

## Vacancy Announcement

|                              |                                                                                                          |
|------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>Job title:</b>            | Logistics and Procurement Officer                                                                        |
| <b>Unit/dept/delegation:</b> | Maldivian Red Crescent Headquarters, Hulhumale'                                                          |
| <b>Reports to:</b>           | Manager – Finance, Admin and Resource Mobilization                                                       |
| <b>Key Responsibility:</b>   | To carry out the implementation and coordination of MRC's procurement systems and logistical procedures. |

## Background

The Maldivian Red Crescent (MRC) is an independent, voluntary, humanitarian organization, established on the basis of the Maldivian Red Crescent Law [Law 7/2009]. Its primary objective is to provide humanitarian aid, prevent and alleviate human suffering. It is the 187th member of the world's largest humanitarian movement — the International Red Cross and Red Crescent Movement — which every year helps millions of people whose lives have been devastated by crises or conflict.

The Maldivian Red Crescent aims to be the nation's leading humanitarian organization, units spanned all over Maldives. To date it has established 20 units spanning all over Maldives. It recruits members and volunteers, implements programmes and delivers services in adherence to the Fundamental Principles of the International Red Cross and Red Crescent Movement – Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality – making no discrimination as to nationality, race, sex, religious beliefs, language, class or political opinions.

## Purpose

Logistics and Procurement Officer is responsible to carry out the implementation of MRC's procurement and logistical procedures including Asset and Inventory management and efficient office operations.

## Key tasks and responsibilities

### 1. Logistic and Procurement Tasks:

- Procurement of all MRC equipment and relief supplies as per the procedures and guidelines, and ensuring all documentation are up to full audit trail standard;
- Monitor internal procurement systems and processes and ensure that compliance is achieved across the organisation.
- Undertake, complete and assist in specific procurement projects and provide ongoing monitoring as required including working with budget managers throughout Annual Plan Budgeting processes;
- Arrange customs clearance for stocks and supplies;
- Establish and maintain stock management procedures
- Plan, organise and maintain any stores/warehouses containing MRC stock up to standards, providing timely stock reports to Finance Department.
- Manage fixed assets and all insurance policies of the fixed assets ;
- Provide staff with training on MRC procurement systems and logistical processes to a knowledge level relevant to their position;

- Create and maintain good relationships with vendors/suppliers;
- Negotiate the best deal for pricing and supply contracts;
- Assist in the preparation of tender documents to ensure the production of realistic and commercial tenders
- To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems
- Ensure that Fleet Management procedures are applied and respected;
- Asset and Inventory Management, including year-end inventory count and audit procedures.

#### Duties applicable to all staff

- Actively work towards the achievement of the MRC's goals and objectives.
- Abide by and work in accordance with the Red Cross and Red Crescent 7 Fundamental Principles.
- Perform any other work-related duties and responsibilities that may be assigned by the line manager.

#### Qualifications, Skills and Competencies

##### Academic Qualification

Diploma (business, logistics, supply chain or related field) or higher

##### Experience

- Minimum 1-2-years experience in a similar role or work environment.
- Experience of a wide variety of logistics roles and activities, including procurement, contracting, transport management, warehouse management, stock control, distribution, event management and customs clearance

##### Skills/knowledge

- Be capable of working independently in collaborative team environment.
- Solution oriented, results-focused, goal-driven individual, who displays integrity and accountability.
- Excellent organizational ability, in order to set priorities, organize work load, handle multiple responsibilities.
- Excellent working knowledge of Microsoft Word, Excel, Access, PowerPoint, e-mail applications and the internet;
- Able to build rapport with diverse groups in the community
- Excellent written and spoken Dhivehi & English.

#### Contract and Salary

Contract Type: **Full-Time, until year-end 2023 with possible extension**

Monthly Salary: **MVR 11,500 – 14,600** (depending on qualification and experience)

## Application

Applications must contain:

- Letter of Interest
- Curriculum Vitae
- Copy / photo of ID card
- Copies of certificates

Applications must be emailed with job title in subject to: [info@redcrescent.org.mv](mailto:info@redcrescent.org.mv)

**Deadline: The deadline for application is 2 PM on 11<sup>th</sup> January 2023.**

**Only short-listed candidates will be contacted for interviews.**