

Ref No.: MRC-AD/MIS/2022/157

## TERMS OF REFERENCE

<b>Job title:</b>	Legal Consultant
<b>Reports to:</b>	Organizational Development Officer
<b>Key Responsibility:</b>	Review and revision of MRC Act

### Background

The Maldivian Red Crescent is an independent, voluntary, humanitarian organization, established on the basis of the Maldivian Red Crescent Law [Law 7/2009]. Its primary objective is to provide humanitarian aid, prevent and alleviate human suffering. It is the 187th member of the world's largest humanitarian movement — the International Red Cross and Red Crescent Movement – which every year helps millions of people whose lives have been devastated by crises or conflict.

### Purpose

The primary purpose of the Legal Consultant is to review the MRC Act to ensure compliance with the Statutory requirements of the Red Cross and Red Crescent Movement and to align MRC Act with other relevant Acts and laws which reflects the areas of work of MRC.

For this purpose, under the direction of the Secretary General and Organizational Development Officer, the Legal Consultant will work to ensure a timely delivery of the amended MRC Act, submission of the the amendments to the People's Majlis and make necessary adjustments based on the comments from the Members of Parliament for final adoption.

### Key tasks and responsibilities

- Develop and submit a timeline of submission of the revised MRC Act to the Members of Parliament in consultation with MRC
- Review and amend the MRC Act to facilitate annual financial support from the government based on consultations with relevant authorities and MRC.
- Ensure MRC Act is in compliance with the standards set by IFRC and Joint Statutes Commission
- Conduct consultations with necessary state authorities to revise MRC Act in accordance with existing Acts and Laws relevant to the areas of work of MRC.
- With the support of MRC Governance, liaise with Members of Parliament and relevant Ministries and State Institutions to finalize the proposed amendments. Making the necessary adjustments to proposed amendment based on the comments from the Members of Parliament and MRC Management.

### Duties applicable to all staff

- Actively work towards the achievement of the MRC's goals and objectives.
- Abide by and work in accordance with the Red Cross/Red Crescent principles.
- Perform any other work-related duties and responsibilities that may be assigned by the line manager.

### Academic Qualification, Skills & Competencies

Maldivian Red Crescent, 2<sup>nd</sup> and 3<sup>rd</sup> floor, Plot no. 11493, Hithigas Magu,  
Hulhumale', Maldives  
[www.redcrescent.org.mv](http://www.redcrescent.org.mv)  
+960 3341009  
[info@redcrescent.org.mv](mailto:info@redcrescent.org.mv)



- University degree in Law
- Licensed to practice law in the Maldives

Other skills and experiences:

- Relevant experience in legal practice

#### Duration

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- Within a period of 6 months from date of signing the contract.

#### Evaluation of quotations

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Consultants will be evaluated based on value for money and most technically compliant offer.

#### Fees and payments

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A total of MVR 70,000 – MVR 80,000 to be paid based on completion of deliverables as agreed between both parties.

#### Code of Conduct

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During the term of consultancy, MRC Code of Conduct must be signed and thoroughly followed by the consultant.

#### Application

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1. Cover Letter
2. Application must include a CV (if an individual)/ profile (if a company)
3. Financial quotation

**Application submission, with all required documents, to be made by 19 July, Tuesday, 14:00hrs to [info@redcrescent.org.mv](mailto:info@redcrescent.org.mv)**