

Annual Report 2025





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FINANCIAL SUMMARY



Ali Nashid
President

FOREWORD BY PRESIDENT

As I return to the Presidency after four years, I am struck by how profoundly our organization has evolved. The changes are evident in every level of our work, our volunteers are more skilled and engaged, governance structures more robust, partnerships stronger, and our role within the national system is clearer and more valued. This is the MRC I see today, an organization that has matured while remaining grounded in our core mission to serve humanity. This is not merely change, it is growth rooted in the commitment of every person who chooses to be part of MRC. It is on this stronger foundation that we continue to build.

Throughout 2025, MRC remained steadfast in its humanitarian mission, advancing our Strategic Plan 2019–2030 while fulfilling and advancing our auxiliary role to public authorities. We made meaningful progress across key strategic priority areas from emergency response to First Aid and psychosocial support services, health and wellbeing promotion, inclusion, youth empowerment. Every initiative reflected our commitment to listen and serve while ensuring our efforts remained grounded in community needs and contributing to national-level priorities. It is through this commitment to people-centered work that MRC has become a trusted and integral partner in the nation's humanitarian landscape.

This year reflected the strength of our governance across all levels of the organization. Our Governing Board, Unit Boards, and committees including Complaints and Finance worked collectively to strengthen MRC's governance and uphold organizational transparency and accountability. Beyond organizational oversight, Governing Board members made notable contributions including the review of MRC Statutes carried out by a dedicated subcommittee in preparation for the General Assembly, establishment of a property development and advisory committee to oversee our headquarters building project, and endorsement of critical organizational policies, including a revised Volunteering Policy. In August 2025, when our Secretary General stepped down, the Board responded swiftly managing the recruitment process ensuring leadership continuity and organizational stability during this important change. We also marked the 100th Governing Board meeting during the year, a testament to years of dedication from board members, both former and present, to MRC's governance and mission. Their commitment to strong governance, accountability, and principled decision-making has been fundamental to MRC's growth and credibility.

This year also marked the 13th General Assembly of MRC since its formation, convening our members from across all Units to reflect on the organization's work undertaken across the past two years and provide direction for our future. During the assembly, members fulfilled key statutory obligations as well as endorsed the 4th amendment to the MRC's Statutes and new members were elected to the Governing Board and the Complaints Committee. I extend our gratitude to outgoing Governing Board members for their dedicated service and welcome the newly elected Board and committee members who bring fresh perspectives and renewed commitment to our mission. The assembly embodied what governance means for MRC, our members exercising collective stewardship to ensure we remain accountable, transparent, and responsive to our communities.

Our continued partnership with government organizations, public and private institutions, and civil society actors remains vital to MRC's mission and reach. Longstanding partners including the Ministry of Health, Health Protection Agency, National Disaster Management Authority, local and city councils across the Maldives have demonstrated genuine partnership by recognizing MRC as an integral part of national resilience efforts. These relationships have not only enabled us to respond effectively to humanitarian needs but also positioned MRC as a meaningful contributor to national development and resilience-building initiatives. Equally important are our connections within the Red Cross Red Crescent Movement, where we continue to benefit from the solidarity, technical expertise, and support of partner National Societies and the wider Movement. This became particularly evident during 2025, when I had the opportunity to engage directly with movement leadership from the South Asia Country Cluster of IFRC and ICRC, leaders of partner National Societies, and the IFRC Secretary General. These conversations, complemented by our Secretary General's participation in the IFRC Global Think Tank event in Rome in December, reminded me that MRC does not stand alone. While we are a small National Society, our voice matters, particularly when we speak about the vulnerabilities of small island nations facing climate change and humanitarian crises. These relationships represent decades of investment in our capacity, steadfast support through challenges, and belief in our potential.

Even as we build for the future, I remain realistic about the challenges we face. We still need sustainable resources and grapple with the complexity of serving diverse communities with limited capacity. Recognizing these realities, we have taken a major step toward long-term institutional sustainability through our partnership with First National Finance Corporation to establish a permanent headquarters. This milestone represents a major investment in our organization's future. By establishing a permanent home for our National Society, we strengthen our position as the leading humanitarian organization in the country and will be better positioned to grow our capacity, expand our reach, and continue delivering on our humanitarian mandate with greater impact. Beyond its practical benefits, this headquarters represents institutional permanence, a visible commitment that MRC is here to serve the Maldives, today and for decades to come.

In returning to this role, I am reminded of what truly drives our work, the humanity, compassion, and resolve of those who choose to serve. This permanence and vision for the future we are building is made possible by the remarkable diversity of people who form MRC: the energy of our youth whose meaningful participation shapes our evolution, the dedication of women who strengthen our mission at all levels, the stewardship of our members whose leadership ensure we remain accountable and true to our values, and the steadfast work of our staff who keep our operations strong across the organization. Most importantly, I want to recognize our volunteers, the backbone of MRC's humanitarian service throughout our 16-year journey. Your compassion and dedication to our mission have defined us since our formation and will continue to drive our work forward.

It is this spirit of service, alive in every volunteer, member, and staff that will sustain us through the challenges ahead and enable us to fulfill our mission with purpose and integrity. Together, we will continue to build an MRC that is resilient, prepared, and deeply rooted in the communities we serve.



Ahmed Shabin
Secretary General

FOREWORD BY SECRETARY GENERAL

The year 2025 was one of consolidation, transition, and reflection for the Maldivian Red Crescent (MRC). It was a year that tested our adaptability as an organization, while reaffirming the strength of our volunteers, partnerships, and national presence.

Across the global humanitarian landscape, shrinking funding, competing crises, and rising costs continued to place pressure on National Societies. In the Maldives, these realities required us to reassess and reshape plans that had initially aimed to expand the reach of MRC's Programmes and Services. While challenging, this period also reinforced the value of close collaboration. Much of what MRC achieved in 2025 was made possible through strong cooperation with national stakeholders, Movement partners, and local authorities, working together to navigate constraints while ensuring critical humanitarian services continued.

Throughout the year, MRC volunteers and emergency response teams supported multiple responses nationwide, providing first aid, psychosocial support, and coordination during civil unrest, national-level exercises, and community emergencies. Our engagement at the national level, including contributions to anticipatory action initiatives and participation in the Maldives Tsunami Ready Programme, reflected MRC's evolving role as a trusted auxiliary and technical partner within the disaster risk management system.

First Aid and Psychosocial Support Services continued to be at the core of our work. In 2025, volunteers supported numerous public and community events, delivered both community-based and commercial trainings, and reached thousands of people across the country. Important progress was made to strengthen the quality and sustainability of these services, including initial steps towards aligning with the IFRC First Aid Education System and renewed investment in trainer development.

Facilitating planning for resilience remained central to our mandate. Notable progress on the National Risk Registry and Assessment, implemented in partnership with the National Disaster Management Authority, contributed directly to national policy processes under the National DRR Strategy 2024–2030. The launch of Hushiyaaru, a unified national campaign on disaster risk reduction and climate action, alongside renewed Memorandum of Understanding with the National Disaster Management Authority and the Maldives Meteorological Service, highlighted the importance of coordinated and collective approaches to resilience building.

Health and wellbeing Programmes continued to expand in both reach and scope. Continued efforts in healthy ageing, migrant support, patient transport, and dignified management of the deceased reaffirmed our commitment to inclusive and accessible humanitarian services.

Volunteerism remained at the heart of MRC. More than 400 active volunteers contributed thousands of service hours across Programmes, events, and emergency responses in 2025. A major milestone during the year was the implementation of the Volunteer Voice Initiative, an organization-wide volunteer feedback and satisfaction survey conducted across all Units. The findings provided valuable insights to strengthen volunteer experience and engagement. In parallel, the introduction of a volunteer service hours leaderboard through the MRC Hub enabled real-time tracking and transparent recognition of volunteer contributions across all Units.

The year was also pivotal in strengthening the institutional foundations of MRC. A key governance milestone was reached with the election of Mr. Ali Nashid as President at the General Assembly in April 2025, filling the previously vacant position and restoring continuity at the Governing Board level. In October 2025, I assumed the role of Secretary General. In doing so,

I would like to sincerely acknowledge and thank MRC's Former Secretary General Ms. Fathimath Himya for her dedicated service and steady leadership, and for the important role she played in guiding MRC's growth and impact during her tenure between 2020 till October 2025. Ensuring a smooth leadership transition was a clear priority, with emphasis placed on continuity, stability, and confidence across governance structures, staff, volunteers, partners, and stakeholders.

During the year, MRC also accelerated its digital transformation efforts. Rapid progress was made in developing systems to better manage service provision through the dedicated Service Hub platform, alongside wider digital solutions to improve planning, monitoring, reporting, and organizational accountability. At the same time, tangible strides were taken towards realizing the long-anticipated MRC Headquarters Building project, an important step in strengthening long-term sustainability and institutional resilience.

None of this work would have been possible without the trust, commitment, and collaboration of our volunteers, members, staff, Governing Board, partners, and supporters. At a time of growing humanitarian needs and limited resources, your collective efforts ensured that MRC remained credible, responsive, and deeply rooted in the communities we serve. As we look ahead, the experiences of 2025 remind us that humanitarian impact is shaped not by scale alone, but by principled choices, strong partnerships, and the ability to adapt with purpose. With renewed determination, the Maldivian Red Crescent will continue to serve those most in need, guided by our humanitarian values and our commitment to leave no one behind.



ABOUT THE MALDIVIAN RED CRESCENT

The Maldivian Red Crescent (MRC) is an independent, voluntary, humanitarian organization, established based on the Maldivian Red Crescent Law [Law 7/2009]. Our primary objective is to provide humanitarian aid and to prevent and alleviate human suffering in close cooperation with government and local partners working towards the same goal. MRC is the 187th member of the world's largest humanitarian movement – the International Red Cross and Red Crescent Movement – which every year helps millions of people whose lives have been devastated by crises or conflict.

In all its work during times of disaster, conflict, and peace, MRC is guided by the seven Fundamental Principles of the International Red Cross and Red Crescent. Other objectives of the MRC are to provide humanitarian aid to those suffering, at times of war, conflict and peace; to protect and assist the victims including preservation of the physical integrity and dignity of the victims, at times of war, conflict and peace; to contribute to the improvement of the conditions of the weak and the vulnerable; in times of ill health, in prevention of diseases, and in response to all humanitarian emergencies; to provide support to government organizations assisting the victims and those effected by disasters and natural causes.

MRC operates through a three-layered structure. The National Headquarters in Hulhumalé, three Regional Offices (North, Central, South), and Island Units working together to coordinate Programmes, service delivery, and operations across the Maldives. This integrated structure enables MRC to be nationally coordinated while remaining locally rooted, ensuring MRC can deliver effective humanitarian action from emergency response to community-based Programmes and services across the Maldives.

7 FUNDAMENTAL PRINCIPLES OF THE RED CROSS RED CRESCENT MOVEMENT

The Fundamental Principles express the values and practices of the International Red Cross and Red Crescent Movement, serving as both a guide for action and a shared identity that bonds together National Societies, the ICRC, and IFRC. At MRC, these principles are not aspirational, they are the foundation on which every programme, every service, and every decision is built.



Humanity

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Independence

ޖިސާދީ ފަރާތްތަކުގެ ފަރާތުން



Neutrality

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Volunteerism

އިއްޔަތުގެ ފަރާތުން



Unity

އެއްވެގެ ފަރާތުން



Impartiality

ފަދަ ފަރާތްތަކުގެ ފަރާތުން

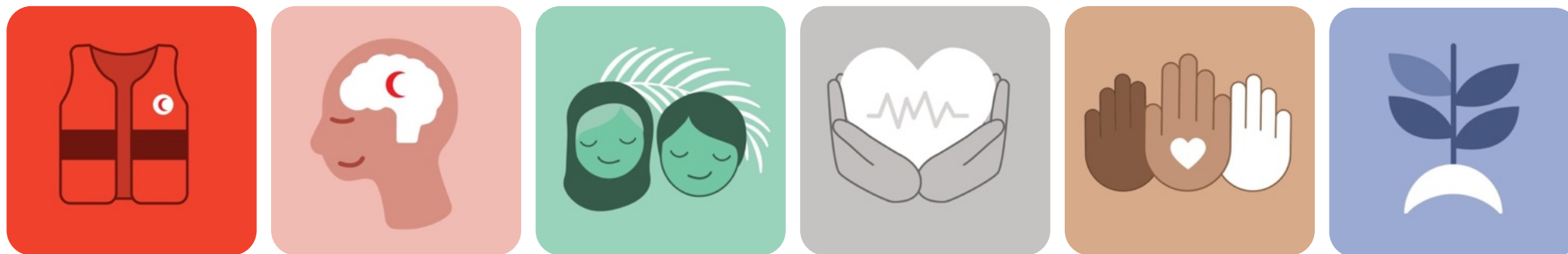


Universality

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MRC STRATEGIC PLAN

2019 - 2030



The MRC Strategic Plan 2019-2030 sets a long-term vision for the organization, ensuring that its humanitarian mandate remains relevant and responsive to the evolving needs of communities in the Maldives. Centered around the concept of Resilience, the strategy integrates disaster risk management, climate action, and sustainable development to create a more holistic and effective approach to humanitarian work. Building on to the existing strengths and capacities of the organization, the strategic priorities areas under the plan also aligns with global development frameworks such as the Sustainable Development Goals (SDGs), the Sendai Framework for Disaster Risk Reduction, and the Paris Agreement. Reinforcing MRC's role as a key partner in national and global humanitarian action, the plan also reflects MRC's commitment to adapting to emerging risks, leveraging innovation, and empowering volunteers to create stronger, more resilient communities for the future.

Entering the sixth year of its Strategic Plan 2019–2030, MRC advanced significant progress in 2025 toward building resilience. Through strengthened community relationships and collaborative partnerships with the Red Cross Red Crescent Movement and partner organizations, MRC expanded its humanitarian reach to new island communities supported by dedicated volunteers, members, and staff across the Maldives. Progress was achieved across all Strategic Priority areas while reinforcing organizational foundations through digital transformation and enhanced governance. These collective efforts, rooted in community engagement and volunteer commitment, enabled MRC to deliver high-quality humanitarian action addressing both immediate humanitarian needs and longer-term resilience goals while fulfilling its auxiliary role to public authorities across the Maldives.

ooredoo
**FUN
RUN
2025**

ADDU CITY

YOU DID IT!

ooredoo
**FUN
RUN
2025**

ADDU CITY

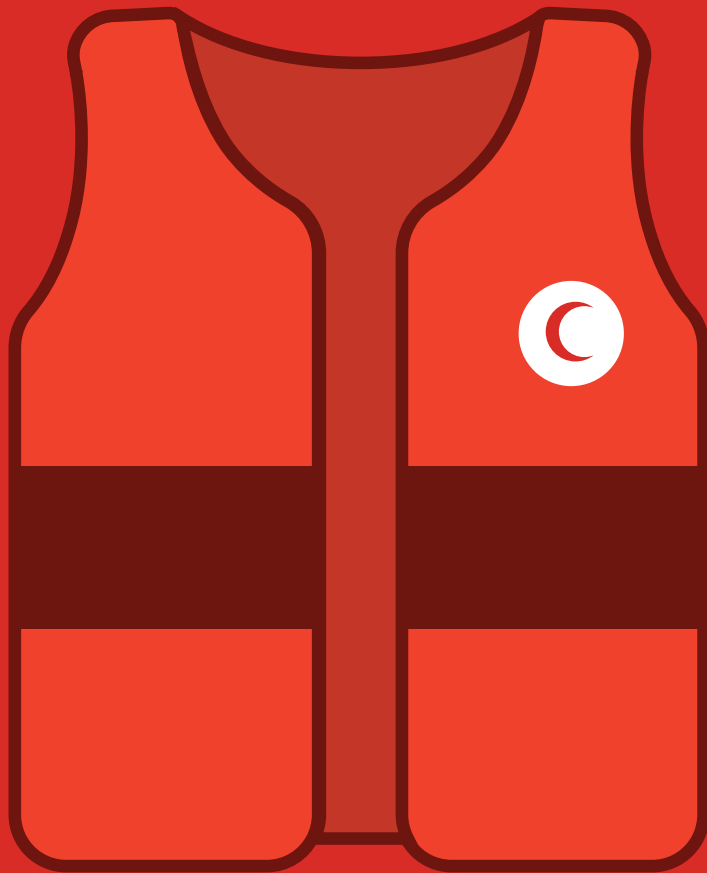


PRIORITY 1

Strengthening Emergency Response

The primary focus of the first strategic priority area lies in emergency response, a crucial aspect of the disaster risk management efforts. Mandated by the MRC Law 2009/07, emergency response serves as a pivotal responsibility for the organization. As an auxiliary to the government, MRC collaborates with relevant stakeholders, primarily the National Disaster Management Authority (NDMA) and First response agencies to address emergencies and disasters nationwide. This priority area builds on MRC's existing capacity, experiences, and strengths in providing emergency response services. By reinforcing these systems, MRC continues to support the development of an effective, coordinated, and sustainable approach to disaster management across the Maldives.

Throughout 2025, MRC strengthened its emergency response capacity by actively responding to disasters, mobilizing communities, and providing immediate humanitarian assistance. Working alongside key stakeholders, MRC advanced multi-agency coordination and disaster preparedness through collaborative training, simulation exercises and anticipatory action. Combined with outreach and advocacy, these integrated efforts MRC supported a coordinated approach to disaster management that engages all relevant agencies and empowers communities across the Maldives.



SUMMARY OF EMERGENCY RESPONSES AND ERT MOBILIZATION IN 2025

20 Emergencies responded across MRC (including deployment & monitoring)

251 People reached through response services

5 
Fire Incidents

4 
Flood Incidents

5 
Civil unrest Incidents

3 
Incidents of
Emergency
Psychosocial Support
services



Fire Response in Male' City



Flood response in Kulhudhuffushi City



MHPSS Response in Soneva Jani

STRENGTHENING EMERGENCY PREPAREDNESS AND RESPONSE CAPACITY

Capacity Building and Expertise in partnership with International Committee of the Red Cross (ICRC)



Restoring Family Links (RFL) in Emergencies + Orientation & Workshop on the Management of the Deceased

In partnership with ICRC, MRC conducted 02 capacity building trainings from 17th - 20th February 2025 to strengthen MRC's and partner organizations capacity to respond to the multifaceted humanitarian needs that arise during crises.

The Restoring Family Links in Emergencies (RFLie) training equipped MRC staff and volunteers with essential skills to reunite separated individuals and families during disasters and emergencies. Complementing this, an orientation training session on Management of the Deceased (MotD) for volunteers and partner organizations were carried out, building foundational knowledge on dignified and respectful management of deceased persons in emergency situations. Together, these trainings strengthened MRC's capacity to respond to the multifaceted humanitarian needs that arise during crises.

Capacity Building and Expertise in Partnership with International Committee of the Red Cross (ICRC)



Jarraafa Exercise 2025, Male' City

MRC participated in the Jarraafa Exercise 2025, an annual preparedness initiative conducted by the Maldives National Defense Force (MNDF) to test firefighting capabilities and strengthen emergency response in high-rise environments. The exercise, held across Male' City, Hulhumalé, Villimalé, and surrounding areas, involved multiple agencies including the National Disaster Management Authority, local hospitals, and MRC, practicing complex scenarios such as high-rise fires, rescue operations, hazardous material incidents, and road accidents.

MRC deployed emergency response teams and volunteers to Male' City and Hulhumalé, focusing on providing First Aid support on scene and testing its operational readiness in coordinated emergency situations. Through participation in this multi-agency exercise, MRC strengthened inter-agency coordination mechanisms with the MNDF and other key partners, identified opportunities to enhance response procedures, and built practical experience in managing complex emergency scenarios.

Formulation of Kulhudhuffushi City Disaster Management Plan, Kulhudhuffushi city

On 8 May 2025, MRC's Kulhudhuffushi City Unit was included in the newly formed Kulhudhuffushi City Disaster Management Committee as part of the formulation of the city's Disaster Management Plan. Established under the statutory requirement of the Disaster Management Act (No. 28/2015), the committee brings together representatives from the Kulhudhuffushi City Council, Maldivian Red Crescent, Maldives Police Service, Kulhudhuffushi Regional Hospital, Maldives National Defense Force, and local community stakeholders. MRC also participated in a tabletop drill conducted as part of the Kulhudhuffushi City Disaster Management Training and Training of Trainers Programme. This exercise enabled committee members to practice and validate disaster management response strategies in a simulated environment.

Throughout this process, Kulhudhuffushi City Unit played an active role in the committee's formulation and operationalization, including the presentation of procedural frameworks and the signing of a Memorandum of Understanding to formalize cooperation among all member institutions.





Velana International Airport Full-Scale Emergency Exercise (AFEX) 2025

In September 2025, Maldives Airports Company Limited (MACL) conducted the Velana International Airport (VIA) Full-Scale Emergency Exercise (AFEX) 2025, the country's largest aviation safety drill. As a mandatory International Civil Aviation Organization (ICAO) activity, AFEX brought together 33 institutions including first response agencies, airlines, medical services, and regulatory authorities to test emergency protocols, validate crisis management plans, and assess integrated coordination across all operational areas in compliance with MCAA and ICAO requirements. As a key partner, MRC participated in AFEX 2025 to test its operational readiness and fulfill its role as a response agency.

Ahead of AFEX 2025, MRC also conducted a series capacity building trainings in partnership with MACL, targeted for MACL staff delivering CPR and AED training and Mental Health and Psychosocial Support (MHPSS) sessions including Basic Psychological First Aid, Introduction to Psychological First Aid, and Loss & Grief. Through these pre-exercise trainings, MRC equipped airport personnel with essential skills to effectively manage both physical and psychological needs during the full-scale emergency drill.



During AFEX 2025, MRC deployed multiple Emergency Response Teams to deliver First Aid and Psychological First Aid response services and provide auxiliary support in managing designated centers alongside airport personnel during a simulated large-scale aviation incident. MRC also deployed its emergency response vehicles which were mobilized to test casualty evacuation protocols and transport coordination with healthcare facilities. AFEX 2025 underscored the importance of integrated planning, pre-exercise coordination, and clear role definition in ensuring effective multi-agency response. The exercise provided critical insights on emergency response systems and inter-agency coordination effectiveness, revealing important learning opportunities for strengthening operational procedures and coordination mechanisms across all participating agencies. Through participation alongside MACL, MRC and other agencies identified specific areas where procedures and protocols could be strengthened, and coordination mechanisms improved.

Since its establishment, MRC has actively participated in AFEX as a core component of its role as a emergency response agency. Through AFEX 2025, MRC assessed inter-agency coordination with key partners and identified opportunities to enhance response procedures. These regular preparedness exercises strengthen MRC's capacity and collaborative relationships, ensuring the organization remains operationally ready to fulfill its humanitarian mandate and respond effectively to aviation emergencies and large-scale crises across the Maldives.





Support Towards Community Emergency Response Induction Training in 2025

MRC co-facilitated the Community Emergency Response Team (CERT) Training of Trainers Programme organized by the National Disaster Management Authority (NDMA) from 24th – 27th February 2025. The training drew 20 participants from NDMA, the Maldives National Defense Force, Maldives Police Service, and MRC volunteers. Building on the Community emergency response Team induction training curriculum developed by NDMA and MRC, the Programme equipped trainers with the capacity to deliver quality emergency response training to communities nationwide. This collaborative initiative expands the reach of emergency preparedness training and strengthens the institutional foundation for community-based disaster response across the Maldives.

Following the Training of Trainers training, through its partnership with the National Disaster Management Authority (NDMA), MRC co-facilitated the Community Emergency Response Team (CERT) Induction Training in two island communities: V. Felidhoo and Fuvahmulah City. Carried out by trained MRC volunteers working in collaboration with NDMA and island councils, the training strengthened local emergency response capacity and equipped community members with essential skills to support disaster management and community resilience at the island level.



Establishment of the Maldives Tsunami Ready Board

In 2025, MRC was appointed as a member of the Maldives Tsunami Ready Board, established to implement the UNESCO-IOC Tsunami Ready Recognition Program (TRRP) within the Maldives. The Board, chaired by the National Disaster Management Authority and comprising representatives from government ministries, security agencies, and humanitarian organizations, will coordinate efforts to strengthen tsunami preparedness across island communities and work towards obtaining UNESCO Tsunami Ready Recognition Certificates. Through its participation, MRC contributes to advancing coordinated, multi-sectoral disaster preparedness and supports the national vision of achieving a 'Resilient Maldives' by 2030.

PRIORITY 1 SPOTLIGHT STORY

MRC Supports National Dialogue on Advancing Anticipatory Action in the Maldives

On 14 December 2025, MRC together with the NDMA facilitated a dedicated policy session on institutionalizing Anticipatory Action (AA) during the meeting of the National Disaster Management Steering Committee. The session was carried out with the support of the International Federation of Red Cross and Red Crescent Societies (IFRC) and Anticipation Hub, as part of their continued commitment to strengthening anticipatory action systems, governance, and technical capacity in the Maldives. The Steering Committee tasked with guiding technical coordination and policy direction for disaster risk management brought together representatives from key government agencies, first responders, and national institutions.

Building on ongoing national efforts and previous capacity-building initiatives, the session introduced committee members to the core components of Anticipatory Action, progress achieved to date in the Maldives, and the priority steps needed to integrate AA into national disaster governance systems. Discussions highlighted the importance of embedding early action protocols, strengthening cross-agency coordination, and aligning AA with broader disaster preparedness frameworks, including tsunami readiness effort.



Following the dialogue, the Steering Committee discussed several key action points for 2026, marking a significant step forward in strengthening the country's anticipatory disaster management approach. These include:

- Establishment of a Technical Working Group on Anticipatory Action.
- Review and endorsement of the Draft National Anticipatory Action Roadmap and Coordination Mechanism
- Exploring avenues for capacity-building and sensitization activities across sectors to strengthen national and local understanding of AA.

“

“Institutionalizing Anticipatory Action is not just a policy step, it is a direct investment in the safety and dignity of people living across our islands. The Steering Committee’s endorsement signals a strong national vision for early action and resilience. MRC will continue championing this approach to ensure that communities receive support at the earliest possible moment.”

- Ahmed Shabin, Secretary General of Maldivian Red Crescent

MRC will continue working closely with NDMA and partners to advance the implementation of Anticipatory Action and to ensure communities across the Maldives are better protected through timely, risk-informed, and proactive measures.





PRIORITY 2

Strengthen First Aid And Psychosocial Support Services

This priority area builds on MRC's established role and expertise in delivering First Aid and Psychosocial Support Services (PSS) within emergency response frameworks. This strategic area emphasises MRC's lead role and core expertise in First Aid and PSS, focusing on strengthening and scaling up the provision of First Aid and PSS services, enhancing their quality, and improving the overall First Aid capabilities of communities and service providers through tailored training programmes. It further focuses on strengthening of standards and the expansion of MRC's First Aid and PSS Services across communities and the commercial sector in the Maldives.

Across 2025, MRC strengthened and expanded its First Aid and Psychosocial Support Services by mobilizing volunteers to deliver trainings and provide essential First Aid services at national events, community gatherings, and emergency situations. Commercial First Aid trainings generated revenue supporting organizational sustainability. A significant milestone was MRC's efforts to advance alignment with Global First Aid Reference Center (GFARC) standards, reflecting commitment to enhancing the quality and global recognition of its First Aid education Programmes. MRC also partnered with the National Mental Health Department to expand Psychological First Aid trainings, building community-level resilience. Through these integrated efforts, MRC ensured quality, accessible First Aid and psychosocial support services across the Maldives.

2025 IMPACT AT A GLANCE

10,822

People reached via First Aid & PSS Training and services



54

First Aid trainings

1022

People trained in First Aid

143

First Aid Service events across all MRC Units

9470

People reached through First Aid Service coverage

12

Psychosocial Support Services (PSS) trainings

330

People trained in PSS

505

People reached through First Aid & Psychological First Aid Awareness Sessions

FIRST AID SERVICES IN 2025

First Aid services represent one of the most visible and direct ways MRC engages with communities while providing a critical platform for volunteers to develop practical skills and apply their training in real-world settings. Through event coverage, MRC volunteers strengthen their competencies in emergency response while simultaneously serving the public, making First Aid an essential element of both volunteer development and community service.

Through its network of Units across the country, MRC deploys trained first aiders to ensure participant safety at events ranging from community gatherings to large-scale national occasions. MRC's First Aid services also serve as an income-generating activity for Units through commercial event coverage, strengthening organizational sustainability. By providing on-site first aiders, emergency response vehicles, and tailored coverage based on event requirements, MRC delivers a key service to communities, event organizers, and government partners across the Maldives.

Notable First Aid Service Coverage Events in 2025



National Day Celebrations - Ha. Utheemu

MRC's Kulhudhuffushi City Unit provided First Aid support during the official National Day celebrations held in Ha. Utheemu, attended by President Dr Mohamed Muizzu and First Lady Sajidha Mohamed. The celebrations featured the inauguration of the Boduthakurufaanu Gate, commemorating national heritage, an official National Day reception, and the conferral of Presidential Honours and National Awards recognizing distinguished service to the nation.

Throughout the celebrations, MRC's Kulhudhuffushi City Unit maintained a strong First Aid presence, with trained first aiders positioned to respond to any incidents. By working closely with regional health authorities, MRC ensured comprehensive coverage and demonstrated its commitment to safeguarding participants during this important national event.



Hanimaadhoo International Airport Inauguration

MRC's Kulhudhuffushi City Unit provided First Aid service coverage during the official inauguration of the redeveloped Hanimaadhoo International Airport (HIA) in Hdh. Hanimaadhoo on 09 October 2025. The ceremony, attended by India's Special Envoy to the Prime Minister, the Vice President, First Lady, cabinet officials, and international dignitaries, marked a landmark moment for development in the northern Maldives and celebrated the completion of this transformative infrastructure project. The inauguration signified the opening of a gateway to economic development and enhanced global connectivity for the Boduthiladhunmathi region.

In support of this significant national event, MRC's Kulhudhuffushi City Unit deployed trained first aiders and volunteers positioned strategically throughout the ceremony to respond to any incidents. Through their presence and readiness, MRC volunteers ensured the safety and wellbeing of attendees, reinforcing the organization's role as a trusted partner in supporting major national occasions.



Velana International Airport New Terminal Opening

On 26 July 2025, President Dr Mohamed Muizzu officially inaugurated the new terminal at Velana International Airport (VIA), a landmark moment in national development. The ceremony, attended by the Vice President, cabinet ministers, and international dignitaries, featured the largest drone show and fireworks display ever held in the Maldives, celebrating this symbol of national progress.

As a key supporter of this significant national event, MRC's Male' City Unit deployed trained first aiders to provide comprehensive First Aid service coverage throughout the ceremony. Positioned strategically to respond to any incidents needs, MRC volunteers ensured the safety and wellbeing of attendees, demonstrating the organization's role as a trusted partner in supporting major national occasions.

Hajj Pilgrimage Support

As part of MRC's annual commitment, the Male' City Unit worked in close collaboration with the Ministry of Islamic Affairs and partner agencies to deliver comprehensive First Aid and auxiliary support during the Hajj pilgrimage departure period. Dedicated first aiders and volunteers provided on site First Aid support, logistical coordination, crowd management assistance to authorities and reassurance to families and travellers, working tirelessly from early mornings to late nights to ensure safe departure and smooth operations for all participants.



First Aid Service Coverage by all MRC Units



Kulhudhuffushi City Unit



N. Velidhoo Unit



Male' City Unit



Gdh. Gadhdhoo Unit



Fuvahmulah City Unit



Hithadhoo Unit

Building Capacity Through First Aid Trainings

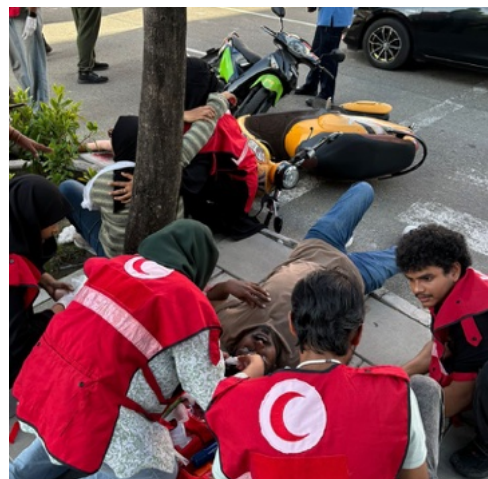
First Aid training represents a core component of MRC's annual work, an avenue through which the MRC engages with and strengthens communities and institutions across the Maldives. MRC delivers First Aid training to individuals, schools, community groups, institutions, and MRC's own volunteers, equipping people with life-saving skills whether they are serving their community or responding as part of MRC's humanitarian work. All trainings are delivered through standardized syllabuses, globally recognized certificates, and the expertise of the Red Cross Red Crescent Movement. For businesses and corporate clients, MRC delivers First Aid training through its Commercial First Aid Training Programme. Revenue generated through this Commercial training Programme strengthens organizational sustainability and supports the delivery of MRC's humanitarian Programmes and services across the country.

Throughout 2025, MRC significantly expanded its First Aid training reach by engaging key partners across sectors. Notable efforts included training over 325 people in CPR and AED from Maldives Airports Company

Limited, BML, Ooredoo, Dhiraagu and Maldives Meteorological Service and other partners equipping individuals at these organizations with life-saving skills essential for workplace safety and emergency response.

MRC strengthened its engagement with community-based organizations and government institutions through First Aid trainings. A particularly significant initiative was MRC's partnership with the Lhaviyani Atoll Council, through which First Aid trainings were conducted across all four inhabited islands in the atoll, reaching 68 individuals. This coordinated effort ensured that island communities have trained personnel equipped to respond to emergencies. Additionally, MRC conducted trainings with the Girl Guide Association and the staff of Ministry of Family and Social Development, as part of MRC's continued partnership with the Ministry from 2024.

In parallel, First Aid trainings were carried out across MRC's Units aimed at strengthening internal capacity. These trainings focused on recruiting and equipping volunteers to support MRC's First Aid service delivery and emergency response capabilities across the organization.



Building Psychosocial Support Capacity Through Trainings

In 2025, MRC expanded psychosocial support capacity across communities through targeted Mental Health and Psychosocial Support Service trainings delivered in partnership with key stakeholders including the National Mental Health Department, Police Victim Support Department, Maldives Airport Company Limited, Transparency Maldives, and Maldives National Defense Force. In parallel, MRC volunteers, participated in these trainings designed to equip volunteers to support MRC's Psychological First Aid service delivery in emergency and non-emergency situations.

Some of the trainings conducted includes Basic Psychological First Aid, Introduction to Psychological First Aid Sessions, Loss and Grief Support, and Supportive Communications. Through the dedicated efforts of MRC Trainers who facilitated trainings and collaborative partner support, these initiatives ensured quality, accessible psychosocial support services and strengthened community-level resilience across the Maldives.



PRIORITY 2 SPOTLIGHT STORY

Enhancing MRC's First Aid Training Programme in Partnership with Singapore Red Cross

As part of MRC's efforts to advance First Aid education and strengthen its training Programmes, MRC partnered with Singapore Red Cross to conduct the first-ever IFRC Level B First Aid Training of Trainers Programme, held from 4th – 8th August 2025.

This capacity building initiative directly supports MRC's ongoing transition toward IFRC international standards and the Global First Aid Reference Center (GFARC) framework. Complementing this, a CPR+AED Instructor Course was conducted from 9th – 10th August 2025, certifying a cohort of CPR+AED Trainers and CPR+AED Instructor Trainers. This strengthened MRC's internal capacity to independently train CPR and AED instructors, ensuring a sustainable pool of qualified trainers within the organization capable of delivering CPR and AED training across communities. Following these trainings, MRC updated its CPR+AED curriculum, which is now attested by the Singapore Red Cross First Aid Academy, ensuring alignment with regional standards and enhancing the quality and credibility of MRC's CPR and AED training delivery.

With an enhanced cohort of trainers within MRC, MRC aims to systematically scale up its First Aid training delivery, with particular emphasis on expanding CPR and AED training reach across communities throughout the Maldives.

This strategic partnership with Singapore Red Cross reinforces MRC's commitment to building sustainable, quality driven First Aid Programme capacity that enables MRC to scale its training delivery across the Maldives.



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“I am very grateful for the opportunity to complete the first ever Level B First Aid ToT at MRC. As an active First Aid Trainer, I believe in continuous learning and improving my skills as a First Aid Trainer to pass on life saving knowledge to others at the highest standards to empower them and build their resilience. Hence, this training has been a great opportunity for me to learn new facilitation skills and teaching techniques that would help me to deliver the trainings in the most effective way, engaging the participants in meaningful and hands-on learning.

While the whole training was a memorable experience for me, the highlight of the training for me was when I passed as a Level B First Aid Trainer and the moment I received feedback from the Instructors which has been a motivation for me to pursue further in this path to develop my capacity as a Trainer. With the knowledge I have gained from this experience, it has inspired me to continue working on my personal growth as a First Aid Trainer and hopefully someday becoming a Level C First Aid Trainer and training new First Aid Trainers to increase our Trainer pool to work towards our strategic goal in strengthening First Aid by conducting even more trainings to develop the first aid capacity of communities and service providers.”

- Aishath Nasra, Level B First Aid Trainer





PRIORITY 3

Facilitate Planning for Resilience

This priority area aims to strengthen risk-based resilience planning at island and city levels by supporting communities to build adaptive capacity aligned with national frameworks, including the community-based disaster risk reduction (CBDRM) Programme of the Maldives. The work entails conducting Enhanced Vulnerability Capacity Assessments (EVCA) to identify local vulnerabilities and strengths, enabling evidence-based planning that informs development and adaptation strategies. By expanding the coverage and utilization of risk assessment data and advocating for a national risk assessment guideline, MRC contributes to a shift in local level planning toward a resilience-based perspective. Integrated efforts in ecosystem restoration and climate action advocacy complement this foundation, supporting communities in adopting approaches that simultaneously address disaster risk, environmental sustainability, and climate adaptation. This integrated approach enables local planning to move beyond traditional disaster management toward building climate-resilient, adaptive communities prepared for emerging risks.

In 2025, MRC advanced resilience building through key collaborative initiatives with national and international partners. Working alongside the National Disaster Management Authority (NDMA), MRC contributed to the development of the National Risk Registry Assessment and supported the launch of the Hushiyaaru awareness campaign on disaster risk reduction and climate action. Through targeted Programmes and community partnerships, MRC implemented community-driven resilience initiatives strengthening local preparedness and climate adaptation across the Maldives.

Strategic Partnerships with Key Agencies

Built on existing strong collaboration in disaster risk reduction and early warning, MRC further strengthened its capacity in 2025 through strategic partnerships with key government agencies. These partnerships including the renewal of MRC's longstanding collaboration with the National Disaster Management Authority (NDMA) and a new partnership with the Maldives Meteorological Service (MMS) enable integrated early warning services that connect scientific meteorological information with community level preparedness and response. Through continued engagement with these key agencies, MRC reinforces its position as a trusted humanitarian actor advancing the Early Warning for All initiative and supporting disaster risk reduction and climate resilience across the Maldives.



Maldives Meteorological Service

On 13th July 2025, MRC signed a Memorandum of Understanding with the Maldives Meteorological Service to advance early warning systems and community preparedness. Under this partnership, MRC volunteers will engage in community-based weather monitoring and early warning activities, while MRC will provide trainings to MMS personnel on climate action, disaster preparedness, and response. By bridging meteorological expertise with community-level action, the partnership enables timely, life-saving response to climate and disaster risks.



National Disaster Management Authority

On 17th August 2025, MRC signed a Memorandum of Understanding with the National Disaster Management Authority (NDMA), renewing the organizations' longstanding collaboration. Through this MoU, MRC and NDMA reaffirmed their shared commitment to safeguarding communities through strengthened emergency response, disaster management, and risk reduction. The partnership reflects deep institutional alignment and a joint vision for building resilience through coordinated, evidence-based disaster risk reduction efforts across the Maldives.

Conclusion of the Enhancing Resilience and Community Preparedness (ERCP) Project

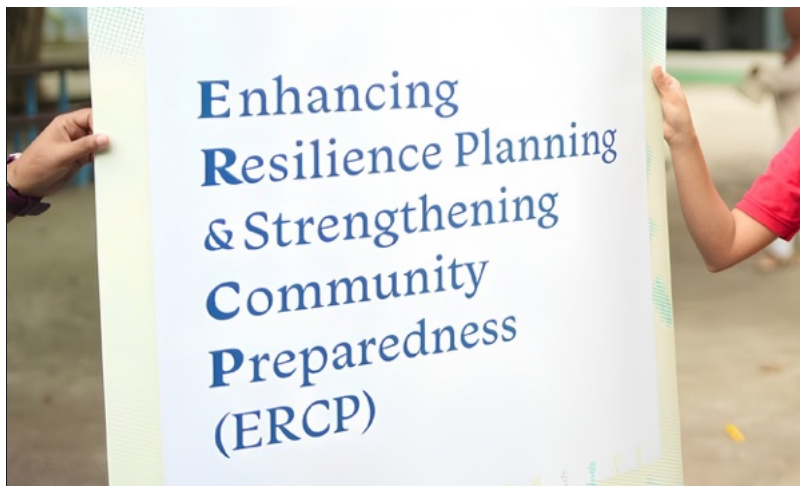
The Enhancing Resilience and Community Preparedness (ERCP) Project was implemented by MRC in partnership with the National Disaster Management Authority (NDMA) from late 2023 for a planned duration of two years, with support from the United States Agency for International Development Bureau for Humanitarian Assistance (USAID BHA). Building on the community-based disaster risk management (CBDRM) programme led by NDMA and key milestones achieved through the SPRING project, the ERCP Project aimed to enhance risk-based resilience planning at island and city levels and strengthen locally led preparedness and mitigation efforts.

The project targeted engagement with 10 island communities to implement community-based disaster risk management Programmes, with key interventions including conducting Enhanced Vulnerability Capacity Assessments (EVCA) and developing Island Disaster Management Plans

(IDMP), establishing Community Emergency Response Teams (CERTs), and building capacity of CERT teams in First Aid and Psychological First Aid (PFA). Through these systematic efforts, the project sought to strengthen community capacity and improve the use of existing resources and tools in island communities.

The project was concluded earlier than planned following a stop-work order from USAID, with project activities discontinuing on 27th January 2025. Despite this shortened implementation period, the project achieved significant progress in advancing community-based resilience and disaster risk management efforts across multiple fronts, including direct community engagement, regional coordination, and the foundations towards the development of national tools and frameworks in disaster risk reduction.





Refinement of EVCA Toolkit for CBDRM Framework

As a key output of the project, MRC co-developed and refined the IFRC Enhanced Vulnerability Capacity Assessment (EVCA) toolkit to align with the existing community-based disaster risk management (CBDRM) framework of the Maldives. The contextualized toolkit was designed to streamline community risk assessment methodologies and enhance consistency in data collection and analysis across island communities. By ensuring alignment between the EVCA process and the national CBDRM framework, MRC strengthened the quality and usability of risk assessment outputs, amplifying the impact of community-level disaster risk reduction efforts and supporting the integration of evidence-based planning into national and local disaster management structures.



EVCA and Island Disaster Management Plan Workshops

Between 2024 and 2025, MRC successfully conducted Enhanced Vulnerability Capacity Assessment (EVCA) and Island Disaster Management Plan (IDMP) workshops across five of the ten target island communities: Lh. Kurendhoo, N. Velidhoo, M. Kolhufushi, Gn. Fuvahmulah, and Gdh. Gadhdhoo. Through participatory processes involving community members, island councils, and stakeholders, MRC facilitated the identification of local hazards, vulnerabilities, and capacities, which informed the development of contextual IDMPs tailored to each island's specific risk reduction needs and response strategies. These workshops also resulted in the establishment of Community Emergency Response Teams (CERTs) and Disaster Management Committees, laying the foundation for sustained community-level disaster preparedness and risk reduction efforts.



Capacity building Initiatives at Island communities

As part of a series of planned capacity building sessions under the project, MRC, together with NDMA and island councils, identified key personnel from community members to be trained as Community Emergency Response Team (CERT) members in three target communities: Lh. Kurendhoo, M. Kolhufushi, and N. Velidhoo. Following this identification, MRC conducted targeted First Aid and Psychological First Aid trainings for these personnel, equipping them with essential life-saving skills and psychosocial support knowledge. This planned capacity building of local responders strengthened community-level emergency preparedness and ensured each island had trained personnel capable of providing immediate response during disasters and emergencies.



South Regional Platform for Disaster Risk Reduction, 2024

Drawing on the ERCP Project's focus on regional coordination and multi-stakeholder engagement, MRC, in partnership with NDMA and the Addu City Council, successfully organized the first-ever South Regional Platform for Disaster Risk Reduction (DRR) in November 2024. This landmark forum brought together 96 participants from local councils in Gaafu Alif, Gaafu Dhaalu, Fuvahmulah City, and Addu City, alongside key government agencies, NGOs, academia, and businesses in the region. The forum emphasized the critical need for integrating DRR into national development plans, fostering valuable discussions and knowledge sharing among stakeholders. Key disaster response agencies, including the Maldives National Defense Force Southern Command and the Maldives Police Service, shared insights from recent incidents, highlighting the importance of coordinated efforts in disaster response and management. Furthermore, the forum facilitated knowledge sharing by the Addu City Council and other island councils in the southern region on their efforts to build resilience through disaster management plans and risk mitigation strategies. Sessions delivered by the Maldives Meteorological Service and the Ministry of Climate Change, Environment, and Energy underscored the need to leverage advanced technology and ecosystem-based solutions for effective early warning systems.

This collaborative initiative demonstrated the power of regional-level engagement, bringing together diverse stakeholders across southern atolls to strengthen collective disaster risk reduction efforts and fostering a unified approach to community resilience building across the Maldives.

Development of National Risk Registry and Assessment

Building on a strong partnership with the National Disaster Management Authority (NDMA), MRC has been advancing the development of the National Risk Register and Assessment (NRRRA) - the first comprehensive, multi-hazard national risk assessment undertaken in the Maldives since 2006/2007. This initiative represents a key output under Priority 3 of MRC's Strategic Plan 2019–2030 and responds to Strategic Objective 1.4 of the NDMA Strategic Action Plan 2024–2029, building on the National Disaster Risk Reduction Strategy 2024–2030. The NRRRA aims to provide evidence-based risk information to support informed decision-making for disaster risk reduction across national policies, programmes, and budgetary allocations, while enabling more effective inter-agency coordination.

The NRRRA development process commenced in late 2024 and progressed through a series of structured consultations throughout 2025. The initial phase focused on establishing assessment methodology, developing risk criteria and matrices, and conducting preliminary hazard identification. A Risk Evaluation and Analysis Workshop held in February 2025 brought together 56 participants from over 45 stakeholder organizations to contribute to the development and refinement of the assessment methodology, establish risk criteria and matrices, and develop initial hazard profiles. This collaborative workshop enabled stakeholders to provide expert input and shape the analytical framework guiding the NRRRA process. This was followed by individual stakeholder consultations throughout 2025 to further refine hazard profiles and gather sector-specific expertise. A final stakeholder validation workshop in December 2025 convened 55 participants from 22 organizations to review and validate hazard profiles, reasonable worst-case scenarios, and proposed risk ratings.

Once finalized, the NRRRA will serve as a critical reference for risk-informed planning and investment, supporting national efforts to reduce disaster risks and strengthen resilience. As the Maldives' first comprehensive national risk assessment, this exercise responds to a longstanding

gap in risk information availability and provides a strong analytical foundation for coordinated disaster risk reduction across all sectors and communities. The NRRRA process benefited from extensive multi-stakeholder engagement, with inputs from 51 agencies and over 126 individuals across government institutions, civil society organizations, and sector specialists. This broad-based consultative approach ensured that the assessment reflects diverse perspectives and integrates sector-specific expertise to produce a comprehensive, nationally representative risk profile.

At the end of 2025, the NRRRA has reached the final stage of report development, with publication anticipated in 2026.



Ecosystem Restorations Initiatives

Throughout 2025, MRC advanced its commitment to ecosystem restoration and climate resilience through a series of interconnected initiatives across multiple island communities. Recognizing that environmental degradation directly undermines community resilience, MRC worked to restore critical ecosystem, while building local capacity and fostering community engagement in environmental stewardship.



Establishment of Malafehi Nursery, Kulhudhuffushi City

Kulhudhuffushi City Unit, in collaboration with the Kulhudhuffushi City Council, formally established the “Malafehi Nursery” in January 2025. This flagship ecosystem restoration initiative aims to become a hub for cultivating and preserving native plant species, including mangroves and native flora, to support long-term climate resilience and urban greening initiatives across Kulhudhuffushi City. The nursery was established following specialized training conducted by the Hanimadhoo Agriculture Center and the Ministry of Agriculture and Animal Welfare, equipping MRC and City Council personnel with knowledge in nursery management, plant propagation, and disease prevention. The Malafehi Nursery also aims to serve as a community space for intergenerational knowledge exchange and building community spirit, engaging young people, elderly members, and community members in meaningful ecosystem restoration work that fosters shared responsibility and collective stewardship for our environment.



Coastal Restoration and Tree Planting Across Islands

MRC Units across the Maldives participated in and carried out coastal restoration efforts throughout 2025. In Hithadhoo, Velidhoo, Male' City, and Gadhdhoo, MRC volunteers and community members conducted regular coastal clean-ups and mangrove protection activities to mitigate damage to critical coastal vegetation. These efforts included participation in World Coastal Day 2025 clean-ups and targeted interventions to safeguard mangrove ecosystems.

Building on these ecosystem restoration efforts, Fuvahmulah City Unit actively participated in the national “5 Million Tree Programme,” a presidential initiative to plant 5 million trees across the Maldives over five years. The Unit implemented and participated in planting of various native species and the promotion of environmental awareness within the community.

These initiatives reflect MRC's commitment to building climate-resilient communities where environmental stewardship is a shared responsibility across all sectors of society through an integrated approach that links environmental protection with community resilience, climate adaptation, and inclusive community engagement.

Strengthening Climate Resilience Through Strategic Partnerships and Community Engagement



Dhooni Vaahaka: Birds, Conservation, and Community Learning

As part of the volunteer skills and knowledge development Initiative, MRC organized the Dhooni Vaahaka sessions to deepen volunteer and community understanding of environmental conservation, climate action, and ecosystem restoration. Between 6th – 07th September 2025, MRC partnered with leading ornithological experts Dr. Sebastian Steibl from the University of Auckland and local consultant Ifham Hassan Zareer to host a series of awareness-raising sessions in Kulhudhuffushi City focused on protected and migratory birds in the Maldives, drawing on findings from the Ocean Country Partnership Programme (OCP) study on bird populations in the Maldives.

The initiative engaged multiple audiences through varied formats. Interactive school sessions at H.Dh. Atoll Education Centre and Jalaluddin School introduced students to the significance of bird conservation in relation to climate action and ecosystem restoration. A literary salon, held in collaboration with Kulhudhuffushi Public Library, brought community members together to reflect on the cultural and ecological value of birds and explore how conservation connects to broader narratives of Maldivian identity and heritage. MRC volunteers participated in a combined learning session and guided bird walk, offering hands-on field

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From the public session on birds, I learned about the species commonly found in the Maldives, as well as those that were historically recorded in the country. The session introduced us to their local and scientific names through songs and other mediums and explained practical measures to help increase bird populations and prevent their decline. I also learnt very intricate and interesting facts about birds, notably how bird droppings contribute to soil fertility and support plant growth, and how bird migration and their growth is also a form of ecosystem restoration that is often linked with some sort of anticipation into conditions ahead.

- Haidharu Ibrahim Rasheed (M), Attendee of public session





Participation in the Advancing the National Adaptation Plan of the Maldives, Private Sector Forum 2025

MRC Secretary General Ahmed Shabin participated as a panelist in the “Advancing the National Adaptation Plan of the Maldives, Private Sector Forum 2025” organized by the Ministry of Tourism and Environment. The forum brought together private sector stakeholders to advance climate adaptation efforts and strengthen national resilience. Discussions focused on reducing climate risks through early warnings, early actions, and risk transfer mechanisms. Through this engagement, MRC contributed to national dialogue on integrating climate adaptation with disaster risk reduction, demonstrating the organization’s role in advancing coordinated climate resilience across sectors and communities in the Maldives.



MRC Leadership Engagement with Ministry of Tourism and Environment

In November 2025, MRC President Ali Nashid and Secretary General Ahmed Shabin met with Minister Thoriq Ibrahim of the Ministry of Tourism and Environment for an introductory meeting focused on strengthening cooperation and reaffirming MRC’s commitment to supporting national resilience efforts. Both sides underscored the importance of close coordination and shared commitment to advance early warning systems, enhance disaster preparedness, and support key national initiatives. The discussion reflected acknowledging the government’s continued support for humanitarian action at international forums including COP28 and SIDS4 with the Red Cross Red Crescent Movement. The meeting reinforced partnership between MRC and the Ministry in advancing climate resilience and disaster risk reduction across the Maldives.



Participation in Lhaviyani Climate Change, Conservation and Disaster Management Symposium 2025

MRC participated in the Lhaviyani Climate Change, Conservation and Disaster Management Symposium 2025 held in Lh. Naifaru, facilitating sessions on critical aspects of community-centered disaster preparedness. Mohamed Adeel, Central Regional Manager facilitated a session emphasizing the importance of anticipatory action and facilitated discussions on the role of community engagement and youth empowerment in disaster preparedness, with particular focus on preemptive disaster risk reduction efforts such as drills and simulations.



Vilunveri Fest 2025, Greater Male'

Male' City Unit participated in Vilunveri Fest 2025, a community-focused event organized by the National Disaster Management Authority (NDMA) to commemorate International Day for Disaster Risk Reduction. The festival provided an important platform for MRC to engage residents on disaster preparedness, community resilience, and the critical role that humanitarian organizations play in reducing disaster risks. Through interactive activities and informational engagement at the event, MRC volunteers shared practical knowledge on household preparedness, emergency response and community-based disaster risk reduction. By engaging families and individuals during this awareness initiative, MRC strengthened public understanding of preparedness and demonstrated its role as a trusted partner in protecting community wellbeing during times of both peace and crisis.

PRIORITY 3 SPOTLIGHT STORY

North Regional Platform for Disaster Risk Reduction

The MRC co-hosted the first ever North Regional Platform for Disaster Risk Reduction held in Kulhudhuffushi City from 19th–20th May 2025. The Forum was delivered in partnership with NDMA and the Kulhudhuffushi City Council, and served as a vital platform to encourage and empower local councils to engage with key authorities, share experiences and insights, and shape strategies to integrate Disaster Risk Reduction (DRR) and disaster preparedness within their communities.

The platform brought together over 75 representatives from local councils across the Haa Alif, Haa Dhaalu and Shaviyani atolls, including local leaders, partners, and stakeholder as well as officials from response agencies and key partners to collaborate on building a safer and more resilient region.

Through a series of plenary sessions and panel discussions, participants

explored holistic resilience building, disaster loss data reporting, and shared their firsthand experiences in emergency response. These conversations helped identify local challenges and highlight innovative approaches to strengthen community preparedness and response mechanisms. Insights from the forum will play a crucial role in shaping MRC's programmatic approach to DRR across the northern region, as we continue working together with local authorities and partners to build safer, stronger communities.

Regional platforms as a space to exchange knowledge, share lessons learned, and strengthen collective approaches to building resilience are vital. Equally important is the pivotal role of local councils in disaster preparedness and response. Fostering dialogue and collaborations through these platforms is essential to building stronger, more connected communities that are better equipped to withstand and recover from future emergencies.



Launching Hushiyaaru: A Unified National Campaign for a Resilient Maldives

Hushiyaaru is a national campaign for disaster preparedness launched by the National Disaster Management Authority (NDMA) and UNDP Maldives, in partnership with the Maldivian Red Crescent and a coalition of key partners. This landmark national initiative aims to strengthen disaster preparedness and resilience across the Maldives through a unifying platform that brings together government institutions, humanitarian partners, civil society, and local communities under one cohesive framework. The Hushiyaaru digital platform, accessible at www.hushiyaaru.mv serves as the central hub for campaign resources and community engagement.”

Hushiyaaru meaning “Preparedness” is designed to equip individuals and communities with the knowledge, skills, and tools to prepare for and respond to disasters and climate-related risks. By aligning risk communication and public awareness, the campaign strengthens early action and fosters a culture of preparedness across the country. The platform represents a longstanding strategic vision shared by NDMA, MRC, and key partners, built on years of collaborative action to embed preparedness and resilience at every level of society.

The campaign was launched during Vilunveri Fest 2025 to mark the International Day for Disaster Risk Reduction (IDDRR), bringing together partners from government institutions, civil society organizations, the private sector, and NGOs. This multi-stakeholder approach towards awareness and outreach demonstrates how sustained partnerships can translate into impactful, whole-of-society initiatives that unite diverse actors around a common goal of building a disaster-resilient Maldives.



Building on the legacy of the MRC SPRING Project

The evolution of Hushiyaaru into a national level initiative also reflects one of the most significant legacies of the SPRING Project implemented by MRC between 2023 - 2024 in partnership with NDMA and supported by Asian Disaster Preparedness Center (ADPC). The strong partnership between NDMA and MRC was central to the success of this early phase, shaping the campaign’s design, delivery, and vision. These efforts provided the basis for campaign’s transformation from a project-level initiative into a national platform that now serves as a cornerstone of disaster risk reduction (DRR) and climate resilience in the Maldives.

As part of the campaign’s natural progression and in recognition of the need for stronger national coordination, the next phase of Hushiyaaru is being led by NDMA, the lead agency for disaster management. This transition will strengthen institutional alignment and streamlined efforts around disaster risk reduction, preparedness, and climate resilience, while also integrating key elements such as Early Warning for All (EW4ALL) into the campaign’s scope.

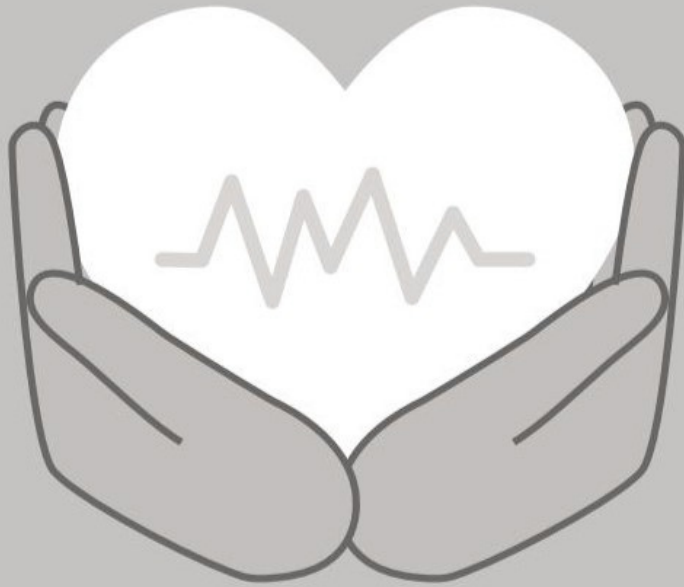


PRIORITY 4

Promote Health and Wellbeing in a Changing Environment

The fourth strategic priority area focuses on promoting an integrated approach to addressing existing and emerging health issues in the Maldives. In addition to factoring in climate change related impacts on health, MRC has worked in epidemic preparedness and control, including responses to rise in cases of influenza and dengue. Taking an integrated approach, with an emphasis on preparedness and prevention activities, rather than emergency response, this priority also focuses on expanding health related outreach and interventions to migrant populations, as well as collaborating with the community on preparedness and prevention activities.

Throughout 2025, MRC strengthened community health resilience by engaging in public health response, awareness and outreach as well as migrant support and disease prevention initiatives in close coordination with government agencies and international partners. MRC prioritized inclusive, dignified access through preparedness and awareness programmes and services, while building capacity for vulnerable populations. Key engagements included mental health and psychosocial support initiatives, healthy ageing programmes, patient transport services and partnerships addressing immediate health risks linked to emergencies, climate change, and demographic shifts across the Maldives.



HEALTHY AGEING PROGRAMME

MRC recognizes that the wellbeing of older members in our communities is fundamentally a humanitarian issue, not simply a health concern. Isolation, limited access to services, and the erosion of social networks represent some of the most significant vulnerabilities facing older residents across the Maldives. In 2025, as part of our ongoing partnership with the Ali Fulhu Thuthu Foundation, MRC implemented a series of activities across our Units to address these challenges through direct community engagement, wellness support, and intergenerational connection.

Healthy Ageing Practitioner Training 2025

From 18th – 20th November 2025, MRC conducted a three-day Healthy Ageing Practitioner Training in Malé City, bringing together 18 participants including volunteers and staff from MRC Units, Regional office and headquarters. Implemented in partnership with the International Federation of Red Cross and Red Crescent Societies (IFRC), Swiss Red Cross, and the Ali Fulhu Thuthu Foundation, the training aimed to strengthen MRC's capacity to support older persons through structured, community-based interventions.

The Programme familiarized participants with the principles and components of the IFRC Healthy Ageing Toolkit, equipped them with practical skills to design and implement MRC healthy ageing Programmes, and guided the development of unit-level action plans. These action plans focused on improving quality of life, promoting independence, and enhancing social inclusion and mental wellbeing among older persons within their communities.

Participants represented Kulhudhuffushi City, N. Velidhoo, Malé City, GDh. Gadhdhoo, Hithadhoo, Fuvahmulah City Units, and MRC Headquarters, ensuring broad geographic representation and shared learning across the organization. As a result of the training, participants developed draft action plans to be integrated into their respective unit workplans, laying the foundation for more structured and sustainable support to older persons in their communities.



Kulhudhuffushi City Unit Healthy Ageing Activities

MRC made regular visits to the households of elderly community members, conducting assessments to understand their physical and mental wellbeing. Through these visits, MRC provided information on promoting wellness, connected older adults with available services, and offered tailored support to enhance their quality of life and independence within their own homes.



“Enmenge Holhuashi” – Intergenerational Dialogue Session

In June 2025, the Unit organized an engaging intergenerational dialogue session that brought together a retired island chief from North Ari Atoll with volunteers from various age groups. The conversation centered on themes of volunteerism, social harmony, and reflections on island life across generations, creating a meaningful space for knowledge exchange.

Through this dialogue, volunteers gained valuable insights into community history, traditional values, and the lived experiences of island life shaped by their elders. The retired chief, in turn, witnessed the commitment and energy of younger generations dedicated to service and community care. These conversations reinforced a critical principle of the work done through the Healthy Ageing Programme in the Unit, that older persons are not passive recipients of care, but active contributors whose wisdom and perspectives enrich community understanding and social cohesion.



Kulhudhuffushi City Israhvehinge Haveeru (Senior Citizens' Evening)

Similar to previous years, in 2025 Kulhudhuffushi City Unit organized this celebration in close partnership with community stakeholders and local institutions, bringing together older residents for an evening centered on connection, wellness, and intergenerational engagement. The event featured games, memory-sharing sessions, and community reunions that overflowed with laughter and heartfelt exchanges creating an atmosphere where older residents felt connected, valued and heard.

As part of the event also included free health screenings (blood sugar testing) with dietary counselling and connecting residents with pension assistance information through community stakeholders. In addition, Intergenerational dialogues facilitated by elderly participants and MRC volunteers created meaningful conversations that strengthened bonds across age groups and community members while enhancing social connection and inclusion.

The event's success was made possible through the collective effort of multiple partners: Kulhudhuffushi City Council, Kulhudhuffushi Women's Development Committee, Kulhudhuffushi Regional Hospital, Kulhudhuffushi City Police, Young Leaders Kulhudhuffushi Branch, and H.Dh. Family and Children's Service Center. This collaborative effort created inclusive celebration that demonstrated community-wide commitment to honoring and supporting older residents in Kulhudhuffushi City.



Hdh. Nolphivanfaru Israhvehinge Haveeru (Senior Citizens' Evening)

In October 2025, Kulhudhuffushi City Unit partnered with Hdh. Family and Children Service Centre, the Nolphivanfaru Council, and other local institutions to organize a special Senior Citizens' Day celebration in Hdh. Nolphivanfaru. The event welcomed 250 senior citizens for a vibrant gathering centered on heritage, wisdom, and intergenerational connection.

With vibrant cultural expressions, storytelling sessions, and historical displays, the event created an atmosphere where participants could share memories of the past, reconnect with familiar faces, and engage with youth in meaningful conversations. Activities were specially crafted to represent life, traditions, and social practices from earlier times, allowing younger generations to witness and appreciate the roots of their community while gaining a deeper understanding of the heritage their elders embody.

More than a gathering, the event became a bridge between generations. Elders shared their knowledge and perspectives while youth listened intently, learning about the values, practices, and experiences that have shaped their island. These conversations reinforced a key message and role of older persons as living repositories of community history and wisdom. The event's success reflected the island's collective commitment to honoring its elders, made possible through strong partnerships with community institutions dedicated to supporting vulnerable populations and fostering intergenerational bonds.



N. Velidhoo Unit Healthy Ageing Activities

During 2025, MRC N. Velidhoo Unit conducted two rounds of home visits to elderly residents, assessing their physical and mental wellbeing and providing tailored information on health promotion and available services ensuring that vulnerable older adults living with limited mobility or isolation received direct support and meaningful engagement. In addition, volunteers also participated in the Elderly Evening organized by Velidhoo Council, contributing to a community space where elderly residents could gather, connect, and access information supporting their wellbeing and social inclusion.



Male' City Unit Healthy Ageing Activities

Male' City Unit continued its commitment to creating inclusive community spaces through a successful “Enmenge Holhuashi” session with senior citizens at Israhvehinge Naadhee. The gathering brought together elderly residents and younger volunteers for meaningful engagement and dialogue. The session was designed to be both practical and joyful. Participants received important information on how to provide assistance during emergencies, empowering them with knowledge that could protect themselves and their communities. Beyond the practical content, the gathering featured fun and interactive activities that created an atmosphere of levity and connection. Through engaging dialogue, seniors shared their experiences and perspectives while younger generations listened and learned, bridging generational gaps and fostering mutual respect.

Hithadhoo Unit Healthy Ageing Activities

Volunteers of Hithadhoo Unit continued their work under the “Haalu Kihineh” healthy ageing Programme, making regular visits to elderly households in Addu City. During these visits, volunteers assessed their wellbeing, provided practical assistance and items to support their health, and engaged with them to check on their overall condition. Through this consistent contact, MRC was able to understand individual needs and offer tailored support from health information to access to services and resources. These regular visits represented far more than one-time check-ins. For many elderly living alone or with limited mobility, these visits became a vital source of support—offering practical help, meaningful conversation, and connection to health and social services. By maintaining consistent contact with households, MRC provided ongoing, compassionate care that made a real difference in people’s lives.

Series of Israhvehinge Haveeru (Senior Citizens’ Evening)

As part of Hithadhoo Unit’s efforts to celebrate and honor its older residents, the Unit organized a series of five elderly events throughout 2025 that built towards the main “afrin ehmmeh Israhvehinna eki” (all of us together with senior citizens) flagship event to be held in October 2025. Events were held across all connected islands of Addu as well as in Hulhumheedhoo. Each island event created opportunities for elderly residents to come together, share experiences, and feel valued within their own communities. These smaller celebrations featured experience-sharing circles, games, and meaningful conversations that reminded communities of the wisdom and resilience their elders carry.





Afirin Ammen Israhvehinna Eki – The Flagship Elderly Evening

Building on the momentum of these island celebrations, MRC organized “Israhvehinge Haveeru – Afirin Ammen Israhvehinnaa Ekee”, MRC’s annual Senior Citizen Celebration Event. The gathering welcomed over 250 senior citizens from across the city, including participants from Hulhumaeedhoo who travelled by boat to participate. The full day of celebration was centered on connection, joy, and community belonging.

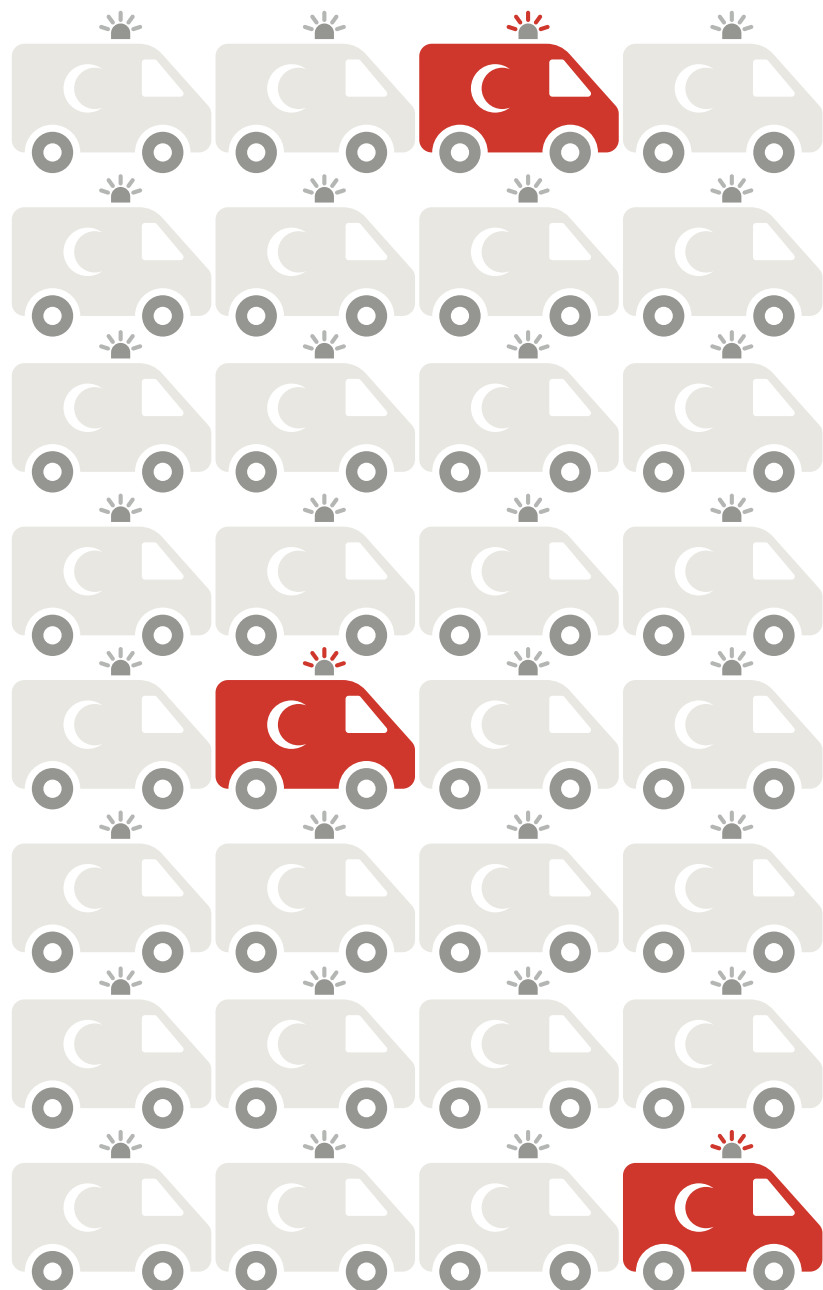
The event began with a bus tour that took all participants on a journey throughout Addu. Participants explored the city together, revisiting familiar places and witnessing the changing landscape of their community over the years. For many, this was a precious opportunity to reconnect with friends from neighboring islands whom they hadn’t seen in years. The shared experience of travelling together, seeing their city anew, and catching up with long-separated friends created an atmosphere of warmth and belonging.

The evening brought the entire community together to share stories, poetry, and traditional cuisine. A joyous cake-cutting ceremony marked the occasion, with seniors celebrating together, reflecting on their shared history, and feeling the deep warmth of community care. The presence of MRC President Ali Nashid and senior representatives from the Ali Fulhu Thuthu Foundation underscored the importance placed on this celebration and the commitment to honoring the participating senior citizens.

The event’s success was made possible through generous support from the Ali Fulhu Thuthu Foundation and collaboration with Addu City Council, Police College, Addu City Women’s Development Committee, and MTCCPLC demonstrating that honoring older persons is a collective community responsibility.

PATIENT TRANSPORT & SUPPORT SERVICES, GREATER MALE' AREA

The Patient Transport Services provided by Male' City Unit is one of the MRC's flagship services, providing a means of transportation for those in need from hospital to home and vice-versa in the Greater Male' Area. This service provides bedridden patients with better access to medical services, prioritizing human dignity and respect. In addition to the Patient Transport Service, the Male' City Unit also provides Dignified Movement of the Deceased Services, supporting the transport of deceased individuals in the Greater Male' area.



2025 Snapshot of services

65

Patient Transport
Service Trips

151

Dignified Movement of
the Deceased Services

Partnership with Maldives Pension Administration Office (MPAO)

In March 2025, MRC renewed its partnership agreement with MPAO for the third consecutive year to support the ‘Strengthening Patient Transport Service in Male’ City Project’. Through this partnership, MRC is able to deliver reliable bed-to-bed patient transport services. This initiative addresses urgent medical transfers, supports elderly patients requiring regular care, and responds to emergencies such as fires and flooding in the densely populated Greater Malé Area.

Partnership with Male’ City Council

On 8th October 2025, MRC signed a Memorandum of Understanding (MoU) with Male’ City Council to expand and strengthen patient transport services in the Greater Male’ Area. The agreement formalizes collaboration between the two institutions to increase the reach and quality of bed-to-bed transportation services for vulnerable residents, particularly elderly and bedridden individuals requiring assistance accessing healthcare facilities.

Through this MoU, MRC and Male’ City Council commit to coordinated efforts that leverage local government support and resources while building the capacity of volunteers delivering these essential services. The partnership recognizes that addressing the health and mobility needs of older and vulnerable populations requires sustained institutional commitment and genuine collaboration. By establishing this formal partnership, both organizations signal their dedication to ensuring that patient transport services remain a core component of support for vulnerable community members in the Greater Male’ Area.



MIGRANT SUPPORT SERVICES

As an organization dedicated to reaching the most vulnerable in our communities, MRC's Migrant Support Programme remains a key area of engagement and priority. In 2025, MRC continued to implement and strengthen migrant support services, recognizing that migrants often living and working in precarious conditions with limited access to services and protection require dedicated, compassionate support from their communities.

Direct Humanitarian Assistance for Migrants

In 2025, MRC provided humanitarian assistance to 17 migrants facing critical needs. These cases encompassed a range of urgent situations ranging from bystander support and meal provision for migrants undergoing long-term health treatment, repatriation support coordinated through partner National Societies, Restoring Family Links (RFL) services for migrants separated from their families, and referrals for medical and legal support. Through this direct humanitarian response, MRC ensured that vulnerable migrants in situations received holistic assistance addressing both immediate life-sustaining needs and longer-term wellbeing.

Translation and Communication Support for Migrants

Recognizing language barriers as a key obstacle to migrants accessing services and information, MRC deployed its network of migrant volunteers to provide translation and communication support throughout 2025. Volunteers translated key regulatory and health-related intervention messages into languages including Bengali, Tamil, and Sinhala, ensuring that migrants could access critical information in their own languages. Volunteers were also deployed based on need to coordinate communication support for migrants affected by specific situations, facilitating their access to services and information essential for their safety and wellbeing.

Upcoming Initiatives

At the end of 2025, MRC was preparing to organize an Annual Health and Legal Camp in partnership with Transparency Maldives. Originally planned for December 2025, the event was rescheduled due to weather considerations. This camp will provide essential health screening, legal information, and referral services to migrants, continuing MRC's commitment to comprehensive support for this vulnerable population.

Movement-Level Engagement and Global Contributions

Beyond direct community services, MRC has actively contributed to the International Red Cross and Red Crescent Movement's migration work. Former Secretary General Fathimath Himya co-chaired the Movement's Migration Leadership Group until the end of her tenure, positioning MRC as a strategic voice in global migration policy and practice. MRC has also contributed to key Movement initiatives through its active participation in the Action Plan, Implementation Toolkit, and Monitoring (AIM) Working Group, the Global Migration Task Force Steering Committee, and the Asia Pacific Migration Network. In addition, Mariyam Yaasa Shareef, MRC's Senior Programme Officer for Migrant Support, served on the Advisory Board responsible for developing the online training course, "Introduction to the International Red Cross and Red Crescent Movement's Approach to Migration." Through these engagements, MRC supported the development of the Movement's e-learning course on its Approach to Migration, helping ensure that practitioners worldwide have access to evidence-based training and resources to strengthen humanitarian support for migrant populations.



Community Health Promotion, Outreach, Advocacy and Engagements in 2025

Vector Control Initiatives, Kulhudhuffushi City

As part of its regular annual vector control programme, Kulhudhuffushi City Unit implemented a comprehensive approach in coordination with Kulhudhuffushi City Regional Hospital and community stakeholders. Through the efforts of Unit volunteers, the initiative combined distributing mosquito control chemicals (abate/temephos) to households and community sites, actively identifying and removing potential mosquito breeding sites and conducting community awareness activities to educate residents on vector control practices and the importance of maintaining mosquito-free environments.

In addition, building on its vector control work in Kulhudhuffushi City, the Unit extended its reach to communities across the broader northern region. The Unit distributed 75 kits of mosquito control chemicals (abate/temephos) to communities in Haa Alifu, Haa Dhaalu, and Shaviyani Atolls, equipping island communities with practical tools to manage vector populations.



Partnership for Promoting Heart Health and Wellbeing

MRC and the Tiny Hearts of Maldives signed a Memorandum of Understanding (MoU) in November 2025, with the aim of collaborating to build a culture of prevention and community resilience by strengthening our work in promoting healthy living, improving awareness on heart health and non-communicable diseases, and first aid literacy and capacity, particularly in relation to cardiac emergencies.



World Health Day 2025 Community Engagement, Gdh. Gadhdhoo

MRC GDh. Gadhdhoo Unit participated in the community event organized on World Health Day 2025, collaborating with the local Health Center and community partners. MRC volunteers engaged with residents to promote the organization's healthy ageing work and broader health-related interventions, using the platform to increase community awareness of MRC's commitment to supporting vulnerable populations, particularly older persons. By engaging residents during this significant health observance, Gadhdhoo Unit reinforced the message that community health is a shared responsibility and that MRC stands committed to supporting the health of all community members.

In addition, building on its vector control work in Kulhudhuffushi City, the Unit extended its reach to communities across the broader northern region. The Unit distributed 75 kits of mosquito control chemicals (abate/temephos) to communities in Haa Alifu, Haa Dhaalu, and Shaviyani Atolls, equipping island communities with practical tools to manage vector populations.

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Viluntheri Mahaasama - World Mental Health Day Event 2025 in Greater Male'

MRC's Male' City Unit participated in the Viluntheri Mahaasama event organized by the Ministry of Health, National Mental Health Department, and partners to mark World Mental Health Day 2025. Through a dedicated stall, MRC engaged with community members to raise awareness on the importance of psychological first aid and mental health and psychosocial support services.



Engagement in National Migrant Health Policy Launch

On 30th June 2025, MRC participated in the National Migrant Health Policy Launching Event organized by the Ministry of Health, Health Protection Agency (HPA) Maldives, and IOM Sri Lanka and Maldives. MRC Secretary General Fathimath Himya participated as a panelist in the policy launch, sharing insights on addressing health challenges faced by migrant communities at a policy level and highlighting MRC's critical role in community engagement and inclusion to ensure effective policy implementation.

MRC contributed actively to the development of the policy by engaging in policy discussions and formulation stages and now serves as a representative on both the steering and technical committees established under the policy framework.



Engagement in Public Health Conference 2025

Mariyam Yaasa Shareef, Senior Programme Officer, participated as a panelist in a discussion on barriers to accessing health services at the Public Health Conference 2025 (PhC25) organized by the Ministry of Health. Moderated by Fathimath Zimna from the Maldives National University, the panel comprised representatives from the Ministry of Health, Indira Gandhi Memorial Hospital (IGMH) and Criminal Court of Maldives. Discussions focused on the legal, social, and economic barriers faced by migrants and marginalized populations in accessing health services and explored concrete strategies to ensure healthcare accessibility for all communities. Through this engagement, MRC contributed to multi-stakeholder dialogue on strengthening health equity and inclusive health systems in the Maldives.



Health Expo 2025, Greater Male'

Male' City Unit participated in Health Expo 2025 held from 14th – 16th November 2025, organized by the Ministry of Health, as a key platform to promote MRC's essential health and psychosocial support services. Through an interactive stall, MRC engaged visitors and provided information on Mental Health Psychosocial Support and patient transport services provided by MRC in Greater Male'. Volunteers also carried out interactive engagement activities allowing visitors to learn about MRC's services, ask questions, and understand how the organization supports health and wellbeing across Greater Male' and beyond.

A highlight of the expo was the Secretary General Ahmed Shabin's participation in a panel discussion on "Mental Health in Humanitarian Emergencies: Lessons from the Past, Preparedness for the Future." The discussion reflected on MRC's pivotal role in providing emergency psychosocial support during crisis situations and, equally important, its ongoing commitment to mental health promotion during times of peace. This conversation reinforced MRC's position as a trusted humanitarian actor equipped to respond to both acute emergency needs and long-term community wellbeing.

PRIORITY 4

SPOTLIGHT STORY

Conclusion of Healthy Ageing Programme Partnership with Ali Fulhu Thuthu Foundation | 2023 – 2025

Between 2023 and 2025, MRC entered into a transformative three-year partnership with the Ali Fulhu Thuthu Foundation, driven by a fundamental recognition that the wellbeing of older members in our communities is a humanitarian issue, not simply a health concern. Isolation, limited access to services, and the erosion of social networks represent some of the most significant vulnerabilities facing older residents across the Maldives. Rather than treating ageing as a problem to be managed, MRC's approach recognized older people as valuable contributors to their communities' individuals whose experiences, knowledge, and participation strengthen social cohesion and build resilience.

Over the three years, MRC implemented a series of interconnected initiatives that brought together health support, social connection, and intergenerational dialogue across its Units. These efforts demonstrated that meaningful, healthy ageing is possible when communities actively support their older members. Through targeted community events, household-based wellness visits, capacity-building for practitioners, and youth engagement, MRC actively worked to shift how ageing are understood and valued within our communities.





PROJECT SNAPSHOT (2023–2025)



2,755

Older persons reached directly through project interventions



5,000+

Community members engaged indirectly through awareness and outreach activities



14

Israhvehinge Haveeru (Senior Citizen Evening) events organized across 9 islands



7

Intergenerational dialogue sessions conducted across 4 islands



25

Partner organizations engaged—government agencies, local councils, civil society, and health institutions



350

Patient transport trips supported in Greater Male' area



25

Practitioners trained in healthy ageing principles and community-based interventions



35+

Volunteers trained in patient transport and Programme facilitation



Israhvehinge Haveeru – Flagship Senior Citizen Evening Events

The annual Israhvehinge Haveeru (Senior Citizens) events became the flagship component of this partnership, transforming community spaces into vibrant celebrations of older persons and their contributions to communities. Over three years, 14 events were held across 9 islands reaching more than 800 older adults and demonstrating that celebration, when combined with practical support, creates meaningful impact.

These events were designed with a singular purpose to create inclusive community spaces where older persons feel valued, heard, and genuinely connected. Beyond celebration, each gathering aimed to strengthen intergenerational bonds, promote social inclusion, and facilitate access to health care services and community resources. The events served as powerful reminders that older persons are essential components of healthy communities and that communities flourish when all generations actively support one another.



Patient Transport Service: Sustaining Operations in Greater Male' Area

Throughout the partnership, the Healthy Ageing Programme provided vital support to MRC's Patient Transport Service in Greater Male' Area, sustaining operations and strengthening volunteer capacity to deliver this critical service. Over the three years, 350 patient transport trips were successfully conducted, providing non-emergency medical transportation for elderly and bedridden patients who require specialized support.



Physical Activity Programmes: Promoting Health and Fitness

Recognizing that physical wellbeing is central to healthy ageing, MRC implemented targeted fitness Programmes in key locations. In Addu City (2023), MRC launched physical activity classes that brought together 50+ older adults to improve their mobility, strength, and functional ability. In Kulhudhuffushi City (2024), MRC supported the city-wide annual “Hashiheyo Exercise Programme,” which engaged over 400 participants in regular physical activity classes designed to promote fitness, independence, and improved quality of life.

These Programmes, implemented in partnership with local health institutions and community organizations, demonstrated that structured, community-based physical activity from walking groups to water-based exercises can meaningfully improve the health outcomes and reduce the risk of disability among older persons.

Intergenerational Dialogue Sessions

Conducted across 4 islands and spanning 7 sessions across the partnership period, MRC facilitated meaningful intergenerational dialogue sessions that brought together elderly residents youth volunteers and community members. These sessions created spaces for knowledge exchange, mutual respect, and genuine connection across age groups.

From sharing reflections on community leadership, volunteerism, to youth listening intently to stories of island life and social harmony, these dialogues served a critical purpose that older persons are living repositories of community history and wisdom. They demonstrated to youth the value of their elders’ experiences, while giving elders a platform to contribute meaningfully to their communities. These sessions strengthened the fabric of community life by creating understanding across generations and reinforcing that every age group has an essential role to play.





Building Healthy Ageing Practitioners for Sustained Impact

A critical component of this partnership was strengthening MRC's internal capacity to sustain healthy ageing work beyond the formal project period. Through the Healthy Ageing Practitioner Training in 2025, MRC was able to develop 20 practitioners from across MRC. the training equipped MRC staff and volunteers with the knowledge and skills to design, implement, and sustain healthy ageing Programmes within their communities.

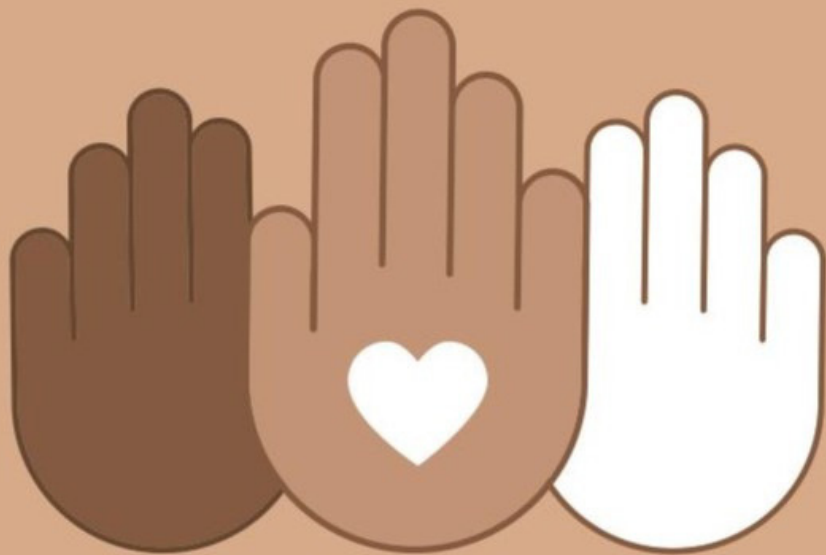
The training familiarized practitioners with the IFRC Healthy Ageing Toolkit and equipped them with practical skills for community-based interventions. Unit level action plans developed during the training have been integrated into Unit workplans, ensuring that healthy ageing work has become an embedded, sustained priority across MRC. With trained practitioners now serving as champions within their communities and Units, MRC is well-positioned to develop its comprehensive Healthy Ageing Strategy one that will guide and strengthen the organization's Programmes and ensure the principles and practices established during this three-year initiative continue to evolve and expand.



A Foundation for Sustained Work

The three-year partnership with the Ali Fulhu Thuthu Foundation enabled MRC to enhance and institutionalize healthy ageing work across its Units. What began as focused interventions in select locations evolved into a comprehensive approach spanning 9 islands and 4 MRC Units (Kulhudhuffushi City, Hdh. Nellaidhoo, Hdh. Nolvivaranfaru, Male' City, N. Velidhoo, Addu City)

As this formal partnership concluded at the end of 2025, MRC has emerged with strengthened foundations and deepened commitment to healthy ageing work. MRC remains steadfast in its commitment in continuing and expanding this vital work, ensuring our older residents experience dignity, inclusion, and genuine connection within their communities.



PRIORITY 5

Foster Humanitarian Values and Volunteerism

Centred on inclusivity and partnership building, this priority involves the formation of meaningful partnerships between MRC Units and local actors. With the goal of increasing the inclusion of vulnerable groups in community development activities, this approach is based on the belief that more socially inclusive communities are more resilient and better able to recover from emergencies and disasters. It also entails actions such as institutionalising and localising a community engagement framework that promotes inclusivity and partnerships based on MRC's experience.

In 2025, through expanded community engagement and outreach, youth promotion and empowerment initiatives, MRC continued to empower young people and strengthen youth engagement across its Units. Following these efforts in engaging with communities, MRC fostered humanitarian values and cultivated a strong sense of volunteerism, strengthening the foundation for sustained humanitarian action across the Maldives.

Expanding Community Engagement & Outreach

Throughout 2025, MRC Units across the organization's network actively engaged in diverse community activities from seasonal celebrations to health awareness campaigns and public events. These participations enabled MRC to expand awareness of MRC's Programmes and services, creating accessible entry points for community members to connect with the movement, and strengthening the organization's presence as a trusted humanitarian actor embedded in island communities. Notable events include:



Children's Day Community Event – Hdh. Neykurendhoo

Kulhudhuffushi City Unit participated in a special children's evening organized by Neykurendhoo Council and local stakeholders, merging the celebration of World Red Cross and Red Crescent Day with Children's Day. The event brought together children, families, and community members for a vibrant afternoon filled with learning and engagement.

Activities were thoughtfully designed to spark curiosity and build confidence among young participants. A reading of "A Girl Who Grew a Beach" introduced environmental stewardship and storytelling. CPR demonstrations equipped children with life-saving knowledge in an accessible, engaging format. Interactive sessions created spaces for children to learn, ask questions, and develop confidence in their ability to contribute to their communities.

Beyond entertainment, the event embodied the heart of the Red Cross Red Crescent Movement instilling values of compassion, care, and community spirit in the youngest members of society. By engaging children early in understanding humanitarian principles and practical skills, MRC demonstrated its commitment to building a generation conscious of their role in creating safer, more compassionate communities.



Rashu Expo 2025, Greater Male' Area

Male' City Unit participated in the Dhiraagu Rashu Expo 2025 in Greater Male' to enhance organizational visibility, foster community connections, and diversify engagement channels. At MRC's kiosk, volunteers facilitated multiple entry points for community participation from promotion of MRC's Programmes and services, information on volunteering opportunities, and fundraising through sales of children's story books and MRC merchandise. Approximately 250 people engaged with MRC at the expo, creating meaningful interactions that strengthened community awareness of the organization's work.



Community Celebration and Engagement, Gdh. Gadhdhoo

Gadhdhoo Unit participated in the Eid Ufa 1446 community celebration at Kuda Kudhinge Haveeru, creating an opportunity to connect with residents during an important cultural and religious moment. Through interactive games and activities, volunteers engaged families and community members in a relaxed, festive environment while sharing information about MRC's work and humanitarian mission.



Community Engagement Across Addu City

Throughout 2025, Hithadhoo Unit volunteers strengthened community engagement across Addu City through active participation in multiple community events. During Eid 1446, Unit volunteers participated in Eid Samaa family evenings across the islands, and for Patient Safety Day 2025, the Unit participated in a family evening on household and community health and safety practices. The Unit also participated in multiple Children's Day celebrations across Addu City, including an MRC stall at the Addu City Council's Children's Evening and dedicated celebrations at Sharafuddin School and Feydhoo School. Through these diverse activations, volunteers engaged families and children in interactive activities, games, and educational sessions, introducing them to humanitarian values and basic life-saving skills while fostering early connection to the Red Cross Red Crescent Movement and reinforcing MRC's role as an integral part of community life.

MRC Youth Network - Youth Engagement & Promotion Initiatives

Youth represent a vital force for humanitarian action and organizational sustainability. In 2025, MRC strengthened its commitment to youth engagement through targeted initiatives at both the national and unit levels, positioning young volunteers as active agents in advancing the movement's mission while building skills, networks, and leadership capacity.

National Youth Council

To strengthen and promote youth engagement across MRC's network, the National Youth Council formulated and implemented a comprehensive series of activities designed to complement Unit Youth Council initiatives and amplify youth voices within the organization. These activities reinforced MRC's Youth Policy commitment to positioning youth as active participants and decision-makers in organizational work.

Establishment of Youth Social Media Accounts & Communication Platforms

During 2025, the council established a dedicated MRC Youth Instagram account (@maldivianrc.y), created in response to outcomes from the 2nd National Youth Forum. The account provides a platform for youth-led communications and storytelling, enabling young volunteers to share their experiences and contributions. To complement this public-facing presence, a dedicated WhatsApp communication channel was established to facilitate direct engagement between the National Youth Council and Unit-level youth groups, ensuring real-time coordination and information sharing.

Through these platforms, the Council engaged youth volunteers in producing active content and storytelling initiatives. The Youth Feature Stories Initiative highlighted youth volunteers and their contributions to MRC's work, celebrating their efforts and inspiring peer engagement. Through these platforms, the Council ensured youth perspectives and leadership were centered in celebrations of key international and national observances, including International Youth Day, National Youth Day, MRC Day, and World Red Cross Red Crescent Day, amplifying youth voices in moments of organizational and movement-wide significance.

Digital Youth Engagement: Roadha Quiz 1446

Roadha Quiz 1446 served as a Ramadan digital engagement activity, bringing youth together around a shared cultural moment while promoting interactive participation and strengthening community bonds during the holy month.

Supporting Youth Gathering Events

The Council co-supported 03 Youth Gathering Events in Male' and Kulhudhuffushi City, creating spaces for youth volunteers to build connections, share experiences, strengthen networks, and develop leadership skills in informal, engaging settings.





Participation in Major MRC Events & External Youth Partnerships

Youth Council members actively participated as observers and participants in major MRC events, including the 13th General Assembly and Governance Workshop, gaining exposure to organizational governance and decision-making processes. The Council also led engagement initiatives at MRC Partnership Week, hosting a dedicated Youth Stall to showcase youth-led work and attract new volunteers.

The Council also fostered external partnerships with youth-focused organizations, including engagement with the Maldives National University (MNU) Students Association, strengthening connections between MRC and student communities and creating pathways for youth engagement across sectors.

Engagement in Red Cross Red Crescent Movement Youth Network

National Youth Council General Member Alim Aboobakuru represented MRC by participating in the Asia Pacific Youth Network (APYN) Academy Programme, undertaking three months of intensive capacity-building training. His participation brought enhanced skills, regional best practices, and a broader network perspective back to MRC, strengthening the organization's connection to the wider Red Cross Red Crescent youth movement.



Kulhudhuffushi City Unit Youth Council

Kulhudhuffushi City Unit Youth Council took an active leadership role in organizing community engagement activities. The Kula Foari & Volunteers Badminton Tournament, led and organized by the Unit Youth Council, brought together young volunteers and members in a sporting competition that combined physical activity with team building and camaraderie.

The Unit Youth Council also organized a volunteer and members meet-up event (Tharavees Gathering) that brought together volunteers for an evening of interactive games and shared meals. The event strengthened social bonds among youth volunteers while creating an informal setting for relationship-building and organizational connection.



Youth as Agents for Behavior Change Sessions – Hdh. Neykurendhoo

Kulhudhuffushi City Unit Youth Council, supported by the National Youth Council, organized Youth as Agents for Behavior Change sessions in Hdh. Neykurendhoo, recognizing young volunteers as catalysts for community transformation. These sessions empowered youth to engage their peers and communities on critical health, safety, and humanitarian issues, positioning them not as passive recipients of information but as active leaders capable of influencing positive behavioral shifts within their communities. The initiative exemplified MRC's commitment to youth-led engagement and demonstrated the significant role young volunteers play in advancing the movement's mission at the grassroots level.

Male' City Unit Youth Council

Male' City Unit Youth Council organized two youth volunteer gathering events focused on building youth connections and networks. These interactive and engaging events created informal spaces for young volunteers to strengthen relationships, share insights, and foster a sense of belonging within the Unit's youth community.



MRC Youth at the International Youth Exchange Program 2025

In 2025, youth delegates Fathimath Manha Mohamed and Mohamed Alim Aboobakuru represented MRC at the International Youth Exchange Program (IYEP) hosted by the Japanese Red Cross Society (JRCS). The Programme brought together over 50 youth representatives from 18 National Societies, providing a unique platform for them to deepen their understanding of humanitarian values, cross-cultural leadership, and community engagement.

During the programme, MRC's delegates participated in community voluntary service alongside local Junior Red Cross members and travelled to Ishikawa Prefecture for cultural and heritage visits across Kitakata, Aizu-Wakamatsu and Iwaki. They engaged in structured learning sessions on disaster recovery, nuclear disaster education, and strengthening community resilience in post-disaster contexts, particularly relevant given Ishikawa's experience with the devastating 2024 earthquake and flooding. Additional activities included school visits and youth exchanges with Japanese peers, and enriching homestay experiences with local Red Cross families that provided immersive cultural immersion. Through homeroom-based project work, participants developed collaborative solutions to humanitarian challenges and climate change adaptation, gaining practical insights into RCRC operations across diverse regional contexts.

The two-week program combined thematic learning with immersive cultural exchange. Participants engaged in homeroom discussions addressing humanitarian crises and climate change, attended lectures by JRCS's Climate Change Department and Global Deployment Unit, and collaborated with peers to develop youth-led solutions. A highlight was the Ishikawa Prefecture visit, where the delegates experienced post-disaster recovery firsthand following the 2024 earthquake and flooding, while staying with local families and presenting about the Maldives and MRC's climate adaptation work to Japanese high schools.

PRIORITY 5

SPOTLIGHT STORY



Personal Reflections of Youth Delegates



“My work in youth engagement and empowerment motivated me to apply for this opportunity, since the IYEP is a well-established Programme within JRCS and the RCRC movement in the Asia Pacific region. The opportunity enabled me to get experience alongside other youth leaders from the movement across the region. Working with youth from diverse backgrounds proved to be easy for me, although there was an obvious language barrier between us and some of the other participants, we eventually overcame all the challenges to work together. The overall experience of working with different cultural background was very interesting as their experiences and focus areas are ultimately different than ours. The overall session and experience helped improve my interpersonal communication skills along with teamwork and leadership skills as well, mostly because the majority of the IYEP included development of a project to address an issue concerning either humanitarian crisis or climate change, the work was done in individual homeroom discussions with international and Japanese participants. Most memorable moment with the IYEP would be the closing ceremony of the program in Tokyo, where everyone was in their feels and expressing their sadness because the participants which they have spent the last week with are finally leaving and going home. During the ceremony, a senior volunteer of the JRCS also delivered a speech on how this program which has been ongoing for over 20 years has changed across the years. He also shared an emotional story from an earlier program. Lastly the entire trip to Ishikawa prefecture is very memorable, the hospitality of the volunteers and staff members of the Ishikawa chapter along with the fun experiences we had with the volunteers and the host family as-well. The entire experience gave me insights into JRC and RCY program across the Asia Pacific region, which has inspired me to carry out some similar and contextualised programs and activities within the MRC Youth network. This has also enhanced my future goals of working with the RCRC Movement even further. I wish more youth volunteers from the Maldives will get the opportunity to participate in more of these activities as they are massively beneficial for the personal growth of the participant and for the growth of the society as a whole”

Mohamed Alim Aboobakuru (Male, 20 years)



“I was motivated to participate in the IYEP because I wanted to learn how the Red Cross Red Crescent Movement operates in different countries, while also gaining a deeper understanding of diverse cultures and their perspectives. Even though we came from different countries and cultural backgrounds, there was no differentiation between us, and we came together as one whole family. Being separated into different homerooms during IYEP helped improve teamwork and build confidence, as everyone was very supportive and encouraged each other to step out of their comfort zones. The entire trip was unforgettable, but the most memorable part was the prefecture visit, which allowed us to learn more about their cultural background and the way things are done in their area. I truly wish to have the opportunity to participate in more programs like this, and I also hope to see more youths from MRC take part in such programs”

Fathimath Manha Mohamed (Female, 20 years)

PRIORITY 5

SPOTLIGHT STORY

Madhadhuveni 3.0, Kulhudhuffushi City

Building on the success of Madhadhuveni 1.0 (2023) and Madhadhuveni 2.0 (2024), Kulhudhuffushi City Unit organized Madhadhuveni 3.0 in 2025 as its flagship volunteer engagement and recruitment Programme. For the third consecutive year, the initiative welcomed new recruits to MRC while strengthening bonds among existing volunteers.

Participants engaged in a comprehensive Programme combining team-building exercises, sporting activities, and structured learning sessions integrating YABC and Y-Adapt tools. Motivational presentations and MRC induction sessions provided new volunteers with orientation to the

organization's humanitarian mandate and values. Beyond recruitment, the event enhanced leadership skills, fostered teamwork, and strengthened team unity between new and established volunteers, creating a cohesive volunteer base committed to community service.

As an innovative approach to volunteer engagement and community mobilization, Madhadhuveni has become integral to Kulhudhuffushi City's strategy for expanding volunteerism and fostering humanitarian values.





MRC SPECIAL EVENTS 2025

MRC Units across country organized a series of activities and events to commemorate and celebrate World Red Cross and Red Crescent Day and MRC Day 2025. These initiatives were aimed at honoring the work of the movement, promoting volunteerism, and fostering humanitarian spirit across communities.

Kulhudhuffushi City Unit

Zuvaanunge (Youth) Gathering Event

As part of World Red Cross and Red Crescent Day celebrations, Kulhudhuffushi City Unit Youth Council, in collaboration with the National Youth Council, organized the “Zuvaanunge Gathering” at the beach in Kulhudhuffushi City. The gathering brought together existing and aspiring volunteers alongside members of the Youth Leaders’ Society of Kulhudhuffushi for an engaging and inspiring afternoon. Through interactive activities and open discussions, participants explored pressing youth issues and shared ideas on collective solutions. Insights from the gathering informed the shaping of future youth programmes for MRC, ensuring that young voices remain at the heart of the organization’s humanitarian action.



Humanitarian Festival

Organized on the occasion of MRC Day 2025, the Humanitarian Festival opened its doors to the Kulhudhuffushi City community, celebrating MRC’s contributions and creating spaces for public engagement with the organization’s work and values. The event was made possible through partnerships with Bank of Maldives and Dhiraagu as Partners for Humanity, alongside support from Kulhudhuffushi City Council, Kulhudhuffushi Regional Hospital, Kulhudhuffushi City Police, WAMCO, Hdh. Family and Children’s Service Centre, MNU Kulhudhuffushi Campus, Afeefuddin School, and MisQaal. These collaborations brought energy, resources, and community participation to the celebration, amplifying MRC’s message of humanitarianism and volunteerism across the island.

Annual Humanitarian Art Competition

On the occasion of MRC Day 2025, the Unit hosted it's an annual humanitarian art competition for school students in Kulhudhuffushi City, encouraging young people to express their understanding of humanitarian principles and creativity through artistic work.

Male' City Unit



Children's Day Event 2025

Male' City Unit participated in the Children's Day Event organized by the Ministry of Education in conjunction with World Red Cross Red Crescent Day, extending MRC's reach into youth-focused national observances and strengthening partnerships with government education initiatives.

Run for Humanity 2025, MRC South Region

The three South Regional Units Gdh. Gadhdhoo Unit, Fuvahmulah Unit and Hithadhoo Unit organized the annual 'Run for Humanity' event across all locations on the occasion of MRC Day 2025. The primary goal was to instill a sense of humanitarianism within communities while raising funds through the sale of event bibs, with proceeds directed towards strengthening MRC's emergency response efforts in the South Region.

Hithadhoo Unit

Building on the success of the previous editions of the event, the 4th and largest Run for Humanity in the series, the Addu City event drew together 300 community members from across the connected islands of Addu City. The significant growth in participation reflected the event's established status as a flagship community celebration within the region. Participants engaged in the run while MRC amplified its Programmes and services, promoted humanitarian principles, and encouraged healthier lifestyles. The event strengthened community connection to MRC's work and generated fundraising support for emergency response capacity in Addu City.



Gdh. Gahdhoo Unit

Gadhdhoo Unit organized the inaugural Run for Humanity event in the atoll, bringing together 80 participants in a community-wide expression of solidarity and support for the Red Cross Red Crescent Movement. As a first-time event in Gadhdhoo, the run marked an important milestone in expanding MRC's community engagement in Gdh. Gadhdhoo and established a new platform for humanitarian celebration and fundraising in the atoll.



Fuvahmulah City Unit

Building on the success of the inaugural 2024 event, Fuvahmulah City Unit's 2nd Run for Humanity engaged 120 participants in celebrating humanitarian values and supporting MRC's community work. The increased participation from the previous year demonstrated growing community awareness and support for the organization's mission. The event created opportunities for residents to connect with MRC volunteers, learn about the organization's services, and contribute to strengthening emergency response preparedness in Fuvahmulah City.



MRC 16th Anniversary: Celebrating and Acknowledging Partner Contributions

As part of MRC's 16th Anniversary celebrations #MRC16, MRC leadership including President Ali Nashid, Governing Board members, and Secretary General met with partners and supporters to express appreciation for their contributions to the organization. These engagements recognized partners participating in the Partners for Humanity initiative and other collaborators who have strengthened MRC's humanitarian Programmes and services across the Maldives.



Allied Insurance



Bank of Maldives



Maldives Pension Administration Office



S&A Lawyers



Dhiraagu



PRIORITY 6

Organizational Development and Sustainability

This strategic priority area focuses on organisational development and sustainability and includes five key areas - governance and membership, volunteer management, resource mobilisation, partnership and outreach, and management and service delivery. Focusing on expanding MRC's outreach and operations in the Maldives, the priority area works towards increasing the number of members, volunteers, and Units across the country. It also focuses on improving the internal governance and management structure of the National Society, as well as ensuring that there is an increase in the diversity and representation of population groups among members and volunteers. Another important aspect of this priority area is the emphasis on self-sustainability through regular and unrestricted income, along with an increase in revenue generation. The work also includes work on increasing the visibility and outreach of MRC and strengthening the internal workflow and data management systems.

GOVERNANCE AND MEMBERSHIP

MRC had 06 active units and 211 active members at the end of the year. Unit assemblies were carried out across all active Units meeting the statutory requirement as per MRC Statutes.



100th Governing Board Meeting, April 2025

Governing Board

During the year, the Governing Board of MRC held six regular meetings and three extraordinary meetings, providing consistent strategic oversight and governance of the organization. On 9 April 2025, the Board reached the 100th Governing Board meeting, a significant milestone reflecting the sustained commitment of both former and present Board members in advancing MRC's mission and institutional governance.

Some of the key highlights of work of the Governing Board;

- The Governing Board Statutes Revision Sub-Committee, comprising key Board members, completed a comprehensive review and finalization of Statutes documents through consultations with members and staff. The revised documents were finalized prepared for presentation and endorsement for the 13th General Assembly
- Established a Property Development and Advisory Committee to oversee and provide strategic support for the Secretary General for the MRC Headquarters building and the MRC Kulhudhuffushi City land development.
- Following the resignation of the National Youth Council Chairperson Mohamed Shaiman Adam Saleem, the Governing Board, following endorsement by the National Youth Council members, appointed Abdulla Alyaan as interim ex-officio Youth member to represent the Youth Council at the Governing Board until the next National Youth Forum.
- Endorsement of the implementation of MRC's Volunteer Policy and Work Home Policy was adopted by the Governing Board.
- Provided strategic input and endorsement to the Volunteer Voices initiative, recognizing it as a critical platform designed to amplify volunteer perspectives, feedback, and experiences in organizational decision-making.
- Following the 13th General Assembly's adoption of Statutes amendments, a dedicated sub-committee was established on 10 May 2025 to lead the revision of MRC Rules of Procedure (ROP).
- Vice President Mohamed Hoodh Ibrahim represented MRC at the International Conference on Social Research and Innovation 2025 organized by Villa College.
- Vice President Mohamed Hoodh Ibrahim was appointed as the designated member to mentor for Youth Forum, providing guidance and leadership for youth-led initiatives
- Following the resignation of Secretary General Fathimath Himya, the Governing Board established a Recruitment Sub-Committee to conduct Secretary General recruitment process. The committee successfully managed the recruitment process from August through October 2025, hiring a new Secretary General Ahmed Shabin on 14th October 2025.
- MRC President Ali Nashid alongside Secretary General Ahmed Shabin participated in the Federation of Red Cross and Red Crescent Societies (IFRC) Extraordinary General Assembly, a historic first fully virtual convening of an IFRC General Assembly
- MRC President partnership agreement on behalf of MRC with First National Finance Corporation (First National) to lead the financing and development of MRC's land in Hulhumalé.

Finance Commission

The Finance Commission led by MRC Treasurer and six members held 06 meetings during 2025. The Commission provided policy guidance on financial procedures at all levels, monitored financial records for irregularities, and reported findings to the Governing Board. Key contributions included the review and finalization of MRC's Audit, Annual Work Plan Budget, and income projections, critical documents that informed the 13th General Assembly. These efforts ensured financial management and accountability from national headquarters through Units, supporting effective resource deployment in service of MRC's humanitarian mission.

Complaints Committee

During 2025, the Complaints Committee held 03 meetings as part of the Committee's role as MRC's independent body for handling complaints, appeals, and integrity matters. Throughout the year, the Committee reviewed complaints received from members and volunteers, providing guidance and recommending corrective actions to address governance and management concerns.

National Youth Council

The National Youth Council formulated a workplan for 2025 to strengthen youth engagement and promote youth leadership within MRC. The workplan prioritized more direct engagement with Unit Youth Councils and their initiatives, ensuring coordinated youth-focused programming across all levels of the organization. A key focus was strengthening communications within MRC's youth networks, enabling better information flow and collaboration among youth members. Through this approach, the National Youth Council advanced youth participation in organizational decision-making and reinforced MRC's commitment to developing young humanitarian leaders.

PRIORITY 6 SPOTLIGHT STORY

13th General Assembly 2025

The 13th General Assembly of Maldivian Red Crescent took place from 25th - 26th April 2025 bringing together 46 members across 06 MRC Units and members of the governing board, with observers from the MRC National Youth Council and the International Federation of Red Cross and Red Crescent Societies (IFRC), including John Entwistle, Head of the IFRC South Asia Country Cluster Delegation.

The General Assembly marked the end of the term of Second Vice President Ahmed Shabin's four-year term. During his tenure, he championed critical organizational priorities including climate resilience, institutional sustainability, and strategic Programme development within the MRC's 2019–2030 Strategic

Plan. His consistent advocacy amplified MRC's voice as a humanitarian leader, representing the organization at high-level international platforms including COP28, COP29, and the 4th International Conference on Small Island Developing States (SIDS4), advancing MRC's participation in global engagements. The Assembly also marked the end of the term Governing Board Members Fathmath Ibrahim, Governing Board Member – North Region and Fathimath Rifdha, Governing Board Member – North region. Their contributions strengthened MRC's governance, institutional frameworks, enhanced youth engagement, and advanced regional engagement with MRC, playing an instrumental role in building MRC's institutional capacity.



Highlights of the Assembly Proceedings

During the start of the Assembly, following opening remarks by Interim President Rasheeda Ali, representatives observed a moment of silence to honor humanitarian workers and civilians lost in conflict, particularly those with the Palestine Red Crescent Society while reiterating MRC's call for the protection of civilians, health workers, and humanitarian personnel under international humanitarian law.

The following statutory documents were passed during the Assembly:

- Endorsement of the 12th General Assembly minutes, 2023 - 2024 Annual Reports and Audit Report and Approval of the 2025 - 2026 Work Plan and Budget
- Reports from the Finance Commission and National Youth were presented to the assembly.
- Faris & Co LLP was appointed as the external auditors of MRC from 2025-2027.
- Endorsement of statutory amendments to MRC Statutes.



The second day of the Assembly saw the election of new members to the Governing Board and Complaints Committee. Following the completion of terms of the outgoing Governing Board members, the assembly held elections for 07 Governing Board positions, including President, Vice President, Governing Board Member – North Region (02 Positions), Governing Board Member – South Region (02 Positions) and Governing Board Member – Male’ Region (01 Position)

The following members were elected for the positions:

President - Ali Nashid

Vice President - Mohamed Hoodh Ibrahim

Governing Board Member - North Region - Raufa Mohamed

Governing Board Member - North Region - Mohamed Hussain

Governing Board Member - Male’ Region - Hussain Haisham

Governing Board Member - South Region - Safiyya Ahmed

Governing Board Member - South Region - Mohamed Yasrif

3 vacant positions of the MRC Complaints Committee were also filled in during the Assembly by the following members:

Mariyam Saeedha Ibrahim

Mariyam Shifaana Hussain

Aishath Shaiba Kinaanath

The 13th General Assembly concluded with heartfelt farewells and formal recognition of outgoing Governing Board members, including Second Vice President Ahmed Shabin (2021–2025) and North Region members Fathimath Rifdha Mohamed and Fathimath Ibrahim. Awards were presented to honor their dedicated service and contributions. The Assembly was further affirmed by remarks from John Entwistle, Head of the IFRC South Asia Country Cluster Delegation, who acknowledged MRC’s governance progress and the vital role of the General Assembly and its members in enabling MRC to effectively fulfill its humanitarian mission and serve communities across the Maldives within the Red Cross Red Crescent Movement.

Governance Workshop

Following the 13th General Assembly, MRC held a Governance Workshop on 27 April 2025, bringing together over 40 representatives from all active MRC Units to strengthen their understanding of the organization's governance structure and their roles within it. The workshop provided newly elected Governing Board members, National Youth Council members, and Unit board members with comprehensive orientation and enabled continuing representatives to refresh their knowledge of governance frameworks and responsibilities. The session was enriched by the participation of John Entwistle, IFRC's Head of Delegation for the South Asia Country Cluster, who shared valuable insights and perspectives on institutional leadership. Through this collaborative learning platform, MRC members gained a clearer understanding of their individual and collective contributions to advancing the organization's humanitarian mission and service delivery across the Maldives.



VOLUNTEER MANAGEMENT

MRC's humanitarian operations depend fundamentally on the dedication and commitment of its volunteer network. Throughout 2025, volunteers from MRC Units across the Maldives contributed to a range of programmatic activities, from capacity building and skills development to direct service provision, community engagement, and emergency response operations.



405

**Total Active
Volunteers**



13,350

**Volunteer Hours
Logged**



Addu City



Kulhudhuffushi City



Male' City



GDh. Gadhdhoo



Fuvahmulah City



PRIORITY 6

Volunteer Testimony

” For me, volunteering with the MRC has never been just about “giving back”; it has been about becoming part of a global movement that stands for dignity and impartiality. Working within the Maldives’ unique geography, I’ve seen how vital a local presence is. Whether it was responding to any first aid support or disasters or public gathering or participating in health screenings, the focus remained the same: reaching those who need it most, without judgment

Jayadhas Devadhas Vasanthacatherin
Volunteer, Male’ City Unit

MRC Hub: Growth And Implementation Progress

The MRC Hub, launched in August 2024, streamlines volunteer event creation, timesheets tracking, membership management, and real-time communication through a dedicated mobile application. The platform replaced previous paper-based and fragmented record-keeping processes with a unified, accessible digital system for volunteer management. By the end of 2025, all MRC Units across the organization have fully transitioned to the MRC Hub platform, completing the digital transformation of volunteer management in MRC.

■ Adoption and Impact Metrics

As of **31 December 2025**, the MRC Hub has demonstrated significant adoption and engagement:



1,032

Registered users



392

Members



740

Volunteers
(excluding members)



574

Events recorded



18,443

Volunteer hours
tracked



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Maldivian Red Crescent

INTERNATIONAL VOLUNTEER DAY 2025

WE ARE
LOCAL, EVERYWHERE.



INTRODUCING

MRC VOLUNTEER LEADERBOARD

Celebrating our dedicated volunteers who make a difference in communities across the Maldives.



Launch of MRC Volunteer Leaderboard

Building on the MRC Hub's foundation, MRC launched a Volunteer Leaderboard feature that displays real-time volunteer hours tracked through the platform, visible both organization-wide and at Unit levels. This feature enhances transparency in volunteer contributions, recognizes volunteer efforts, and strengthens engagement by enabling volunteers to see their impact and contributions to MRC's humanitarian work across the Maldives.

Volunteer Voices Initiative

In June 2025, MRC launched the Volunteer Voices Initiative, to capture volunteer feedback and identify organizational areas for improvement. The initiative sought to understand what was working well, where challenges persisted, and how MRC could strengthen volunteer engagement moving forward. The initiative prioritized capturing volunteers' motivations, experiences, and aspirations, alongside identifying barriers related to participation, inclusion, safety, communication, accountability, and recognition.

Methodology and Participation

The Volunteer Voices Initiative employed a multi-method approach to ensure inclusive and honest feedback. MRC conducted an anonymous online survey, complemented by six focus group discussions involving volunteers from diverse backgrounds and service histories. This combination of survey and focus group discussions enabled the initiative to capture perspectives from both recently active volunteers with higher digital access and long-serving volunteers with deeper institutional knowledge. Participation reflected the geographic and demographic diversity of MRC's volunteer base, including youth volunteers, migrant volunteers, and volunteers aged 45 and above.

Initiative Summary



103

Volunteers engaged through anonymous online survey



6

Focus group discussions conducted



30

Volunteers participated in focus group discussions



6

Active MRC Units represented



1

Consolidated organizational report published and disseminated



Unit-specific reports published and disseminated



Key recommendations and targeted interventions identified

The Volunteer Voices Initiative resulted in comprehensive reports and analysis of volunteer feedback, identifying key recommendations and targeted interventions to enhance volunteer engagement, safety, communication, and recognition. Rather than serving as an evaluation of individuals or Units, the initiative functioned as a structured learning exercise to inform reflection and continuous improvement at both organizational and Unit levels, strengthening MRC's commitment to valuing and supporting its volunteer workforce.

Celebrating Our Volunteers – International Volunteer Day 2025

Every year, MRC marks International Volunteer Day to recognize and celebrate the incredible contributions of volunteers who dedicate their time, energy, and compassion to strengthen communities across the Maldives. In 2025, volunteer appreciation celebrations were held across MRC Units, each offering unique opportunities to honor volunteers' commitment to humanitarian service.



Male' City Unit

Volunteers of Male' City Unit marked International Volunteer Day with a fun-filled day trip to K. Huraa, providing an opportunity for volunteers to relax, connect, and reflect on their collective contributions throughout the year. The event featured engaging teambuilding activities and volunteers were presented with tokens of appreciation recognizing their dedication.



Kulhudhuffushi City Unit

In Kulhudhuffushi City, International Volunteer Day was marked with the annual Humanitarian Festival, a celebratory community event featuring entertainment, games for children and families, and engagement activities led by MRC volunteers. Complementing the festival, a dedicated High Tea volunteer appreciation event was held, attended by MRC President Ali Nashid. The event brought together volunteers to highlight the spirit of humanitarian service and the importance of voluntary action in Kulhudhuffushi City. During the occasion, President Nashid recognized the outstanding work of the Units volunteers acknowledging how their contributions have strengthened MRC's humanitarian presence and impact in Kulhudhuffushi City and the north region.



N. Velidhoo Unit

N. Velidhoo Unit held a dinner night volunteer appreciation event to celebrate and strengthen its growing volunteer community. As an emerging Unit still building its volunteer base, the event was an important opportunity to foster connection among unit volunteers and recognize their contributions throughout 2025.

South Regional Units Volunteer Day Celebration

Fuvahmulah City Unit hosted the first-ever Regional International Volunteer Day Event, bringing together volunteers from across MRC South Regional Units Gdh. Gadhdhoo, Fuvahmulah City and Hithadhoo Unit (Addu City). This landmark gathering marked the first time volunteers from multiple units within a region came together at a regional level to celebrate their collective contributions to MRC's humanitarian mission. The two-day celebration combined interactive teambuilding activities, experience and peer learning exchanges, enabling volunteers to connect across Units, share insights, and strengthen regional bonds. The celebrations culminated in a special dinner night where volunteer contributions were formally recognized and celebrated.

MRC Secretary General Ahmed Shabin attended the landmark event, personally acknowledging the incredible dedication and contributions of volunteers across the South Region. During the gathering, the Secretary General emphasized the vital role volunteers play in advancing MRC's humanitarian work and strengthening communities throughout the region.





Partner Recognition and Support

Across all celebrations, MRC's commitment to volunteer recognition was amplified through partnerships with community and business organizations. Partners including Bank of Maldives, Eeezap, Happy Market, Dhiraagu, STO, The Usual Coffee House, La Vera Pizzeria, Mr. Octopus, Kluz Shop, Pinetree View, Ateliya Salon, and Bonfire (karaoke and gaming lounge) contributed gift vouchers to recognize volunteer contributions. This support underscored the community's appreciation for MRC volunteers and demonstrated the value of partnership in celebrating humanitarian service.

Through these diverse celebrations across Units, MRC reaffirmed its commitment to valuing volunteers as the foundation of the organization's humanitarian work, strengthening volunteer morale, and building lasting bonds within the volunteer community.

RESOURCE MOBILIZATION

Throughout 2025, MRC strengthened organizational financial sustainability through diversified resource mobilization efforts. Revenue streams included commercial First Aid and Psychosocial Support training, provision of First Aid services, merchandise sales, Patient Transport and Support Services, the Partner for Humanity initiative, general membership fees, and rental income. Beyond institutional revenue sources, MRC Units mobilized resources through community-based fundraising activities. These initiatives included public engagement events such as the Run for Humanity in Gdh. Gadhdhoo, Fuvahmulah City, and Addu City, which combined fitness and wellness promotion with community fundraising, strengthening both financial resources and public awareness of MRC's humanitarian work.



Partners For Humanity Programme

As part of its commitment to fostering strategic partnerships, in 2025, 03 corporate organizations were part of the Partners for Humanity initiative aligning their values with MRC's goals to support its humanitarian mission across the Maldives. These partnerships are crucial in enhancing the capacity of the organization to deliver impactful humanitarian services and reflect the importance of corporate engagement in building stronger, more resilience communities across the Maldives.



Dhiraagu

Renewing its long-standing partnership with MRC since 2018, Dhiraagu reaffirmed its support as a Gold level partner in 2025 under the Partners for Humanity initiative, further strengthening its role in supporting MRC's humanitarian Programmes and services across the Maldives.



Bank of Maldives

Continuing its partnership with MRC since 2024, BML renewed its commitment to the Partners for Humanity initiative as a Gold level partner in 2025, demonstrating sustained support for humanitarian work and community resilience across the Maldives.



Allied Insurance Company of the Maldives

Continuing as a Bronze level partner under the Partners for Humanity initiative, Allied Insurance renewed its commitment to MRC in 2025, demonstrating its dedication to supporting MRC's humanitarian Programmes and services across the Maldives.

Fundraising Initiatives Supporting Global Emergencies

MRC Sri Lanka Relief Fund to Support Communities Affected by Cyclone Ditwah

On 1st December 2025, MRC launched the MRC Sri Lanka Relief Fund to support immediate relief and recovery efforts following the severe humanitarian impact of Cyclone Ditwah in Sri Lanka.

The donations collected through the MRC Sri Lanka Relief Fund will support the CHF 14 million Emergency Appeal released by the International Federation of Red Cross and Red Crescent Societies (IFRC) to support the provision of humanitarian assistance by the Sri Lanka Red Cross Society (SLRCS). The Emergency Appeal aims to support the delivery of critical health services, essential supplies for humanitarian facilities, transfer of the sick and wounded, search and rescue, provision of clean water, sanitation and hygiene, shelter, and basic relief items including food, clothing, and household essentials.

The fund was initially opened from 1st - 8th December 2025. Following a public appeal to mobilize additional support, the fund was extended through 10th January 2026. By 8th December 2025, the relief fund raised MVR 186,201.94 and USD 4,671 reflecting the generous and continued support of the Maldivian community for Sri Lankan relief efforts. Upon closure, all funds collected will be transferred to the Sri Lanka Red Cross Society to support ongoing humanitarian assistance.

Total Funds Raised:

MVR 186,201.94

USD 4,671

Partnership with First National Finance Cooperation to Lead Financing and Development of MRC's Headquarters



MRC partnered with First National Finance Corporation (First National) to lead the financing and development of MRC's land in Hulhumalé, marking a transformative step in strengthening the organization's humanitarian presence and operational capacity. This partnership launched the Maldives' first-ever blended finance initiative, combining philanthropic, public, and private capital to establish a sustainable model that advances both social impact and financial innovation.

For MRC, establishing a dedicated headquarters in Hulhumalé represents far more than physical infrastructure development. It signifies a major step in strengthening the organization's foundation, enhancing its capacity to coordinate and deliver humanitarian services, supporting Programme expansion, and ensuring long-term organizational sustainability. MRC President Ali Nashid emphasized the significance of the milestone, noting that the permanent headquarters "strengthens our position as the leading humanitarian organization in the country" and enables greater impact in reaching those in need.

Through this collaboration, First National leads financing and project management while MRC ensures project outcomes remain rooted in community needs and humanitarian purpose. The partnership demonstrates how strategic use of financial tools can strengthen the social fabric and enable MRC to deliver on its mission in more innovative and self-sustaining ways. The signing ceremony, attended by MRC leadership including members of the governing board and management, representatives from the Capital Market Development Authority, Maldives Stock Exchange, embassies, and financial institutions, reflected broad national support for this transformative initiative.

PARTNERSHIPS AND OUTREACH

Red Cross Red Crescent Movement Partners

IFRC & ICRC

The Red Cross Red Crescent Movement partners have supported the MRC since its formation providing technical assistance and financial support for various programmatic, organizational development and strengthening of MRC Governance.

Anticipation Hub

Anticipation hub supported MRC in organizing policy session on institutionalizing Anticipatory Action (AA) during the meeting of the National Disaster Management Steering Committee in 2025.

Singapore Red Cross (SRC)

Supported the strengthening and expansion of MRC's First Aid Programme in 2025 through IFRC Level B Training of Trainers, CPR+AED Instructor courses, and technical assistance advancing MRC First Aid training delivery. SRC also supported MRC in enhancing Volunteer management through a dedicated session focusing on best practices, systems, and strategies that strengthen the growth, development, and sustainability of volunteering.

Australian Red Cross (ARC)

ARC provided crucial supporting MRC's role in the Global Migrant Network within the Red Cross Red Crescent movement.

Government/State/Independent Agencies

Ministry of Health and Health Protection Agency

MRC continued its role as an auxiliary to the government and continued its support in areas of Health and wellbeing including the Mental Health and Psychosocial Support Services in 2025.

National Disaster Management Authority (NDMA)

MRC worked closely with NDMA in responding to numerous emergencies throughout 2025, implementation of the ERCP Project and strengthening emergency response capacity across communities. Key collaborative initiatives in 2025 included the establishment of the North Regional Platform for Disaster Risk Reduction, the development of the National Risk Registry and Assessment (NRRRA), and the launch of the Hushiyaaru national unified campaign on disaster risk and climate resilience.

Maldives Pension Administration Office

MRC renewed its partnership with the MPOA to bolster its Patient Transport Services in greater Male Area' in alignment with the commitment of both organizations to improve healthcare accessibility and quality for the community, particularly for vulnerable populations such as the elderly and those with limited mobility.

Ministry of Islamic Affairs

MRC has worked closely with the Ministry providing assistance annually in ensuring the welfare of travelling Hajjateens and their families during the annual Hajj pilgrimage period.

Maldives National Defense Force (MNDF)

MRC worked in partnership with MNDF in responding to numerous emergency responses in 2025 and the National Fire Prevention Week.

Maldives Police Service (MPS)

MRC collaborates closely with the MPS in responding to emergency responses as well as during community events.

Ministry of Social and Family Development (MSFD)

MRC partnered with the Ministry of Family and Social Development to deliver First Aid trainings for care workers in 2025 and collaborated in organizing the Senior Citizen Evening Events in Kulhudhuffushi City and Hdh. Nolvivaranfaru.

UN Agencies

UNDP Maldives

MRC engaged with UNDP Maldives in the launch of the Hushiyaaru platform and contributed to the development of content supporting the national campaign.

International and Local Partner Organizations

Asian Disaster preparedness Center (ADPC)

ADPC supported MRC in the participation in the 18th Regional Consultative Committee held in Bangkok, Thailand

S&A LLP

S&ALLP Has provided years of pro bono legal support to MRC, contributing their expertise to strengthen the organization's legal and governance frameworks. Their legal support ensures that MRC operates with sound legal and governance practices.

Transparency Maldives

MRC has worked in partnership with Transparency Maldives in 2025 to support deliver of Psychological First Aid Trainings under the Resilient Communities Project. In addition, MRC collaborated with TM as part of its migrant support Programme facilitating legal support through Advocacy and Legal Advice Centre (ALAC)

Ali Fulhu Thuthu Foundation

MRC ventured into a partnership with AliFulhu Thuthu Foundation on the implementation of 03-year Project to address the Maldives' projected ageing population through organized, systematic programming aimed at improving quality of life of elderly citizens across the Maldives.

Public Interest Law Center (PILC)

MRC collaborated alongside PILC in providing legal assistance and support to affected migrants across the Maldives.

Hdh. Nolvivaram Council

In 2025, MRC collaborated with the Council to organize a Senior Citizens Evening event, strengthening engagement with elderly community members and demonstrating the Council's support for MRC's humanitarian work on the island.

N. Velidhoo Council

MRC's N. Velidhoo Unit has worked closely alongside N. Velidhoo Council in delivering community level Programmes and Services as well as emergency response in N. Velidhoo. As an emerging Unit, the Council's support has been invaluable in strengthening MRC's presence and humanitarian service delivery on the island.

Kulhudhuffushi City Council

MRCs has worked closely alongside Kulhudhuffushi City Council in delivering community-level Programmes and services, as well as emergency responses. Notably, MRC collaborated with the Council in establishing the Malafehi Plant Nursery and hosting the North Regional Platform for Disaster Risk Reduction.

International and Local Partner Organizations

■ Happy Market

Happy Market has supported MRC's volunteer appreciation efforts by contributing gift vouchers to recognize the dedication and contributions of MRC volunteers and staff.

■ Male' City Council

MRC has worked closely alongside Male' City Council in delivering community-level Programmes and services, as well as emergency responses in the Greater Male' Area. Notably, MRC and Male' City Council have partnered to strengthen patient transport services in 2025.

■ Gdh. Gadhdhoo Council

MRC's Gdh. Gadhdhoo Unit has worked closely alongside Gdh. Gadhdhoo Council in delivering community level Programmes and service as well as emergency responses in Gdh. Gadhdhoo. Since the Unit's reestablishment, the Council has provided crucial support, enabling MRC to carry out activities and participate in community events in collaboration with local stakeholders.

■ Lhaviyani Atoll Council

MRC partnered with Council to conduct First Aid trainings across all four inhabited islands in the atoll, reaching community members and ensuring island populations have trained personnel equipped to respond to emergencies.

■ Fuvahmulah City Council

MRC has worked closely alongside Fuvahmulah City Council in delivering community-level Programmes and services in Fuvahmulah City. Since the Unit's reestablishment, the Council has played a crucial role in supporting and strengthening MRC's humanitarian presence and service delivery in the city.

■ Addu City Council

MRC has worked closely alongside Addu City Council in delivery community level Programmes and Services as well as emergency responses in Addu City. Notably, MRC collaborated with Council in several community events in 2025.

International and Local Partner Organizations

■ Bangladesh High Commission

MRC and the Bangladesh High Commission, continued to work closely together in providing support to affected migrants across the Maldives.

■ Housing Development Finance Corporation PLC

Provided support to MRC the organizations charity disbursement to support MRC's Programmes and Services.

■ Mission for Migrant Workers Maldives (MMWM)

MRC collaborated alongside MMWM as part of its migrant support Programme, including the development of the Migration Practitioner Training and roll out of Migrant Health Camps. MRC and MMWM signed a Memorandum of Understanding to formalize the partnership and strengthen collaborative efforts in supporting migrant communities across the Maldives.

MRC Leadership Engagements with Local and International Partners

MRC President, Governing Board members, and senior management conducted a series of strategic engagements across 2025 with Government ministries, diplomatic corps and international partners in the Maldives to strengthen humanitarian cooperation in advancing MRC's humanitarian mission. These engagements reinforced shared resilience priorities, advanced humanitarian services within the Maldives, and strengthened MRC's role and collaboration within the global Red Cross Red Crescent Movement.

Partners engaged include Minister Thoriq Ibrahim, Ministry of Tourism and Environment, UN Resident Coordinator, Mr. Hao Zhang; Hisan Hussain, Chief Executive of National Disaster Management Authority; Kong Xianhua, Ambassador of China to the Maldives; H.E. Md. Nazmul Islam, Bangladesh High Commissioner to the Maldives; David Jessup, Australia's High Commissioner to the Maldives; H.E. Mohamed Rizvi Hassen, Sri Lankan High Commissioner to the Maldives; H.E. Ishigami Rumiko, Ambassador of Japan to the Maldives; H.E. Yahya Hassan Alqahtani, Ambassador of the Kingdom of Saudi Arabia to the Maldives; Nick Low, British High Commissioner to the Maldives; and WHO Representative to the Maldives Ms. Payden.

Through these bilateral and multilateral engagements, MRC advanced humanitarian cooperation and positioned the organization as a key partner in national resilience efforts and the broader Movement.



International Outreach and Representation

As a member of the Global Red Cross Red Crescent Movement, MRC actively participated in international conferences, regional meetings, and exposure trips organized by Movement partners, and attended regional-level workshops and meetings. Through these engagements, MRC representatives strengthened institutional capacity, exchanged best practices, and reinforced MRC's connection to the broader humanitarian community, advancing the organization's mission in alignment with global humanitarian standards and Movement principles.



18th Regional Consultative Committee held in Bangkok, Thailand

Ibrahim Shameel, Manager of Programmes and Services, represented MRC at the 18th Regional Consultative Committee meeting organized by the Asian Disaster Preparedness Center in January 2025. He participated in the Technical Panel Session on “Localization of Priority Actions: Locally Led Adaptation, Anticipatory Action and Disaster Risk Management,” contributing MRC's perspectives on community-centered disaster preparedness and resilience building.

12th Asia-Pacific Forum for Sustainable Development (APFSD), Virtual

Former Secretary General Fathimath Himya was invited to speak as a panelist at the 12th Asia-Pacific Forum for Sustainable Development (APFSD) during the Side Event: “Leaving No One Behind: Advancing Inclusive Early Warnings and Broader Development Cooperation in the Asia-Pacific Region.” During the Forum, she presented MRC's progress on the Early Warning for All initiative in the Maldives and highlighted the organization's work at the national level in supporting this critical initiative. Through this platform, MRC demonstrated the nation's commitment to strengthening early warning systems and disaster preparedness as part of broader sustainable development efforts in the Asia-Pacific region.

International Outreach and Representation



1st International Conference on Disability and Physical Rehabilitation in the International Red Cross and Red Crescent Movement, Teran, Iran

Ibrahim Mohamed, North Regional Manager participated in the first International Conference on Disability and Physical Rehabilitation in the International Red Cross and Red Crescent Movement, organized by the International Committee of the Red Cross (ICRC) and Iran Red Crescent Society (IRCS) from 17th – 18th February 2025.. The goal of this conference was to exchange views and promote synergy among participants from Red Cross and Red Crescent Societies from different countries to review research achievements, provide training programs, and discuss methods to help people with disabilities better participate in society.



International Training Course on Marine Environment and Three-Dimensional Disaster Monitoring Capacity for Small Island Developing States (SIDS), China

Dhanish Abdhul Muhusin, Driver at the Central Regional Office, participated in the International Training Course on Marine Environment and Three-Dimensional Disaster Monitoring Capacity for Small Island Developing States (SIDS) in China from 14th – 18th September 2025. The training, facilitated by China Aid and the Government of the People's Republic of China, covered various applications of advanced technology in marine environment monitoring and disaster management applicable to small island nations.

International Outreach and Representation



Integrating Climate Change Adaptation and Disaster Risk Reduction (Regional) Program, Australia

Aishath Zaha Mohamed, Senior Programme Officer - Communications and Advocacy, was selected to attend the Australia Awards Short Course on Integrating Climate Change Adaptation and Disaster Risk Reduction, conducted from 02nd –13th June 2025 in Brisbane, Canberra, and Sydney. The Programme aimed to strengthen regional capacity through expert-led sessions exploring adaptation policy, disaster recovery funding, GEDSI frameworks, and nature-based solutions. The learning experience was complemented by institutional visits to key Australian agencies including the Queensland Reconstruction Authority, National Emergency Management Agency, and the Department of Climate Change, Energy, Environment and Water. Practical knowledge was reinforced through case studies, site visits to flood-affected areas, and collaborative workshops.



Life Ambassador Train-the-Trainer Workshop, Medina, Saudi Arabia

Mohamed Nashyan Waseem, Logistics and Finance Officer, and Fathmath Yamaan Shuau, Senior Programme Officer - First Aid, both MRC First aid trainers, attended a five-day specialized training designed by the Saudi Red Crescent Authority (SRCA) in partnership with the Islamic Committee of the International Red Crescent (ICIC) and the Training and Rehabilitation Center for Trainers in First Aid, Rescue and Response. The Programme conducted from 14th – 18th September 2025 was designed to certify qualified regional first aid Trainers of Trainers, equipping them with essential skills to assist and preserve lives in emergencies until professional medical teams arrive. Through expert-led instruction and practical exercises, the training empowered trainers to take life-saving knowledge back to their organization and communities, significantly increasing awareness and preparedness for critical emergency situations.

International Outreach and Representation



Community Based Surveillance Coordinator Training, Jakarta,

Aishath Zaha Mohamed, Senior Programme Officer - Communications and Advocacy, represented MRC at the Community Based Surveillance Coordinator Training organized by IFRC from 29th September – 3rd October 2025. The training focused on Community-Based Surveillance (CBS), a community-driven approach that places local people at the center of disease detection and reporting. By enabling real-time alerts from the ground, CBS supports early detection and rapid response to disease outbreaks, particularly in remote or crisis-affected areas where formal health systems may be disrupted. As most outbreaks originate at the community level where surveillance capacity is often limited, timely detection and response are critical to prevent localized outbreaks from escalating into national or regional health emergencies.

Asia Pacific Family Links Conference 2025, Bangkok, Thailand

Aishath Zaha Mohamed, Senior Programme Officer - Communications and Advocacy, participated in the Annual Asia Pacific Family Links Conference organized by the International Committee of the Red Cross (ICRC) from 27–29 October 2025. The conference brought together Restoring Family Links (RFL) practitioners from across the Asia Pacific region to address RFL issues and challenges, and to advance discussions on the RFL Strategy 2020–2025 and regional plans of action. Through participation in this regional forum, MRC strengthened its engagement with the broader Red Cross Red Crescent Movement on family reunification and restoring family links services, enhancing organizational capacity to support separated families across the Maldives.

International Outreach and Representation



Asia-Pacific Dialogue Platform on Anticipatory Action 2025, Yogyakarta, Indonesia

Mohamed Adeel, Central Regional Manager, represented MRC at the Asia-Pacific Dialogue Platform on Anticipatory Action (APDP) 2025, held from 04th – 06th November 2025 in Yogyakarta, Indonesia. Co-hosted by the Coordinating Ministry for Human Development and Cultural Affairs and Indonesia's National Disaster Management Authority (BNPB), the platform brought together government representatives, technical experts, humanitarian practitioners, and international agencies to advance harmonized Anticipatory Action across the region. Anticipatory Action enables communities and humanitarian organizations to take preventive measures before disasters strike, reducing impact and saving lives. Through participation in this regional dialogue, MRC strengthened its engagement with international partners on anticipatory action mechanisms.



Global Think Tank meeting IFRC Solferino Academy, Rome, Italy

MRC Secretary General Ahmed Shabin in December 2025 took part in the Global Think Tank meeting held by the International Federation of Red Cross and Red Crescent Societies, IFRC Solferino Academy and partners this week in Rome, where leaders convened to discuss humanitarian action and decision making in a changing world. Themes of unity and collective problem-solving were made clear throughout the sessions, which highlighted the shared responsibility of all National Societies in building a more resilient future in the face of uncertainty.

During his visit, Secretary General Shabin met with the President of the Italian Red Cross to discuss collaborative initiatives and express appreciation for the strong partnership provided by the Italian Red Cross in strengthening humanitarian service delivery through Humanitarian Service Points operating across the Maldives.

MRC President and SG's High-Level Partner Meetings in New Delhi, India

The visit began with a courtesy call to the High Commission of the Republic of Maldives, where the MRC leadership met with First Secretaries Mohamed Najeel and Fathimath Liusha. Discussions centered on MRC's on-going community initiatives and its expanding role within the South Asia region alongside the Red Cross Red Crescent Movement.



Courtesy call to the High Commission of the Republic of Maldives

The visit began with a courtesy call to the High Commission of the Republic of Maldives, where the MRC leadership met with First Secretaries Mohamed Najeel and Fathimath Liusha. Discussions centered on MRC's on-going community initiatives and its expanding role within the South Asia region alongside the Red Cross Red Crescent Movement.



Visit to Indian Red Cross Society

During the trip the delegation also met with Mr. R. K. Jain, Secretary General of the Indian Red Cross Society. During the meeting, MRC conveyed heartfelt condolences and solidarity following the recent tragic incident in New Delhi. Both National Societies explored opportunities to deepen collaboration and reinforce regional humanitarian networks.



Meeting with Regional Delegation of the International Committee of the Red Cross (ICRC)

The delegation continued their engagements with a visit to the International Committee of the Red Cross (ICRC), where they were received by Alfonso Verdu Perez, Head of the Regional Delegation. MRC expressed appreciation for ICRC's longstanding support since its inception and held discussions on future avenues for cooperation to strengthen humanitarian action in the Maldives.

Meeting with IFRC Country Cluster Delegation for India, Sri Lanka, Maldives, and Bhutan

Rounding off the visit, the delegation met with John Entwistle, Head of the IFRC Country Cluster Delegation for India, Sri Lanka, Maldives, and Bhutan. The dialogue focused on enhancing partnerships, aligning regional priorities, and supporting the continued growth and resilience of the Maldivian Red Crescent.

PRIORITY 6 SPOTLIGHT STORY

MRC Partnership Week 2025

As part of its commitment to developing and strengthening partnerships, MRC transformed its annual Partnership Forum into a more expansive Partnership Week format for 2025. Held from 06th – 09th October 2025, MRC's Partnership Week 2025 was a week-long series of engagements that brought together government institutions, partners, and the public to celebrate the power of collaboration in advancing humanitarian action across the Maldives. The new format enabled more comprehensive dialogue, broader stakeholder engagement, and deeper exploration of shared humanitarian priorities and joint action.

The centerpiece of the week was the MRC 360° Exhibition, which convened 45 representatives from government ministries, international partners, civil society organizations, and private sector collaborators. The exhibition provided a platform to reflect on MRC's impact and key achievements during 2023–2024 and to explore ways to strengthen collective action for resilience and community well-being. The Exhibition was also opened to the public, welcoming more than 125 visitors who engaged directly with MRC teams and volunteers, exploring the organization's diverse Programmes and services spanning emergency response, disaster preparedness, health initiatives, community engagement, and volunteer development. Visitors discovered opportunities to become involved as partners and collaborators in advancing humanitarian work.



Throughout the week, MRC hosted three thematic webinars designed to spark dialogue and share insights on humanitarian work and resilience building. These sessions showcased MRC's approach, demonstrated the impact of ongoing initiatives, and outlined the path forward in strengthening humanitarian action nationwide.

MRC's Partnership Week 2025 underscored the critical role of collaboration, transparency, and shared responsibility in amplifying humanitarian work. The active participation of partners, volunteers, and the public throughout the week reflected the strength of collective action and reaffirmed MRC's commitment to working together with communities and partners to build more resilient communities across the Maldives.



PRIORITY 6

SPOTLIGHT STORY

Women in MRC's Leadership: Stories of Growth at MRC

This spotlight tells the story of two of MRC's longest-serving staff members. From their early roles to their current leadership positions, their journeys reflect the organization's evolution and the importance of building capacity from within. Through their reflections, they reveal how sustained commitment to humanitarian action becomes a path of transformation, one that shapes individual growth and organizational impact across MRC.



“ Since joining MRC as a Finance Officer in 2018, my journey has been one of continuous development. Over the years, I have served in various roles such as Senior Officer, Coordinator and now in a managerial capacity. Through each role, I have been involved in a wide range of finance and administration functions, including budget management, donor reporting, audit coordination, procurement oversight, policy development, staff management, and operational planning.

One of the key achievements across my roles in MRC has been supporting the organization in maintaining strong financial accountability and compliance with donor and organizational requirements, while also improving internal processes and coordination between departments. I have also had the opportunity to work closely with different projects, partners, and emergency response operations, which has strengthened my ability to work under pressure and adapt to changing situations. Throughout these experiences, I have come to recognize that finance and administration play an important role in our humanitarian work, woven throughout how we serve communities.

Working at MRC has taught me the importance of teamwork, accountability, flexibility, and humanitarian values. Beyond technical and professional growth, the organization has helped me develop personally by building my confidence, leadership skills, and ability to support and guide others. Over the years, I have witness MRC expand its humanitarian reach and impact across the Maldives. Equally meaningful has been seeing my peers and colleagues deepened their commitment to humanitarian service and take on greater responsibilities. Being part of an organization that directly contributes to helping vulnerable people during emergencies and difficult situations has been one of the most meaningful aspects of my work.

What continues to motivate me to work at MRC is the organization's humanitarian mission, the supportive working environment, and the opportunity to continuously learn and contribute. The trust and responsibilities given to me over the years have encouraged my development both professionally and personally, and I value being part of a team that works towards making a positive difference in people's lives.

Aminath Sheena Adam
Manager, Finance and Administration



My journey with MRC began on 2nd May 2016, when I joined the organization as a Branch Coordinator in Addu City. What started as a professional opportunity quickly became a personal mission and a defining chapter of my life. Over the past ten years, I have had the privilege of serving in various roles such as; Seenu Branch Executive, Manager of Seenu Branch, Manager of Addu City Office, and currently South Regional Manager. In my current role, I head the South Regional Office, managing the operations of three units across the region and bringing MRC's mission to communities in the south. Each role brought new responsibilities, challenges, and opportunities to serve communities and strengthen humanitarian action.

Over the past decade, I have also witnessed remarkable changes in Addu City. Communities have become more engaged in volunteerism, disaster preparedness, environmental conservation, and social inclusion. I have seen young volunteers grow into community leaders, vulnerable individuals regain confidence and support, and stronger partnerships emerge between MRC, local authorities, and community stakeholders. These changes remind me that lasting impact is built through patience, trust, and consistent engagement.

One of the most rewarding aspects of my journey has been the opportunity to initiate and lead initiatives that have directly impacted people's lives. From the Alternative Learning Programme for at-risk youth, which supported vulnerable young people in finding direction and purpose, to Haalu Kihineh, which connected volunteers with elderly citizens living alone. These efforts have shown me the power of compassion, community engagement, and volunteerism. The introduction of Run for Humanity, now a flagship event in the South Region, and the establishment of youth camps, migrant inclusion Programmes, environmental initiatives, and healthy ageing activities represent achievements I am particularly proud of. Each reflects a different aspect of how MRC serves communities, whether supporting vulnerable populations, engaging youth, or bringing communities together around shared humanitarian values.

Like many humanitarian workers around the world, one of the most challenging and meaningful periods of my career was during the COVID-19 pandemic. Managing the Addu Emergency Operations Center, coordinating support for flu clinics, vaccination centers, and migrant support efforts with the support of dedicated volunteers demonstrated the true value of humanitarian action and multi-stakeholder collaboration. Those experiences reinforced my belief that even in the most difficult circumstances, communities are strongest when they come together.

Throughout the majority of my time in MRC, I have also experienced the responsibility of serving as the sole staff member supporting three units across the region. While challenging, these periods taught me resilience, adaptability, resourcefulness, and the importance of empowering volunteers and community leaders. I learned that meaningful impact is not always about the size of a team, but about commitment, relationships, and shared purpose. Personally, MRC has shaped me into a more compassionate, confident, and resilient individual. It has taught me to listen more deeply, lead with empathy, and remain hopeful even in the face of adversity. The humanitarian principles of the Movement have become values that guide not only my professional life but also my personal life.

As I reflect on these ten years, I feel immense gratitude, to the volunteers, colleagues, partners, and community members who have been part of this journey. Every challenge, every activity, and every life touched has contributed to my growth and strengthened my commitment to humanitarian service. Looking ahead, I remain inspired by the resilience of our communities and hopeful about the future of humanitarian action in the Maldives. It has been an honor to serve through MRC, and I am proud of the journey we have shared together.

Shafna Ahmed Didi
South Regional Manager

Financial Summary

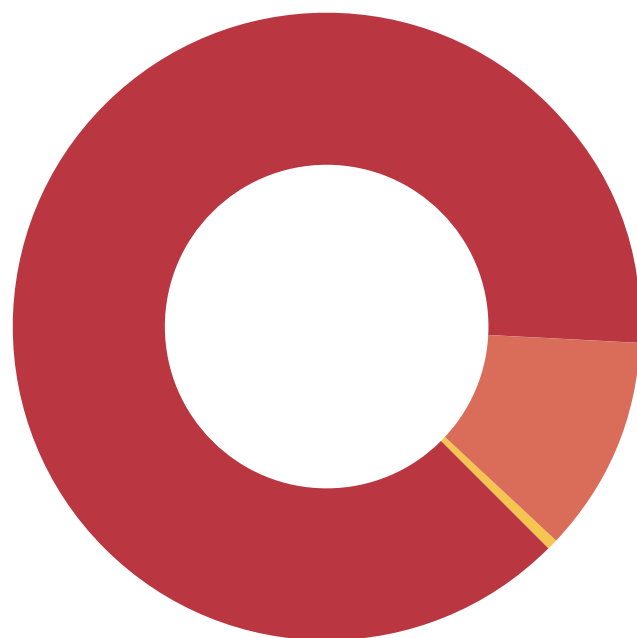
The accounts for the year **2025** were audited by Faris & Co LLP. The Financial Statements of MRC for the period ending 31 December 2025 were prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (“IFRS for SMEs”).

MRC’s Income funding is largely dependent on the donor funding provided by different organizations and corporations. Most significant contribution throughout the last 5 years has been the funding provided by the Government of Maldives from the National Budget under the auxiliary role vested on MRC. Other significant donors include ICRC and IFRC, whose continued support has enabled MRC to carry out Programme activities and contributed towards supporting administration costs. In addition to these following donors contributed:

- **Anticipation Hub** - to increase policy level engagement around anticipatory action and support stakeholder engagement
- **Ali Fulhu Thuthu Foundation** - Healthy Ageing Programme
- **Australian Red Cross** - Participation in Red Cross Red Crescent Movement Migration leadership
- **Maldives Pension Office** - Support in Patient Transport Service
- **Transparency Maldives** - Promoting a culture of non-violence and peace in communities through the Youth as Agents for Behavioural Change Programme (YABC)

Total income for the year 2025 is **MVR 10,879,401** and expenses are at **MVR 10,274,315** resulting in a surplus of **MVR 605,087** for the year.

Revenue and Gains



- MVR 9,617,145** – Donation Income
- MVR 1,203,030** – Income from RM Activities
- MVR 59,227** – Other Income

Total Income
MVR 10,879,401

Total Expenditure
MVR 10,274,315

Surplus/ (Deficit) for the year
MVR 605,087

Emergency Response Fund

DETAILS	AMOUNT (MVR)
ERF Reserve as of January 01, 2025	MVR 1,202,166
Fund Utilized from ERF	MVR 77,491
ERF Reserve as of December 31, 2025	MVR 1,124,676





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