, working to strengthen existing partnerships and collaboration in disasters and emergencies and in climate action.

UNFPA Maldives

MRC signed an Implementing Partner (IP) agreement with UNFPA Maldives to implement the Women's Self-Help Group Project in Kulhudhuffushi City. The partnership agreement was signed by the UNFPA Country Director to Sri Lanka and Maldives Mr Kunle Adeniyi and the Secretary General of MRC. During his visit areas of further collaborations were discussed between two organizations.

UNICEF Maldives

MRC signed Programme Cooperation Agreement and continued its close collaboration with UNICEF Maldives, focusing on strengthening areas of collaboration such as mental health awareness, addressing the needs of at-risk youth and risk communication and community engagement.

International Organisation for Migrants (IOM) Maldives

MRC ventured into a collaborative project with IOM Maldives to produce Information Education Communication (IEC) materials targeted towards migrants around Health focused messaging and Mental Health and well-being.

NGO's

Transparency Maldives

MRC continued its partnership with Transparency Maldives through the project aimed at improving the health and well-being of young people who have suffered or are suffering behavioural crises as a result of substance abuse, a project supported by USAID Maldives.

FHI 360

MRC partnered with FHI 360 to conduct a formative assessment on COVID-19 Vaccine Hesitancy in the Maldives and also continue its PSS Support Helpline 1425 and conduct capacity building trainings targeted towards frontline and health workers on Psychological First Aid. This project was supported as part of the Meeting Targets and Maintaining Epidemic Control (EpiC), a global project funded by USAID, with the support of Ministry of Health.

Corporates/companies and other partner organizations



Dhiraagu

A long standing key partner of MRC renewed its corporate membership with MRC for the year 2022 and extended their support to the work carried out by MRC during emergencies and community events.

IFRC General Assembly 2022 | 19th – 23rd June 2022 | Geneva, Switzerland



MRC President Abdul Haleem Ahmed and Secretary General Himya represented MRC at the IFRC General Assembly & Statutory Meetings from 19-23 June 2022. During the assembly, important policies on Volunteering, National Society development, Protection, Gender, and Inclusion & First Aid were adopted by 192 national societies attending the assembly.

SG Himya made a statement on the Protection Gender and Inclusion (PGI) Policy on behalf of South Asia NS, expressing full commitment to support the PGI policy and protect those we serve by ensuring the highest levels of inclusion, considering gender parity and diversity.

MRC's First Vice President Aisha Niyaz on behalf of one of the first National Societies that signed the Climate and Environment Charter and as a member of the Advisory Committee of the Charter, virtually presented the resolution for adoption of the Charter by the Council of Delegates. During her remarks, she called on the importance of bold and transformational Climate Action urgently needed for all.

In addition, MRC Secretary General also jointly presented the resolution on Movement Strategy on Migration during the Council of Delegates as one of the co-chairs of the Migration Leadership group. The resolution highlighted the importance of the movement as a whole working towards addressing issues related to migration specially in ensuring access to services to all migrants despite the legal status.

Meeting with Movement Partners

- MRC President and SG met with IFRC President Francesco Rocca and Director General of ICRC Robert Mardini to extend appreciation for the continuous support to MRC, and further discussed MRC's financial sustainability and strengthening existing partnerships with IFRC and ICRC.
- A meeting was also held with IFRC Secretary General Jagan Chapagain, to discuss the sustainability of MRC, continuation of IFRC support in Programme implementation and aligning strategic priorities of MRC with policies and strategies of IFRC.
- MRC President and SG also met with other partner national societies such as the Singapore Red Cross, Saudi Red Crescent, Emirates Red Crescent, and Italian Red Cross to discuss possible areas of collaboration and partnership in areas of interest to partner national societies. In addition, appreciation token was handed over to the SG Benjamin William of Singapore Red Cross for the continued support to MRC, in particular recognizing the support extended during the COVID-19 response.



International Outreach and Representation

GlowRed Network

GlowRed Network aims to support women empowerment and advocate for gender parity in alignment with the Women and Leadership Resolution which was co-sponsored by MRC and adopted in the Statutory meetings in 2019. Both the First Vice President Aisha Niyaz and the Secretary General, Fathimath Himya attended the meetings of the Network throughout the year and provided insights for the case-study of the Maldivian Red Crescent published in the Progress Report on the Women and Leadership Resolution

Asia Pacific Migration Network (APMN)

The APMN celebrated ten years of work since its inception and the Secretary General, Fathimath Himya contributed to the celebrations as one of the co-chairs of the network. A report highlighting the work of the network for the past ten years was published along with a video of member national societies highlighting the important work of the network.

Migration Leadership Group

The Secretary General is among one of the co-chairs of the Migration Leadership group and supported in planning and conducting consultative meetings with the Migration Leadership group as a co-chair. The aim of the Migration Leadership group is to develop the movement strategy on migration.

Humanitarian Information Analysis Capacity (HIAC) Course

Maeed Zahir, Manager - Programmes and Services attended and completed the IFRC Humanitarian Information Analysis Capacity (HIAC) Course held in Urgup, Turkey from 14th –18th March 2022. The training aims to introduce and equip IFRC and National Society staff and volunteers with the skills and knowledge to answer strategic and relevant questions and analyse available information in humanitarian emergencies, through exposure to most relevant processes, tools, and techniques.

Fraud Awareness and Response Workshop Asia

Ali Yasaar, Admin and Logistics Officer participated in the Fraud Awareness and Response Workshop Asia 2022 held in Bangladesh from 16th – 18th May 2022 organized by IFRC. The training aimed to educate and create awareness of fraud and corruption.

Data Protection Officer in Humanitarian Action Certification Training

Ibrahim Shameel, PMER Coordinator completed the Data Protection Officer in Humanitarian Action Certification Training workshop in Thailand, Bangkok from 17th – 26th June 2022. Building on the Handbook on Data Protection in Humanitarian Action by ICRC, this training was designed by the Data Protection Office (DPO), in partnership with the European Centre on Privacy and Cybersecurity at the University of Maastricht (ECPC), in response to the call for Data Protection literacy and standards to be disseminated more broadly and effectively within the Red Cross and Red Crescent Movement.

Regional Health and WASH Coordination Meeting

Ibrahim Mohamed, Manager - Kulhudhuffushi City Office participated at the Regional Health and WASH coordination meeting held in Kuala Lumpur, Malaysia from 10th – 13th October organized by IFRC Asia Pacific Office. The meeting brought together participants from IFRC, National Societies of the Asia Pacific Region, other Partner National Societies discussing health and WASH strategic direction and technical guidance.

Volunteering Learning Programme

Hassan Mohamed, Organizational Development Officer participated in the Volunteering Learning Programme held in Spain, organized by Spanish Red Cross Society from 18th to 28th September 2022.

Regional Safer Access Framework (SAF) Roundtable

Shafna Ahmed Didi, Manager – Addu City Office participated in the Regional Safer Access Framework (SAF) roundtable held in Bangkok, Thailand from 01st – 03rd November 2022. This roundtable meeting focused around reconnecting the practitioners of National Societies in the region to further strengthen the network for peer-to-peer learning and experience sharing in the Safer Access Framework.

UNICEF Risk Communications and Community Engagement (RCCE)/ Accountability to Affected Populations (AAP) Training

Aishath Zaha Mohamed, Programme Officer – Communication and Advocacy participated in the in the interagency regional three-day training held in Colombo, Sri Lanka from 07th – 09th November 2022. Participants from 08 countries in South Asia from UNICEF, WHO, IFRC, Government, international and civil society organizations took part in the training to learn and innovate for Accountability to Affected Population (AAP) and RCCE systems strengthening and prepare for future emergencies.

Asia Pacific Community Engagement and Accountability (CEA) Surge training

Aishath Zaha Mohamed, Programme Officer – Communication and Advocacy participated in the Asia Pacific Community Engagement and Accountability (CEA) Surge Training held in Philippines from 13th – 19th November 2022 organized by IFRC. The course covered IFRC surge procedures and how to integrate CEA into emergency operation assessment and planning processes, as well as core CEA technical skills such as establishing feedback mechanism and two-way engagement methods as well as cross-cutting issues such as protection, gender, and inclusion (PGI) and building the capacity of local volunteers.

Restoring Family Links (RFL) Regional Meeting

Ibrahim Shameel, PMER Coordinator and the RFL focal point for MRC, participated in the RFL Regional Meeting for Asia Pacific 2022 organized by ICRC held in Bangkok, Thailand from 30th November – 02nd December 2022 organized by ICRC. This annual meeting re-united the Family Links Network practitioners of the Asia Pacific region to address RFL issues and challenges as well as discussions on the RFL Strategy 2020 – 2025 and regional plan of action based on the framework of the RFL Strategy.

05th International Course on Management of Dead Training

Mohamed Adeel, Manager – Male' City office took part in the 05th International Course: Management of Dead training organized by ICRC held in Islamabad, Pakistan from 28th November – 2nd December 2022. The training focused on concepts of the management of the dead during emergencies, impacts of natural disasters which can overwhelm local systems that care for the deceased as well as response mechanisms to support mass fatalities during emergencies.

Global Migration Task Force (GMTF) Meeting

Maeed Zahir, Manager - Programmes and Services attended the Global Migration Task Force Meeting organized by IFRC held in Dhaka, Senegal from 06th – 08th December 2022. This annual meeting GMTF are internal to the movement and is both a strategic and technical meeting. During the meeting, Strategic, operational, programmatic and advocacy issues were shared and discussed along with national and regional experiences.



Youth as Agents of Behavioural Change (YABC)

Two participants from MRC Ibrahim Mohamed, Manager – Kulhudhuffushi City Office and Abdulla Alyaan, Lead Volunteer took part in a YABC Training of Trainers held in Dhaka, Bangladesh organized by the Bangladesh Red Crescent and IFRC in December 2022. The Youth as Agents of Behavioural Change (YABC) programme, which has been a long-established programme by the International Federation of Red Cross Red Crescent Societies (IFRC), emboldens youth volunteers to act as agents in their community and to be trained to promote a culture of non-violence, volunteerism, and peace.

Financial Summary

The accounts for the year 2022 were audited by PricewaterhouseCoopers (PwC). The financial statements of MRC for the period ending 31 December 2022 were prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities ("IFRS for SMEs").

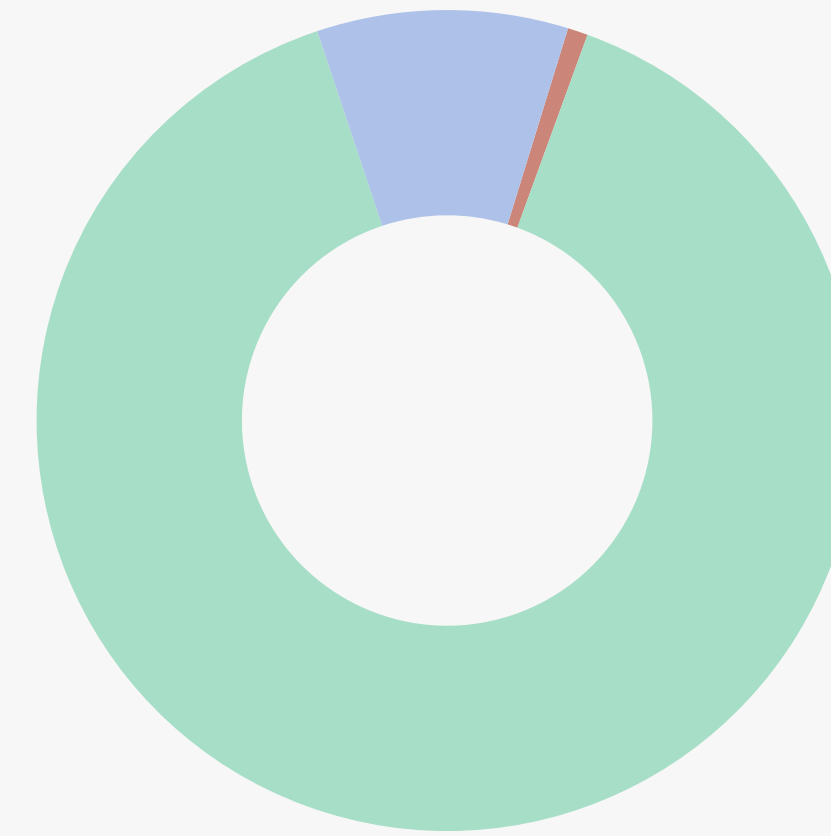
MRC's Income funding is largely dependant on the donor funding provided by different organizations and corporations. Most significant contribution throughout the last 3 years has been the funding provided by the government of Maldives from the National Budget under the auxiliary role vested on MRC.

Other significant donors include ICRC and IFRC, whose continued support has enabled MRC to carry out Programme activities such as covid related activities, other programmatic activities and also contributed towards supporting administration costs. In addition to this following donors contributed:

- **UNICEF** - mental health and psychosocial support service strengthening, Covid 19 risk communication activities and alternative learning programme
- **UNDP** - disaster risk and resilience activities
- **UNFPA** - women's self help group activities for prevention of gender based violence in Maldives
- **WHO** - immunization and risk communication activities
- **FHI360** -carry out activities to strengthen the COVID-19 response in Maldives- Mental Health Helpline and Formative Assessment to address vaccine hesitancy.
- **ITRC** - strengthening migrant support services
- **Transparency Maldives** - providing first aid and psychosocial support service trainings

Total income for the year **2022** is **MVR 11,873,264** and expenses are at **MVR 13,582,420** resulting in a deficit of **MVR 1,709,156** for the year.

Revenue and Gains



Contributions

● Donation income MVR 10,604,477	● Income from RM Activities MVR 1,174,336	● Other Income MVR 94,451
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Total Income MVR 11,873,264	Total Expenditure MVR 13,582,420	Surplus/ (Deficit) for the year MVR (1,709,156)
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Emergency Response Fund

MVR 1,179,857	-	MVR (5,230)	MVR 1,174,627
ERF Reserve as at January 01, 2022	Received in contribution for ERF	Disbursed funds for relief operations	ERF Reserve as at January 31, 2022

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