

EXPRESSION OF INTEREST

Join MRC's Humanitarian Transportation Fleet as a Volunteer Driver



1. Introduction & Purpose

The Maldivian Red Crescent (MRC) invites Expressions of Interest from registered volunteers to join its Humanitarian Transportation Fleet as Volunteer Drivers. Through the Central Regional Office, MRC is establishing a dedicated volunteer driver pool for the Male' City Unit.

The fleet supports Patient Transport (PT), Dignified Transport of the Deceased (DtD), emergency response, First Aid services and other operational deployments. Since MRC launched its patient transport service in Malé in 2014, volunteers have been at the heart of this work, helping people reach care when they would otherwise have no safe way to travel. As demand grows across the Greater Malé area, MRC is adding a vehicle to the fleet and working to extend its service hours. This growth calls for more trained drivers, so that responsibilities can be shared across a wider group and every request can be met safely, reliably and to the standard the community expects.

To build this pool, MRC is seeking volunteers who already hold a B2 driving license and, through its Volunteer Development Programme, will also support committed volunteers who wish to develop their driving skills and obtain the required license. The call is open to all registered volunteers, whether long-serving or newly joined. For newer volunteers, the fleet offers a practical way to get involved in MRC's community services and grow with the organisation.

2. Pathways Available

PATHWAY A

Volunteers who already hold a B2 Driving License

Volunteers who currently hold a valid B2 driving license are encouraged to apply. Selected volunteers will undergo relevant orientation, vehicle familiarization, safety and operational training before being included in the Humanitarian Transportation Fleet volunteer driver pool.

PATHWAY B

Volunteers interested in obtaining the required Driving License

MRC will provide, through its **Volunteer Development Programme**, a limited number of opportunities to facilitate driving license acquisition for committed volunteers who are interested in becoming Humanitarian Transportation Fleet drivers.

As MRC will be investing resources in supporting license acquisition, volunteers selected under this pathway will be required to sign a Volunteer Commitment Agreement with MRC for a period of **one year**, including an agreed minimum level of volunteer service/contribution.

3. Who Should Apply?

MRC welcomes applications from volunteers who have an interest in supporting humanitarian transportation and are willing to contribute their time to MRC services. **Newly registered volunteers are equally encouraged to apply. Volunteers who hold a valid B2 license may apply to join the driver pool regardless of how long they have volunteered with MRC.**

For the limited license-support opportunities, priority will be given to:

- Active MRC volunteers with demonstrated engagement and commitment;
- Volunteers who already hold a B1 driving license;
- Volunteers who demonstrate availability and commitment to support Humanitarian Transportation Fleet operations; and

Encouraging women in the fleet: To encourage greater participation of women within the fleet, **one-third of the available license-support slots** will be prioritized for female volunteers, subject to meeting the applicable selection and safety requirements.

4. Eligibility Requirements

Applicants should:

- Be a registered MRC volunteer (not yet registered? Sign up on MRC Hub at hub.redcrescent.org.mv before applying);
- Meet the applicable legal age and other requirements for obtaining/holding the relevant driving license;
- Have a satisfactory volunteer engagement and conduct record;
- Demonstrate an interest in supporting MRC humanitarian transportation services;
- Be willing to complete required driver orientation, vehicle familiarization, safety and operational training;
- Be able to safely operate the assigned vehicle, including maintaining an appropriate driving position and visibility and safely accessing and operating all vehicle controls;
- Be willing to support transportation services based on operational needs and their availability, including services outside regular office hours where required;
- Comply with MRC fleet and road-safety requirements, policies, procedures, Code of Conduct and the Fundamental Principles of the Red Cross and Red Crescent Movement; and
- If applying for license support, be willing to enter into and fulfil the requirements of the **One-year Volunteer Commitment Agreement**.

Added advantage: *Holding a B1 driving license is an added advantage.*

5. Expectations of Selected Volunteers

Selected volunteers will be expected to complete the required training and orientation, follow MRC fleet and road-safety procedures, maintain appropriate standards of conduct and confidentiality, and contribute to Humanitarian Transportation Fleet services according to their agreed availability.

Volunteers may also be required to participate in refresher training, competency assessments and other fleet-related capacity-building activities **offered as part of MRC's Volunteer Development Programme**.

Please note: Selection into the **volunteer driver pool or the license-support pathway** does not automatically authorize a volunteer to drive an MRC vehicle. Volunteers will only undertake driving duties after meeting the applicable license, training, orientation, safety and competency requirements.

6. Selection Process

Expressions of Interest will be reviewed based on:

- Current driving license status and driving experience;
- Volunteer engagement and contribution to MRC;
- Availability to support fleet operations;
- Commitment to humanitarian transportation services;
- Suitability to safely undertake driving responsibilities; and
- MRC's operational requirements.

The license-support pathway has limited slots, and submission of an Expression of Interest does not guarantee selection or MRC support for obtaining a driving license.

7. Commitment for License-Supported Volunteers

- Volunteers selected to receive MRC support to obtain the required driving license will be required to sign **the Volunteer Commitment Agreement** committing to contribute to MRC for a period of **one year** following completion of the license process.
- The agreement will specify the required minimum volunteer service hours, fleet participation, training requirements and other applicable conditions.
- This commitment is intended to ensure that MRC's investment **through the Volunteer Development Programme** contributes sustainably to strengthening humanitarian transportation services and benefits the communities MRC serves.

8. How to Express Your Interest

Interested volunteers are invited to complete the [Expression of Interest Form](#), and indicate whether they:

- A. Already hold a B2 license and wish to join the volunteer driver pool; or
- B. Wish to be considered for the limited MRC-supported driving license opportunity.



Application Deadline: 2 November 2026

Application Form: [Expression of Interest – MRC Volunteer Drivers – Fill out form](#)

Only shortlisted volunteers will be contacted for the next stage of the selection process.