

Vacancy Announcement

Job title:	Moderator – (4 Dhivehi speaking & 2 Bengali speaking)
Unit/dept/delegation:	Programme Department, Maldivian Red Crescent Headquarters, Hulhumale'
Reports to:	Manager - Programmes and Services
Key Responsibility:	To conduct consultative meetings of the Formative Assessment: Audience Consultations in Maldives to inform design of communication to address COVID-19 Vaccine hesitancy

The Maldivian Red Crescent is an independent, voluntary, humanitarian organization, established on the basis of the Maldivian Red Crescent Law [Law 7/2009]. Its primary objective is to provide humanitarian aid, and to prevent and alleviate human suffering. It is the 187th member of the world's largest humanitarian movement — the International Red Cross and Red Crescent Movement – which every year helps millions of people whose lives have been devastated by crises or conflict.

The Maldivian Red Crescent aims to be the nation's leading humanitarian organization, with Branches and Units spanned all over Maldives. To date it has established 10 Branches and 20 Units. It recruits members and volunteers, implements Programmes and delivers services in adherence to the Fundamental Principles of the International Red Cross and Red Crescent Movement – Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality – making no discrimination as to nationality, race, sex, religious beliefs, language, class, or political opinions.

Meeting Targets and Maintaining Epidemic Control (EpiC) is a five-year global project funded by the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and USAID, dedicated to achieving and maintaining epidemic control. Currently, EpiC and its consortium members implement COVID-19 activities in more than 60 countries across the world. The project delivers high-quality technical assistance at the community, facility, district, regional and national levels, and builds relationships with relevant partners working to address COVID-19.

FHI 360 is the technical assistance (TA) partner of the U.S. Agency for International Development (USAID) under the EpiC Project. Although originally designed as an HIV program, EpiC has been modified to accept Pillar-2 COVID-19 funding to prevent, prepare for, respond to and bolster health systems to address COVID-19 and its re-emergence.

In Maldives, EpiC has been extending technical assistance to the Ministry of Health (MOH) since July 2020 in the COVID-19 response. Under the American Rescue Plan Act (ARPA) funding for Maldives, Maldivian Red Crescent (MRC) is supported to conduct formative assessment to find knowledge, attitude and perceptions among different segments, and reasons for vaccine hesitancy among populations, especially in the remote islands

Purpose

We are looking for a Moderator of consultation meetings. This moderator of consultative meetings will be working full time for the next 2 months, but we are also open to part-time applicants and applicants who are completing their bachelors or master's degree but have the time to complete an assignment or an internship.

The period for this assignment is July 2022 to September 2022.

The project is focused on the application of behavioral science information and research to the area of Covid-19 prevention and control, with a special focus on vaccination. We are seeking to understand the social, cultural, behavioral determinants / pathways / barriers and possible solutions with respect to the behavior change process associated with Covid-19 prevention and control through timely vaccination and adherence with prescribed schedule of vaccination, including boosters.

The moderator will have to travel to islands, across Maldives to engage with different participants including parents, youth, adult men and women, community stakeholders such as local leaders, frontline workers, teachers, staff of any local organizations, and staff from health and other relevant ministries and international development agencies.

The Moderators will work under the supervision of the 'Consultant - Behavioral Research' for the project, in close coordination with the Programme Coordinator - Health and Inclusion and Manager – Programmes and Services.

Key tasks and responsibilities

- Attend and complete training conducted for Moderators within the training week, have a curious mind but also be prepared to learn how to use a systematic process for information-gathering.
- Partner with others to develop the plans for information-gathering, and develop moderator guides
- Facilitate and conduct interviews, consultative meetings, focus group type meetings, and interactive participatory research
- Conduct consultation meetings, participatory meetings with various audiences and stakeholders in different locations in Maldives, including some islands distant from Male.
- Conduct participatory ranking exercises and prioritization exercises for barriers, problems, and potential solutions with stakeholders.
- Note taking and preparing transcripts from these consultative meetings and participatory exercises.
- Data management abilities including keeping notes of each meeting.
- Ability to report the findings of the meetings and exercises in a structured manner; ability to keep notes and a diary of the information-gathering process.
- Ability to translate the content of the information gathered from Dhivehi or other languages into English
- Communicate findings and recommendations in a compelling manner
- The ability to contact and select participants for the consultative meetings.

Duties applicable to all staff/consultants

- Actively work towards the achievement of the MRC's goals and objectives.
- Abide by and work in accordance with the Red Cross and Red Crescent 7 Fundamental Principles.
- Perform any other project-related duties and responsibilities that may be assigned by the line manager.

Qualifications, Skills and Competencies

Academic Qualification

Preferred: Bachelor's degree in any of the social-behavioral sciences (including psychology, sociology, anthropology, social work, public health, among other related disciplines).

A 'Level with experience as an enumerator/moderator in HIES, DHS and Census.

Experience

Preferred: Previous Experience in conducting qualitative research

Previous experience as an enumerator

Skills/knowledge

Creative problem-solving skills

Good verbal, visual and text communication

Ability to work with a variety of stakeholders / beneficiaries / audience groups / clients / topics

Should be able to connect with people of different socio-economic, educational, cultural background.

Fluency in Dhivehi/Bangla and English (written and verbal)

Competencies

Interpersonal relations

Results focus, dedicated and high standards of accountability

Organized and attention to detail.

Teamwork

Good communications skills and able to build rapport with diverse groups in the community.

Excellent written and spoken Dhivehi & English

Contract and Salary

Contract Type: 2 months with possible extension

Monthly Salary: Fulltime: MVR 9,000 - 11,500 (depending on qualification and experience)

Part Time: MVR 5000 – 7000 (depending on qualification and experience)

Application

Applications must contain:

- Letter of Interest
- Curriculum Vitae
- Copy / photo of ID card
- Copies of certificates
- Letter of Recommendation

Applications must be emailed with job title in subject to: info@redcrescent.org.mv

Deadline: The deadline for application is 28th July 2022, 1400hrs. Only short-listed candidates will be contacted for interviews